PUBLIC HEALTH WALES

PERFORMANCE AND ASSURANCE DASHBOARD

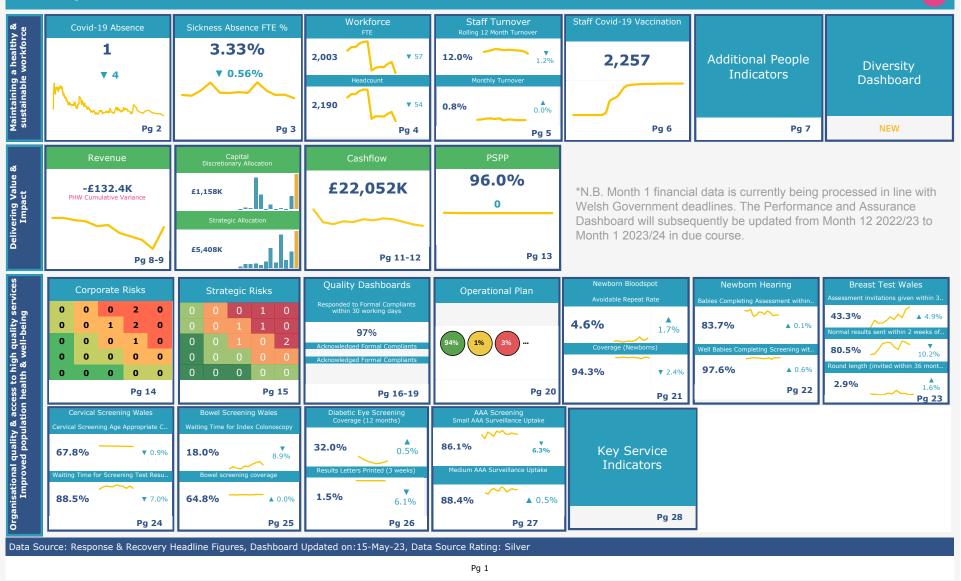
APRIL 2023

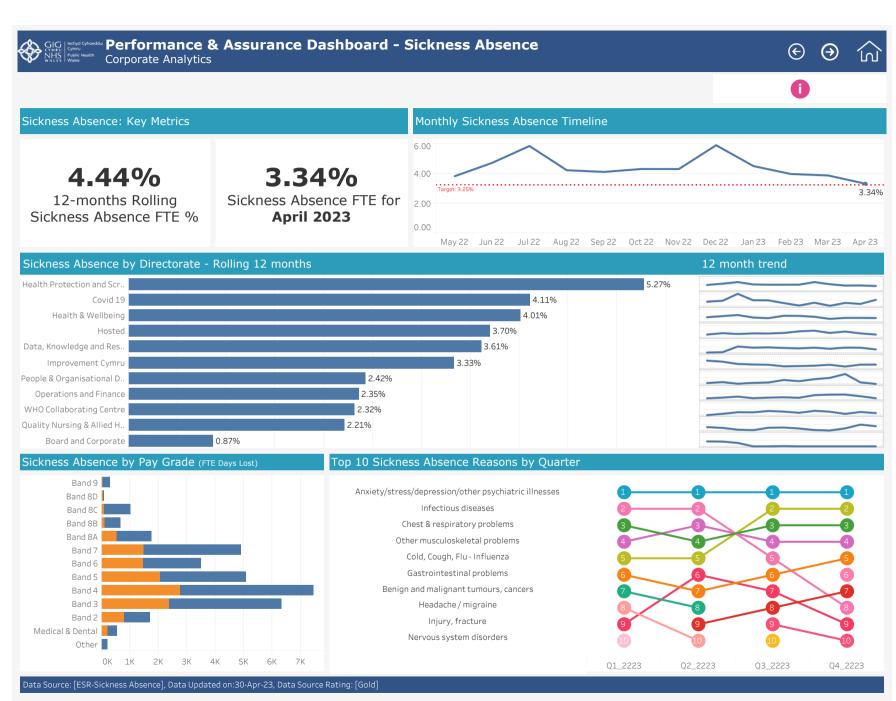


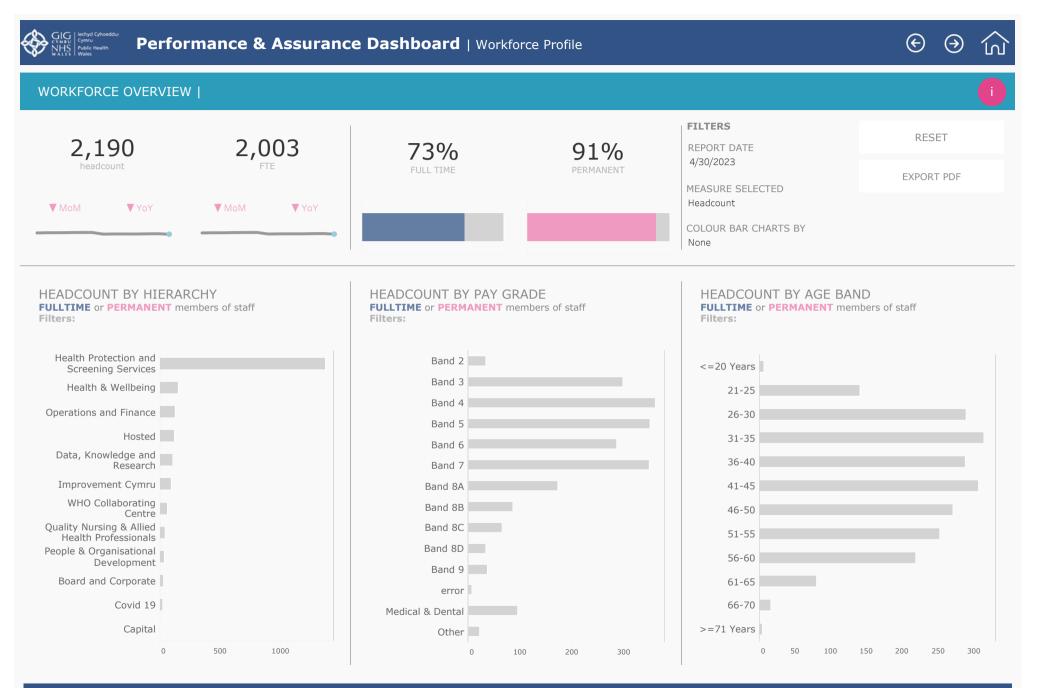
lechyd Cyhoeddus Cymru Public Health Wales



Headline Figures







Data Source: [ESR-Workforce Profile], Data Updated on:30-Apr-23, Data Source Rating: [Gold]

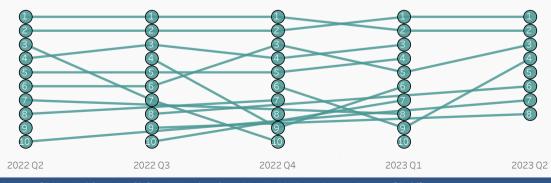


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Overview |



TOP 10 LEAVING REASONS BY QUARTER



Latest Quarter to selected Report Date

Promotion
Other/Not Known
Retirement Age
Better Reward Package
Capability
Completion of Training Scheme
Lack of Opportunities
Other

Data Source: [ESR-Workforce Profile], Data Updated on:30-Apr-23, Data Source Rating: [Gold]



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People Indicators

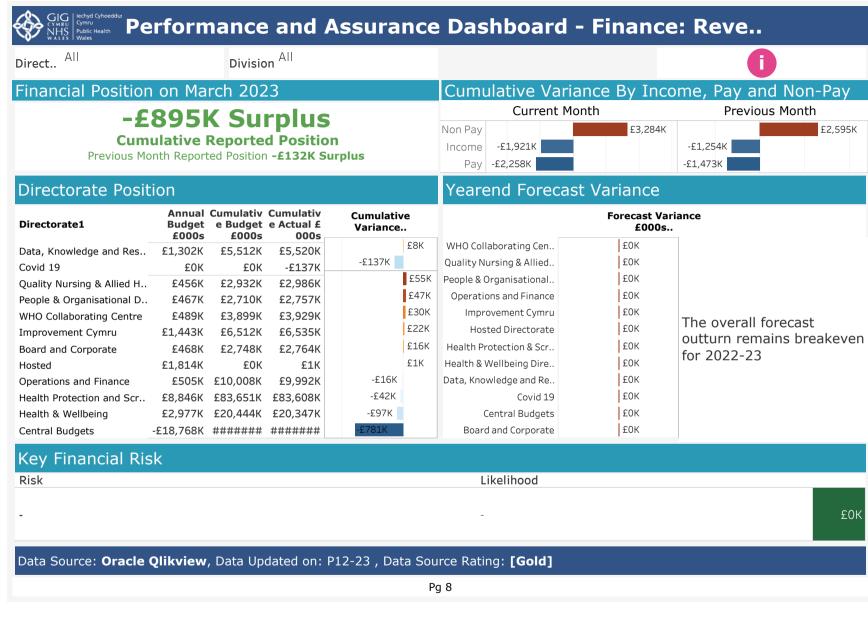
People & OD Ad	ditional Inc	dicators			
>10% outside targ	et 🗾 V	Vithin 10% of target	Or	n target	Not applicable
Indicator	Timeframe				Target Source (as relevant)
Time to Hire	Target		Mar-23	Apr-23	
Time from vacancy requested to conditional offer letter issued (days)	44	43.3	34.0	Not available	NWSSP Target
Statutory and Mandatory Training	Target	Feb-23	Mar-23	Apr-23	
Training Compliance with core competencies	95%	89.6%	90.5%		Internal Target
Training Compliance including extended competencies	N/A	87.0%	88.5%	83.0%	N/A
Appraisals	Target	Feb-23	Mar-23	Apr-23	
My Contribution Appraisal completed within previous 12 months	85%	71.5%	69.7%	69.6%	WG Target

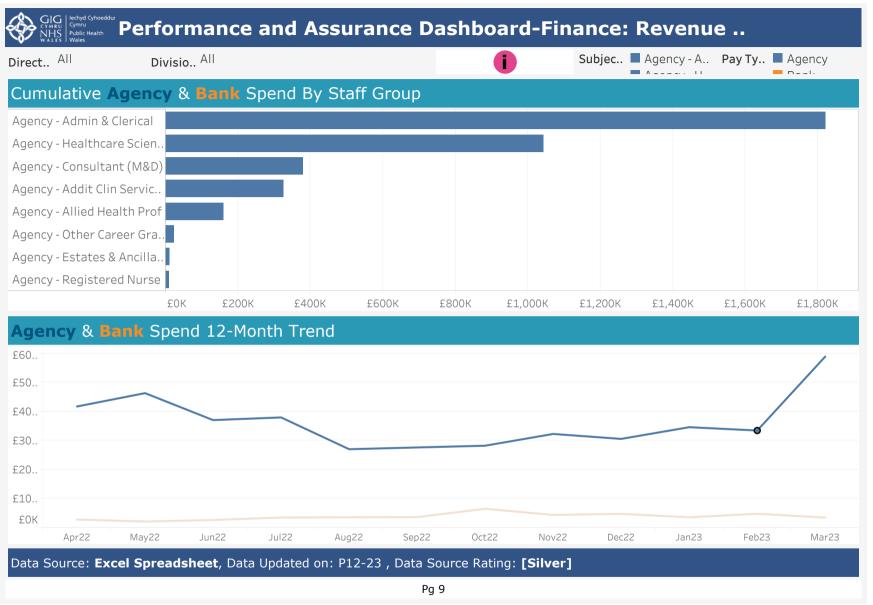
GIG Lethyd Cyhoeddus VMLUS Cymru WALES DIVERSITY BREAKDOWN | HR

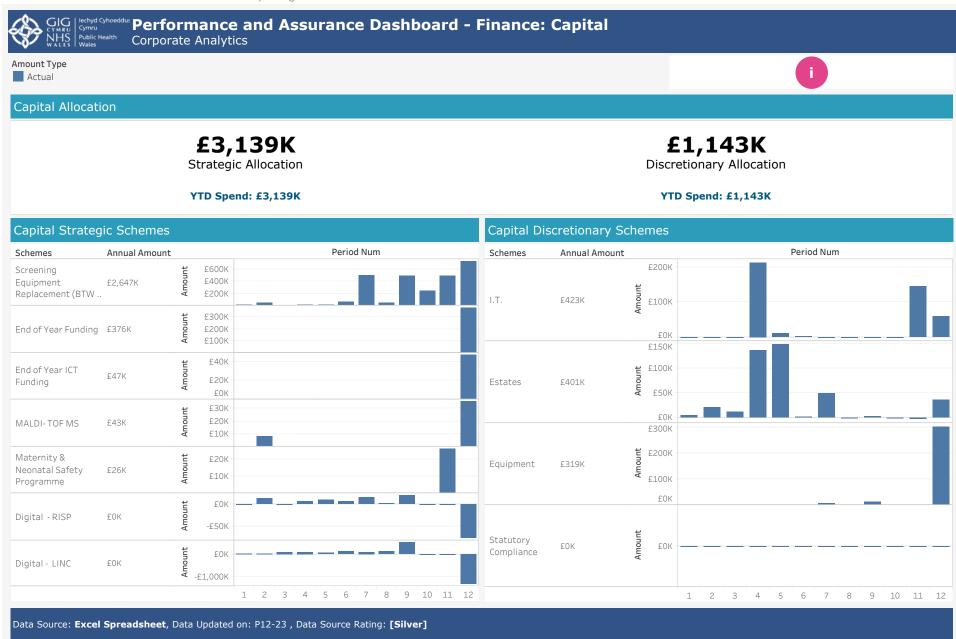


	Dashboard splits out PHW	employees by diversity catego	ory, highlighting mino	ority groups and un	iknowns.	
	2,307	•••••••••••••••••	***************************************	FILTERS Select a Month Apr 23		RESET
	Total Employees			Directorate All		_
GENDER		Female 74%			Male 26%	
DISABILITY		No 78%			Unknown 16%	Yes 6%
RELIGION / BELIEF	Christianit 36%	у	Atheism 25%	Unknown 21%	Did not disc 14%	close
SEXUALITY		Hetrosexual 78%			Unknown 11%	LGB 5%
ETHNICITY		White 80%			No Group 11%	BME 8%
AGE	46-55 24%	36-45 27%	56-65 14%		5-35 7%	<=25 7%
WELSH LANGUAGE	Unknown 11%	Low or I	No Welsh skills 76%	Higher, Proficien	t or Inte <mark>rmedia</mark> 14%	te Welsh
MPLETENESS		Complete 72%			Not complete 28%	
	0%		50%			100

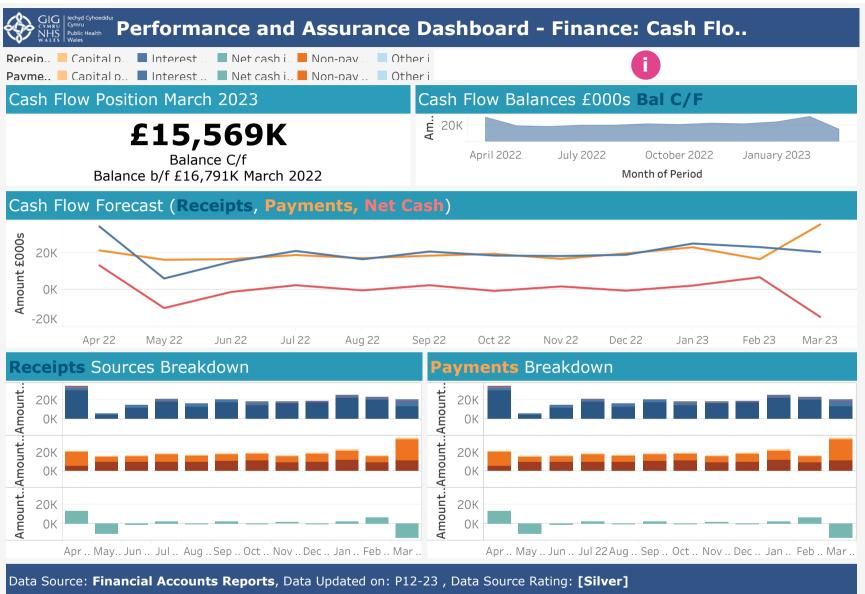
Data last ran on [10 May 2023] Data Source: [ESR]

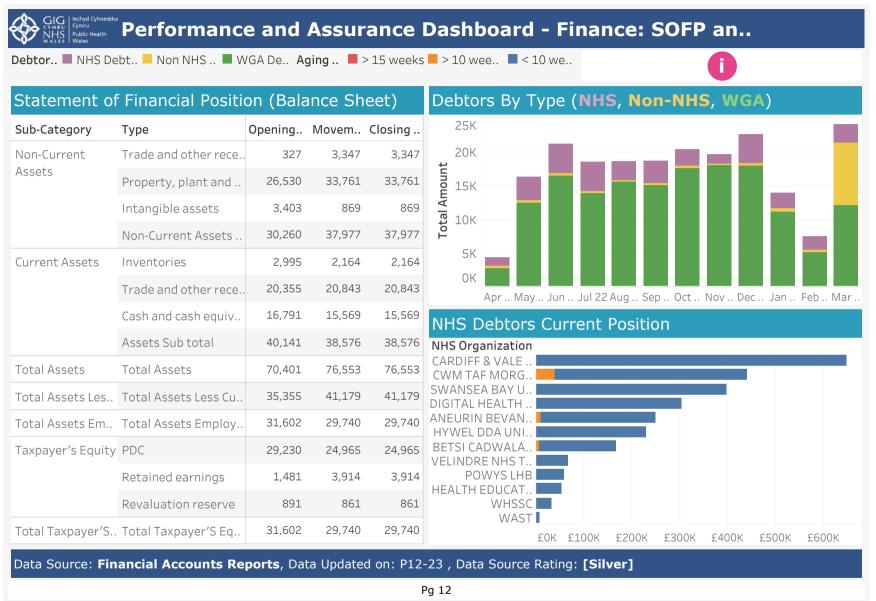


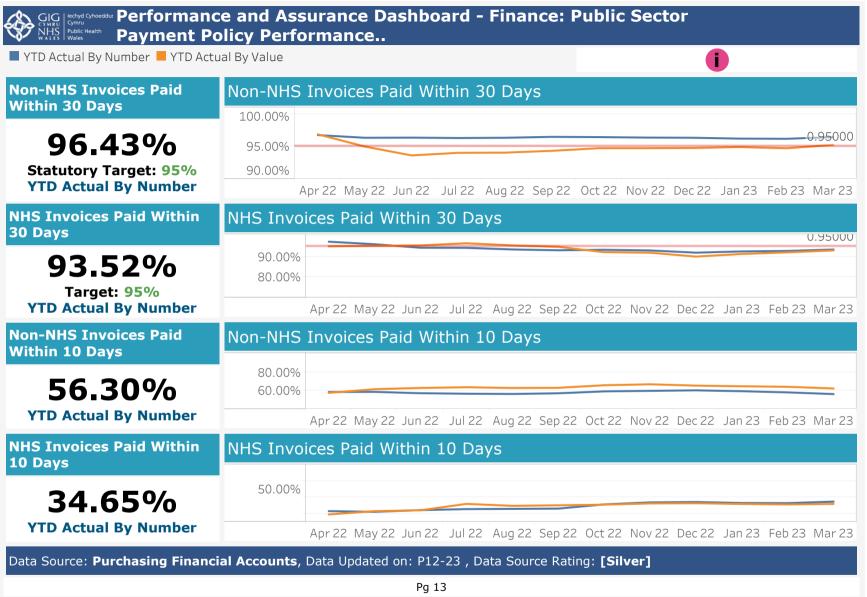




Pg 10





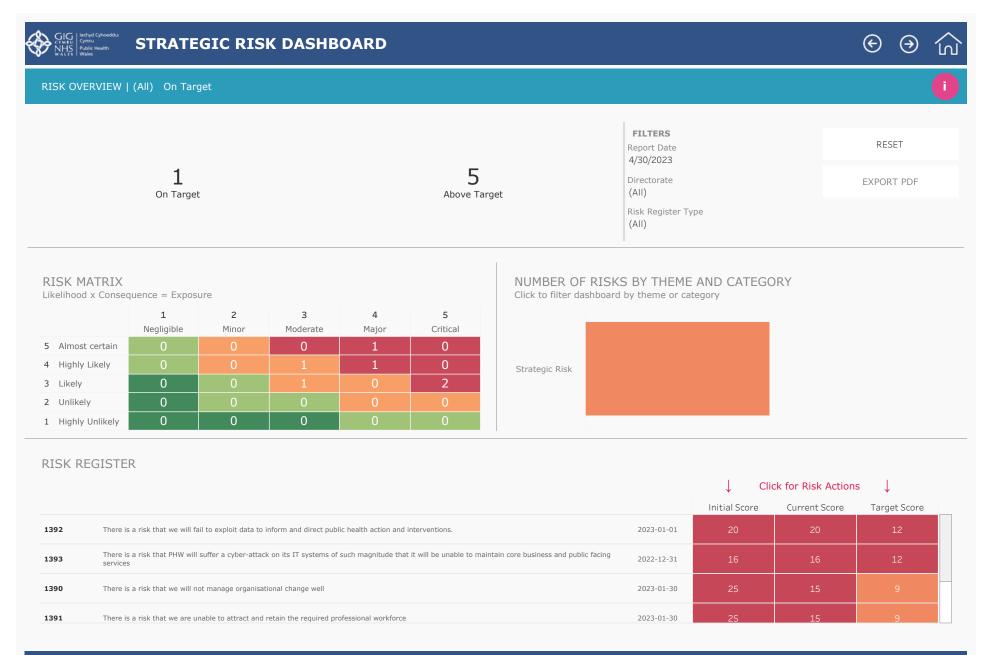


GIG Metry Constant Performance & Assurance Dashboard - Corporate Risk Report Corporate Analytics

	porate Risk M		Consequence = Ex	kposure			Month on r	ionun varian	ICe - If empty then then	e is no change to exposure sco	
		1 Negligible	2 Minor	3 Moderate	4 Major	5 Critical					
	Almost Certain	0	0	0	2	0					
	Likely	0	0	1	2	0					
	Possible	0	0	0	1	0					
	Unlikely	0	0	0	0	0					
	Highley Unlikely	0	0	0	0	0					
or	porate Risks:	Current Ex	posure ag	ainst Target	Exposure						
er	e is a risk that oper	ational delivery of		ces will not be able	to deliver high q						
ort	re is a risk that Heal th Wales Infection d re is a risk that Publ	ivision as they are	struggling to r				,				
ort Ier Id	th Wales Infection d re is a risk that Publ Engagement) (Wale	ivision as they are c Health Wales wi s) Act (2020)	struggling to r	ne requirements of	The Health and S	ocial Care (Quality			-		
er d	h Wales Infection d e is a risk that Publ	ivision as they are c Health Wales wi s) Act (2020)	struggling to r	ne requirements of	The Health and S	ocial Care (Quality					
ort ner nd isk per	th Wales Infection d re is a risk that Publ Engagement) (Wale that individual and	ivision as they are c Health Wales wi s) Act (2020) team performance rill not deliver our	Il fail to meet th	ne requirements of [*] ent is not aligned w	The Health and S	ocial Care (Quality	d				

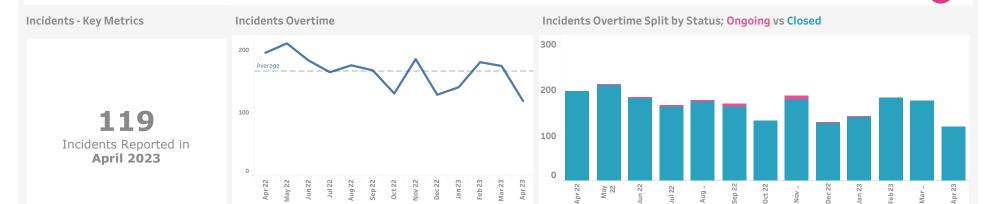
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Data Source: [Datix-Risk Extract], Data Updated on:09-May-23, Data Source Rating: [Silver]

GIG Method Concernence & Assurance Dashboard - Quality Dashboard, Incidents



Incidents by Division (Top 5)

4%

1%

Screening

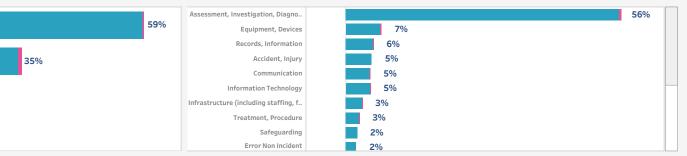
Microbiology

Breast Test Wales

Screening Laboratory



Incidents by Sub Category



Incidents by Team

Cervical (South East Wales) Other Cervical (North Wales) No sample taker code on HMR form Cervical (Mid West Wales) Specimen mislabelled or unlabelled Bacteriology (Singleton) Incorrect result reported DESW (South East Wales) Failure to follow protocol/SOP Bacteriology (UHW) Failure of equipment 0 50 100 150 200 250 300 350 0 20 40 60 80 100 120 140 160 180 200

Data Source: [Datix], Data Updated on: [10 May 2023], Rating: [Bronze]. When NO filters are selected charts show rolling 12m history

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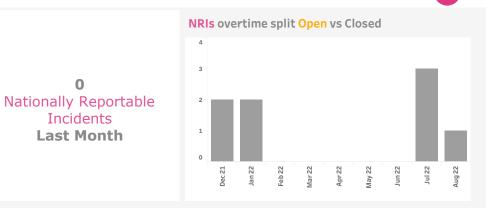
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GIG CYMEU NHS WALES Wates

Performance & Assurance Dashboard -Nationally Reportable Incidents & No Surprises ****** Corporate Analytics

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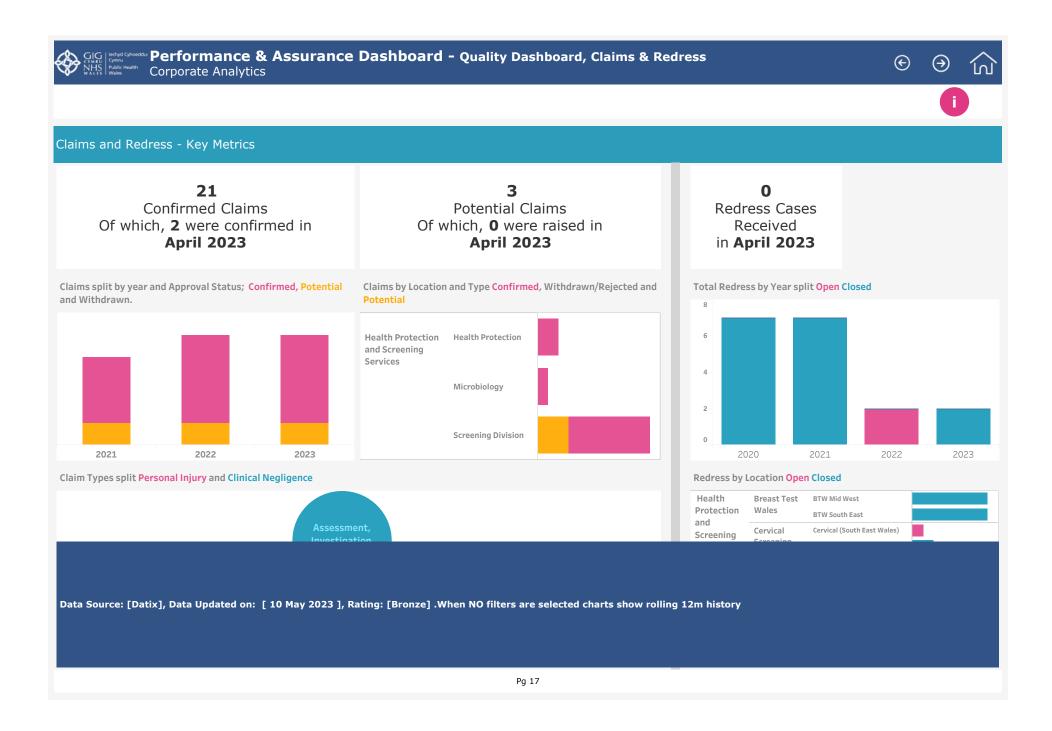
NRIs and No Surprises split by Division

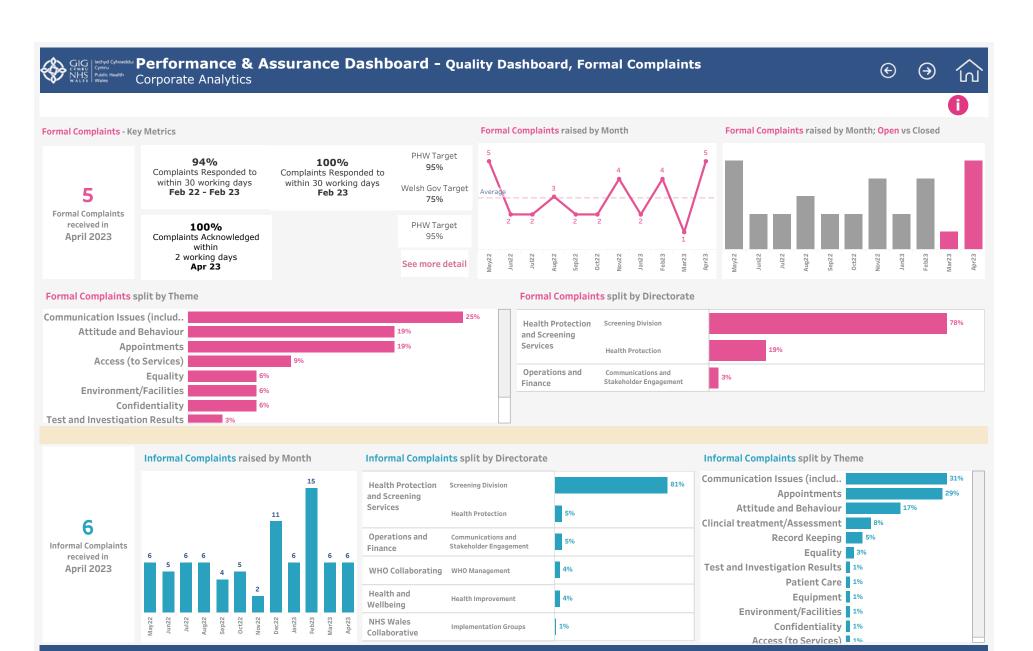
Screening **Cervical Screening Wales** Breast Test Wales Women's Health Programme Llwynhendy Review LINC Programme Infection, Prevention and Control Health Protection and Screening Services Direct.. 0 1 2 з 4

NRIs and **No Surpsies** split by Category

	Assessment, Investigation, Diagnosis	Delay to refer				
		Wrong pathway assigned to .		1		
		Wrong pathway (less freque.				
		Other		1		
		Failure to follow up a missed.				
	Infrastructure (including staffing, facilities,	Use of NHS owned equipmen.		1		
	environment)	Accidental damage to prope		1		
	Information Technology	Failure / error in automated				
		Data transfer (receive / send)		1		
	Information Governance, Confidentiality	Patient records/information		1		
		Patient records/information.				
	Records, Information	Other				
	Medication, IV Fluids	Inappropriately stored medi				
	Communication	Communication issues betw				
5			0	1 :	2	3

Data Source: [Datix], Data Updated on: [10 May 2023], Rating: [Bronze] .When NO filters are selected charts show rolling 12m history





Data Source: [Datix], Data Updated on: [10 May 2023], Rating: [Bronze]. When NO filters are selected charts show rolling 12m history

Methyl Chewedde Performance & Assurance Dashboard - IMTP 2324 Audic Health Corporate Analytics

Directorate All Report Date 4/30/2023

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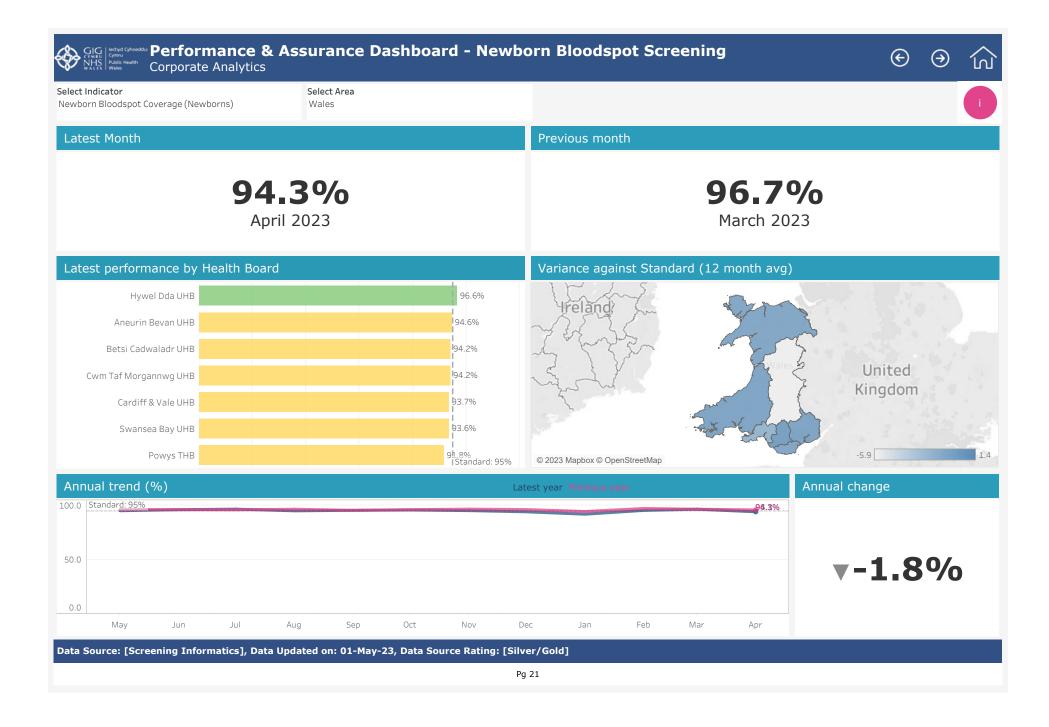
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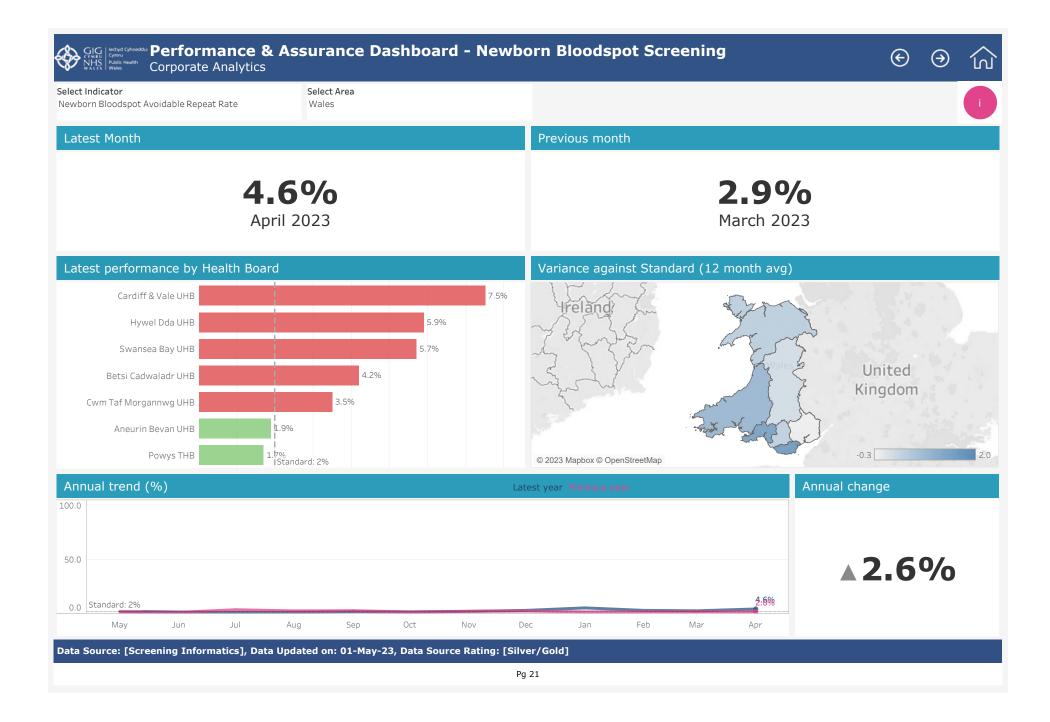
Milestone overview by Directorate Request for Change - If this section is blank, no RFC's have been submitted G R S С А Directorate Priority area (gr.. Deliverable / Milestone Change Type **Original Date** New Delivery D., Data, Knowledge & Research Health Protection and 23/24 IMTP If funding approved from Welsh Governme.. Suspend mi.. 2024-03-31 9 Null Screening Services Null . If funding approved from Welsh Governme. Suspend mi. 2024-03-31 88 1 Health & Wellbeing . Null Implemented revised servicer user experie.. Close miles.. Null 22/23 Null 9 Complete stakeholder engagement regardi.. Close miles., 2023-05-31 (1) Health Protection and Screening Services Rollover Null . Submit proposals for consolidation of Cwm.. Close miles.. 2023-09-30 Improvement Cymru 23/24 IMTP Safe Care Collaborative and the new NHS .. Close miles... Null 9 2024-03-31 Improvement Cymru 23 Operations and Finance 22/23 Rollo., Value Pilot completed Close miles., 2024-03-31 Null • 2 **Operations and Finance** 46 1 People & Organisational 22/23 Developed clear plans for addressing scarc.. Close miles.. 2023-06-30 Null 9 Development Rollover Established succession plans throughout th.. Close miles. 2023-06-30 Null . (1) People & Organisational Development 1 Quality Nursing & Allied .. 23/24 IMTP Safeguarding Maturity Matrix Tool updated.. Date change 2023-06-30 3/31/2024 **?** WHO Collaborating Centre 22/23 Rollo.. Cost of Health Inequality to the NHS in Wa.. Date change 2023-04-30 12/31/2023 . Quality Nursing & Allied Health Professionals 38 WHO Collaborating Centre

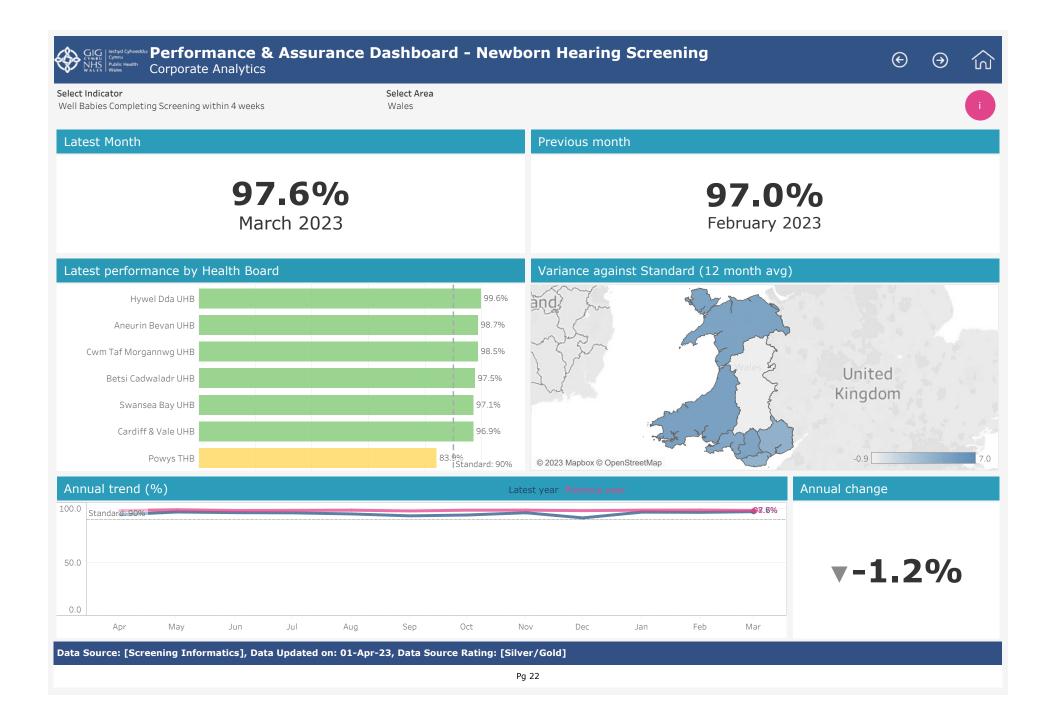
Milestones in Focus - RED and Amber Rated Milestones for the Current Period

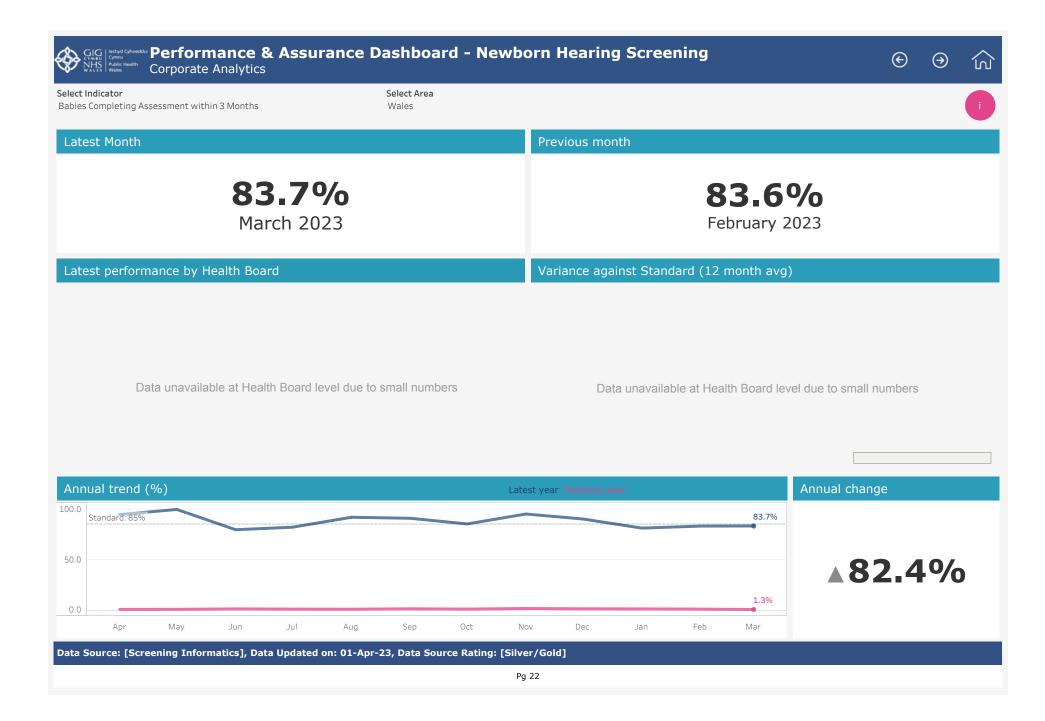
Directorate	Deliverable / Milestone	Days till Delivery	
Health & Wellbeing	Phase 1 learning report for Whole System Working Programme produced	-17	Report Date 4/30/2023
	Implementation and evaluation plans developed	-17	
	Review and recommendations for the Healthy and Sustainable pre-school programme completed	28	
	Walkability and cycleability to school data analysis report produced	46	
	Active School Route to Improvement Pilots report produced	46	
Health Protection	Complete stakeholder engagement regarding consolidation of Cwm Taf Morgannwg UHB Microbiology services	16	
and Screening Services	Submit proposals for consolidation of Cwm Taf Morgannwg UHB Microbiology services for Board approval	138	
	If funding approved from Welsh Government, recruited staff for project to develop national targeted lung cance	321	
	If funding approved from Welsh Government, recruited staff for project to develop Newborn Infant Physical Exa	321	
eople &	Established succession plans throughout the organisation for key roles	46	
Organisational Development	Developed clear plans for addressing scarce and emerging skills in line with local and national shortage specialit.	46	
	Undertaken the NHS Wales Staff Survey and develop required organisational actions, in partnership with staff si.	137	
Inerations and	Supported uptake of NHS Staff Survey	46	

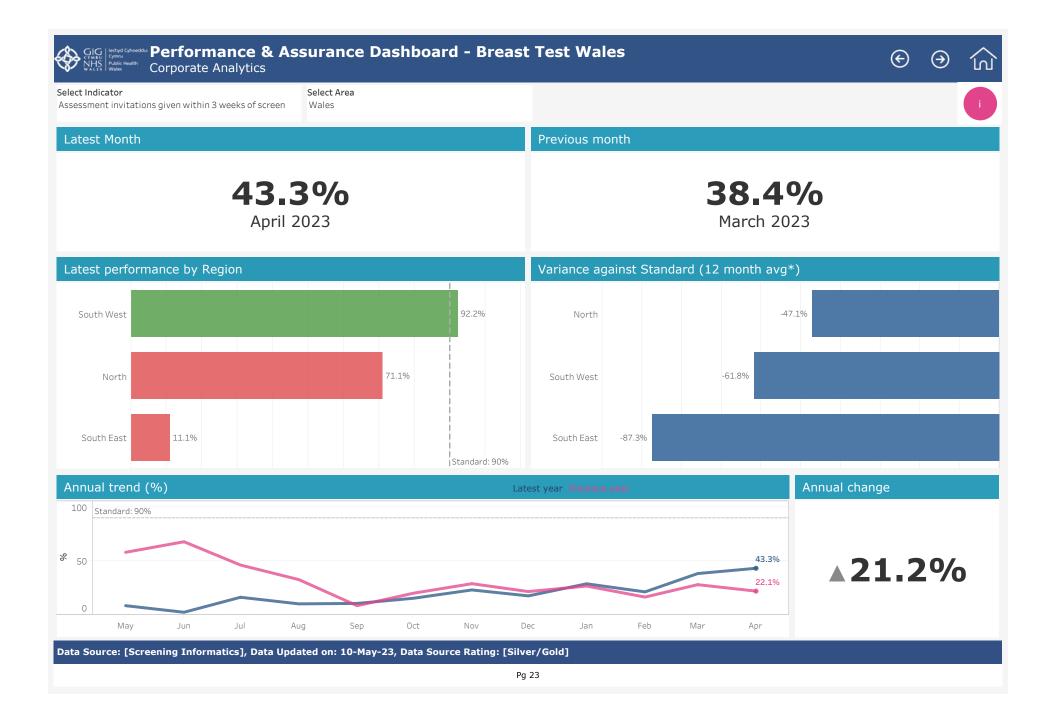
Data Source: IMTP Reporting, Data updated on:15-May-23, Rating: Gold

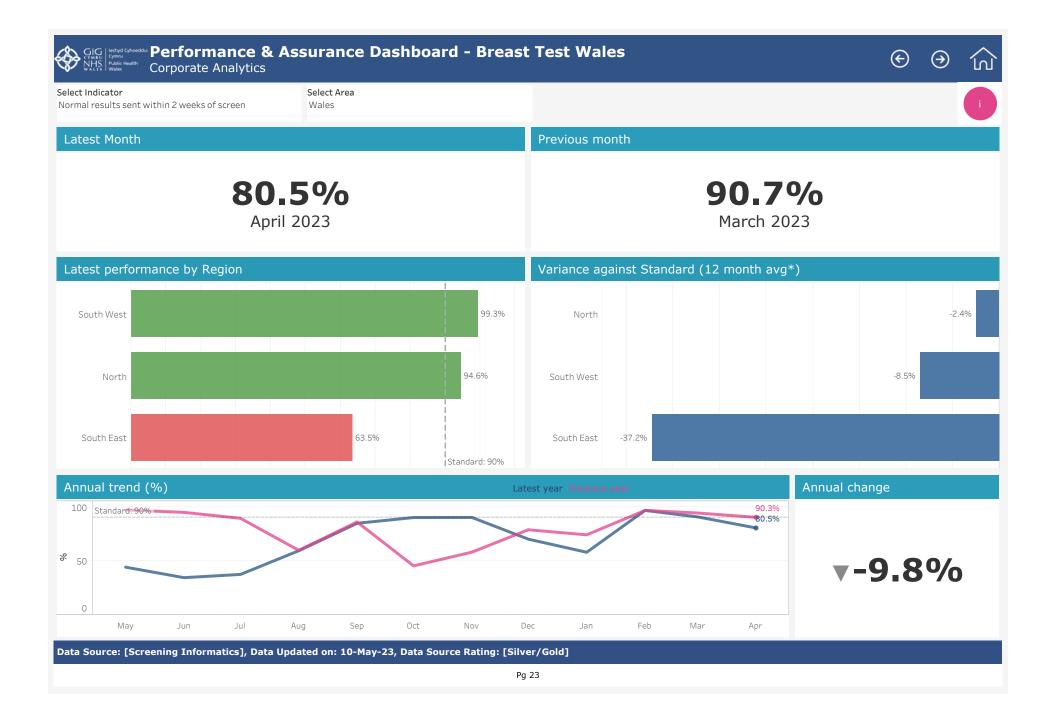


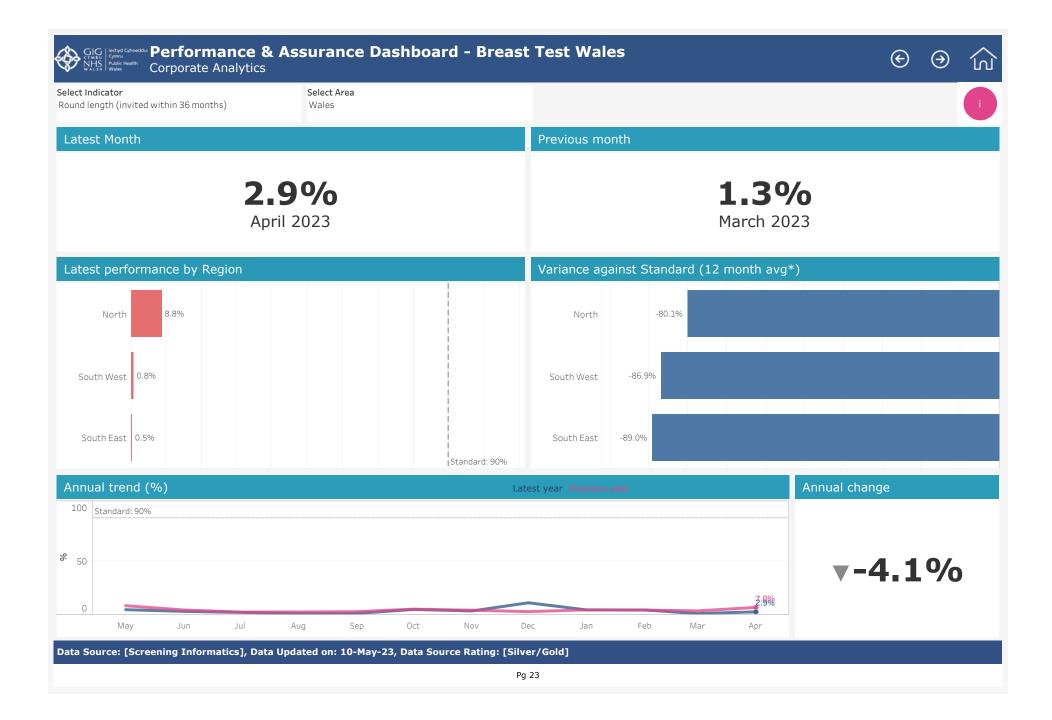


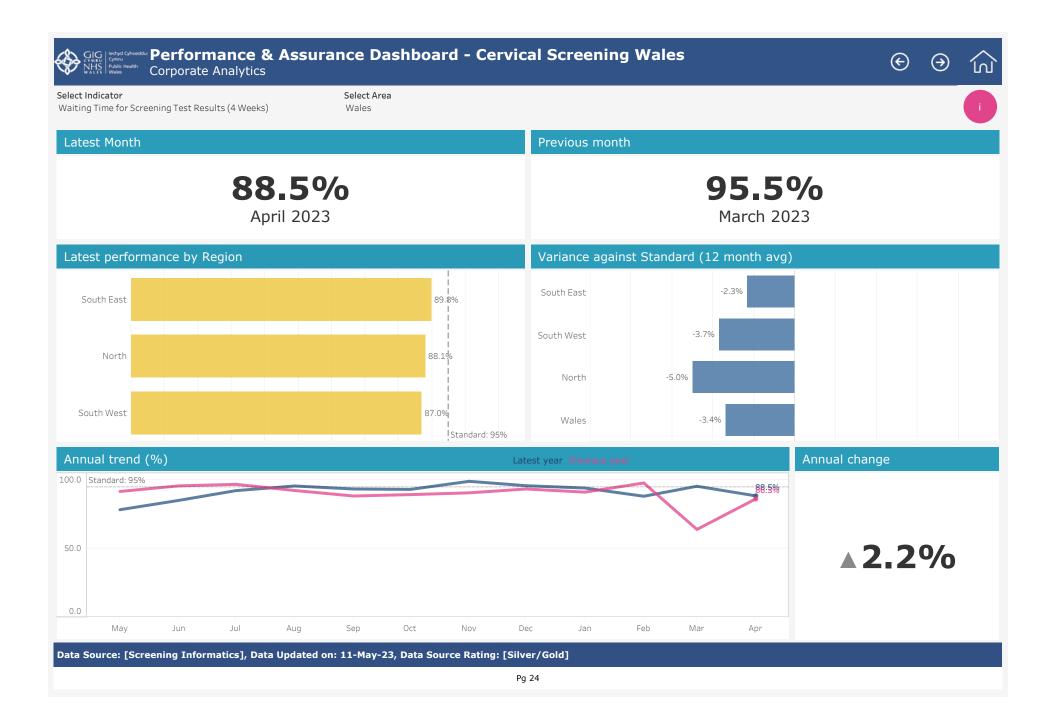


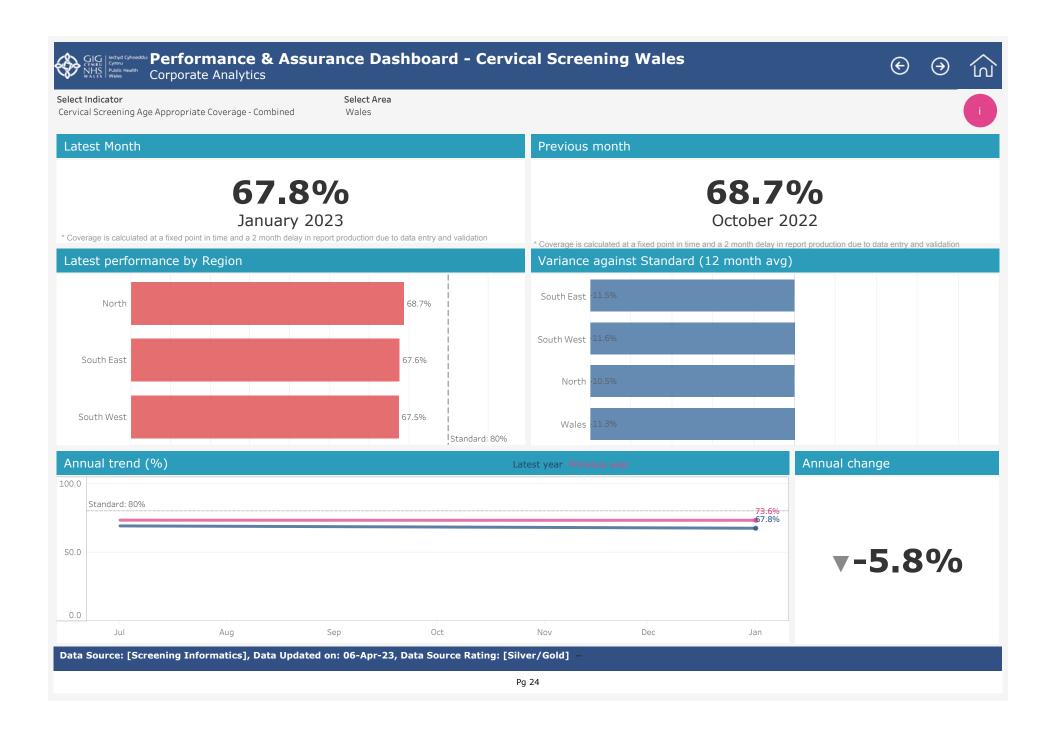


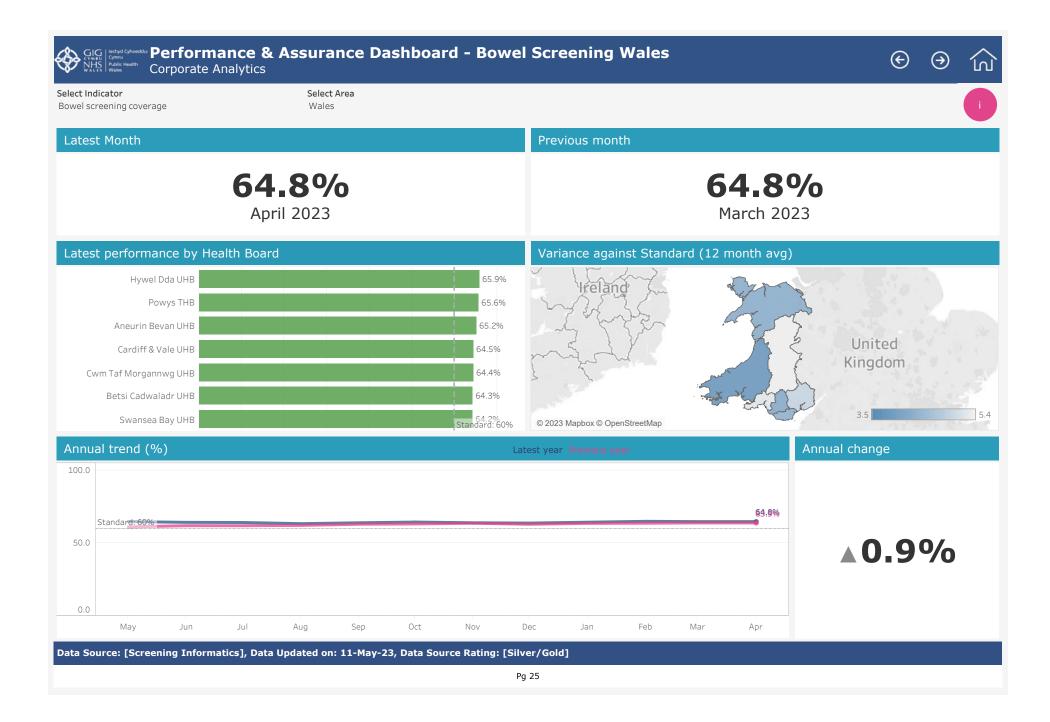


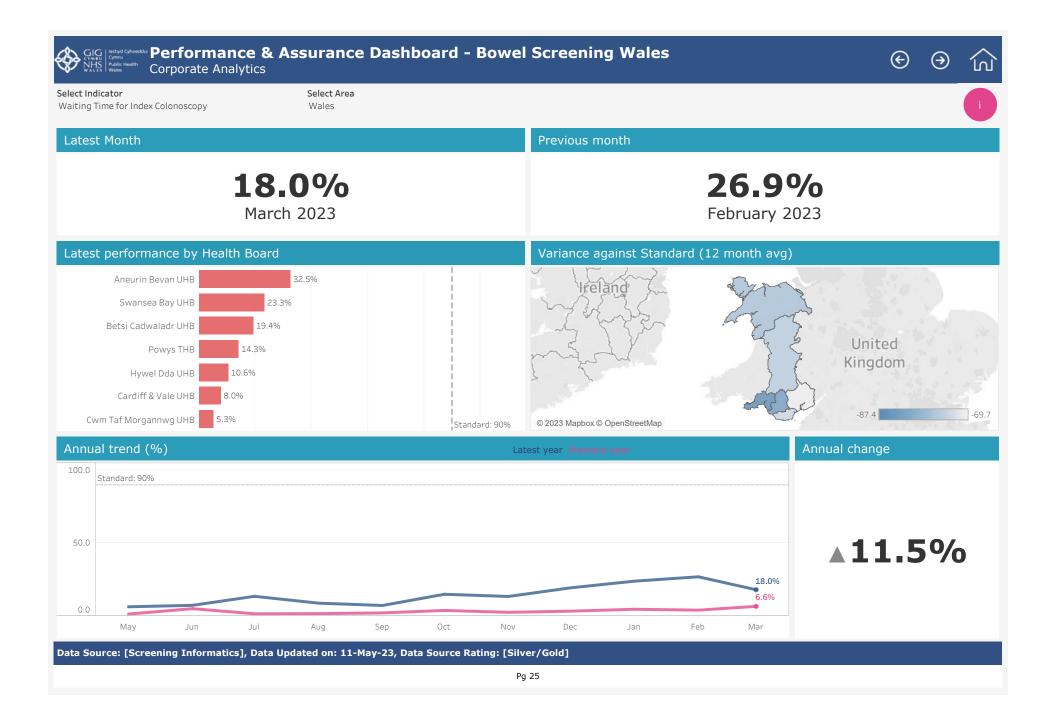


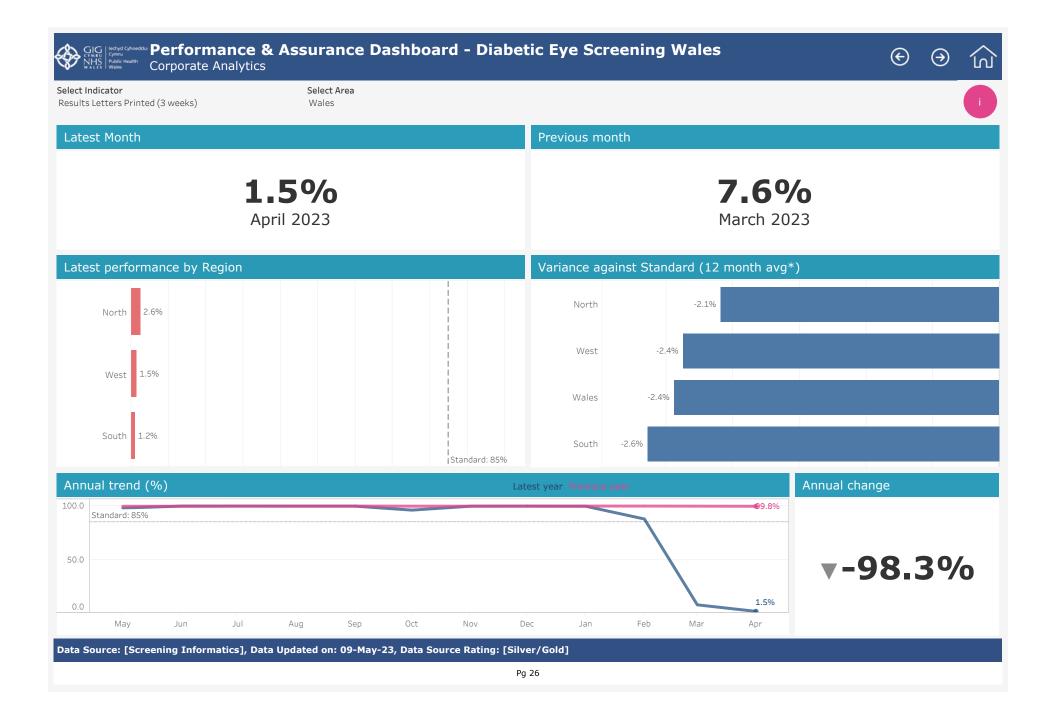


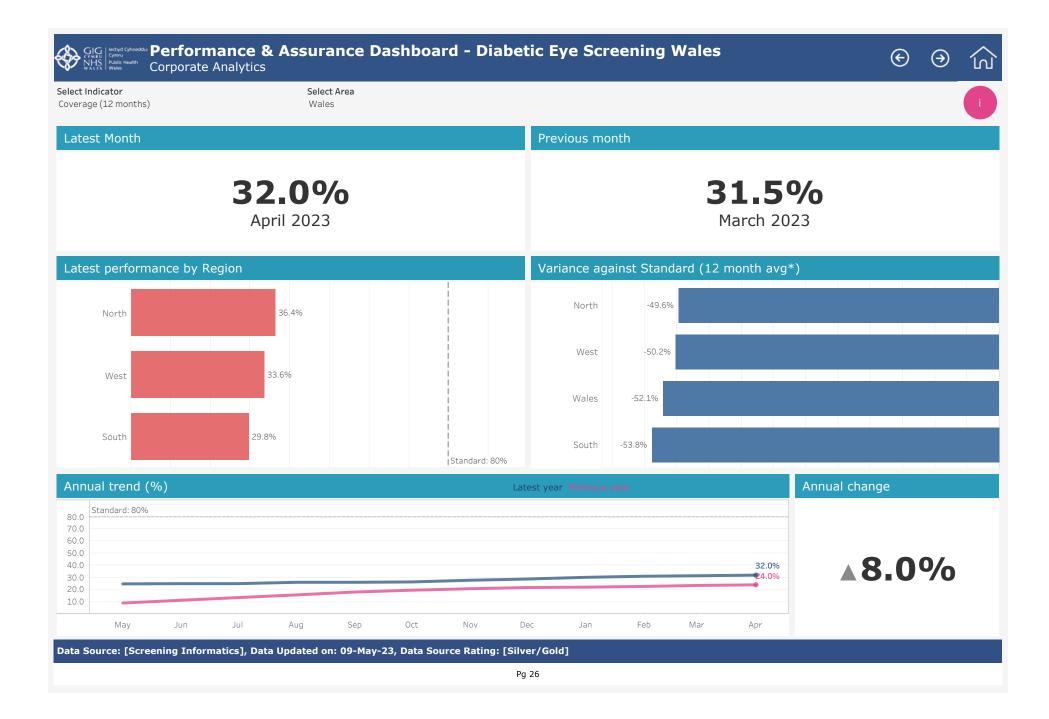


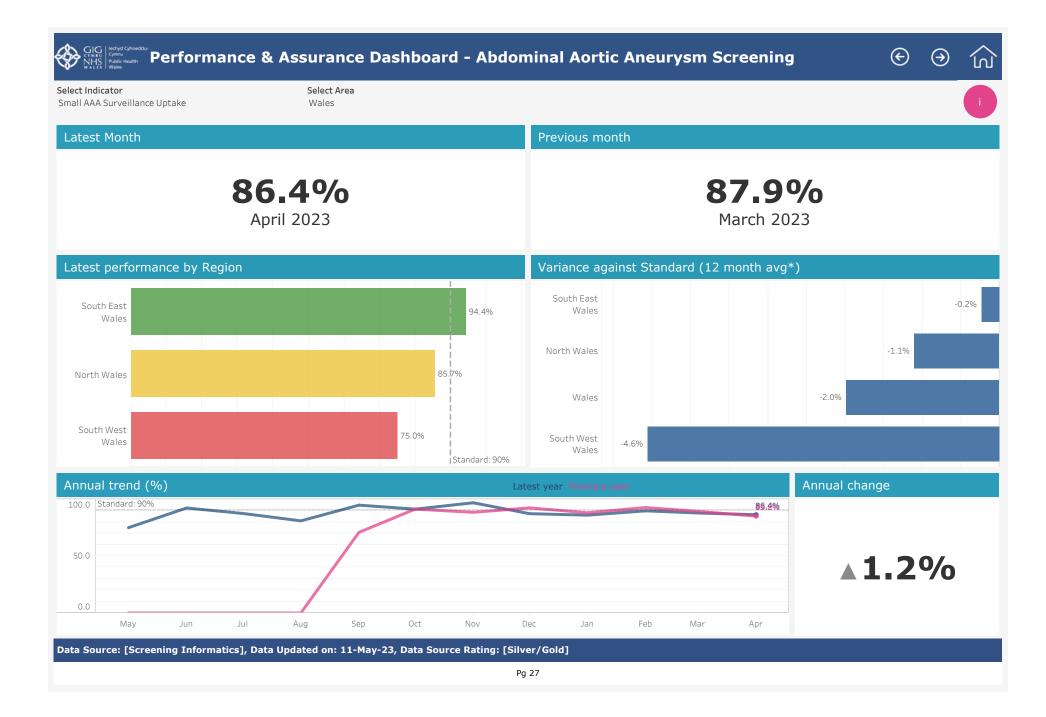


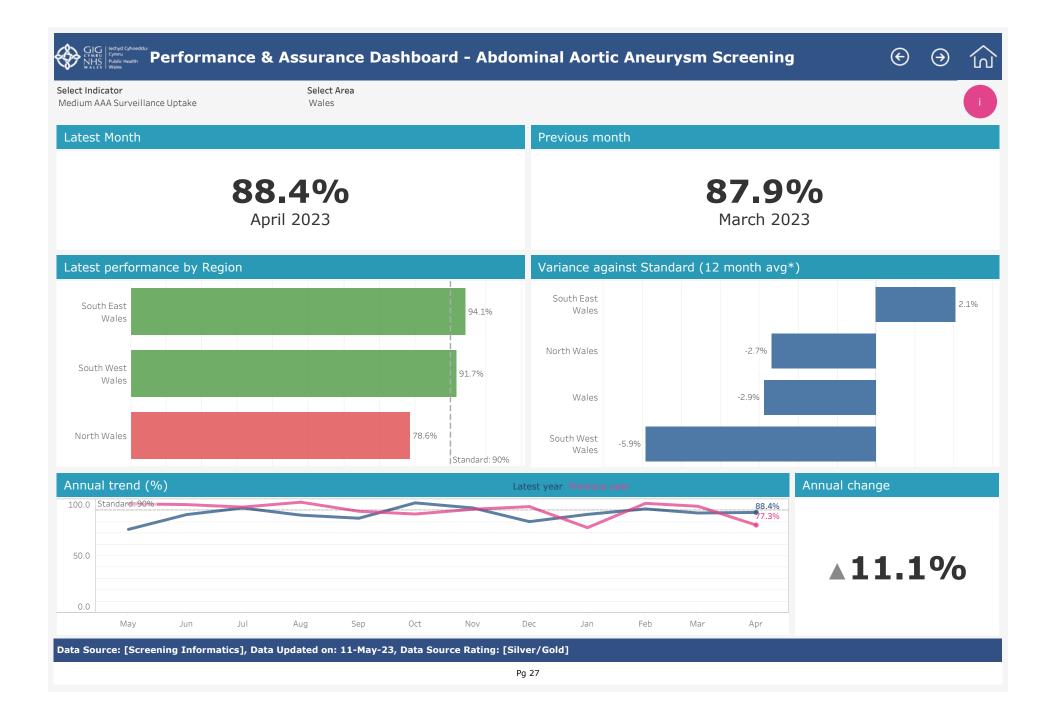
















Key Service Indicators

>10% outside target Within	10% of target	Achieving tar	get Not	available
Indicator		Time	frame	
Vaccination and Immunisation	Target ¹			Apr
Influenza vaccination uptake among those aged 65+	75%	at 08 March 2023 77.9%	at 28 March 2023 76.3%	at 25 April 2023 76.3%
Influenza vaccination uptake among the under 65s in high risk groups	55%	48.1%	44.2%	44.2%
Influenza vaccination uptake among pregnant women	75%	Reported annually	Reported annually	Reported annual
Influenza vaccination uptake among healthcare workers	60%	54.8%	46.2%	46.2%
Influenza vaccination uptake among Public Health Wales staff	N/A	51.1%	51.1%	Not available
Influenza vaccination uptake among Public Health Wales front line staff	75%	53.5%	53.5%	Not available
Percentage of children who received 3 doses of the '6 in 1' vaccine by age 1	95%	Q1 22/23 94.0%	Q2 22/23 94.7%	Q3 22/23 94.6 %
Percentage of children who received two doses of the MMR vaccine by age 5	95%	90.7%	90.0%	90.2%
Healthcare Associated Infections	Target ¹	Feb	Mar	Apr
Clostridium difficile rate (per 100,000 population)	25	32.5	39.8	Not available
Staph aureus bacteraemia rate (per 100,000 population)	20	24.7	30.8	Not available
E. Coli bacteraemia rate (per 100,000 population)	67	65.4	68.0	Not available
Klebsiella sp bacteraemia rate (per 100,000 population)	10% annual	26.9	23.4	Not available
P. Aeruginosa bacteraemia rate (per 100,000 population)	reduction	7.7	3.0	Not available
Microbiology	Target ¹	Q2 22/23	Q3 22/23	Q4 22/23
UKAS status of accreditation to ISO 15189:2012 / ISO 17025:2005	Accredited	Accredited	Accredited	Accredited
EQA performance (Bacteriology)	97%	96%	98%	93%
EQA performance (Virology)	100%	96%	96%	
EQA performance (Specialist and reference units)	100%	99%	99%	96%
EQA performance (Food, Water and Environmental Laboratories)	100%	97%	98%	99%
Turnaround time compliance (Bacteriology)	95%	91%	91%	92%
Turnaround time compliance (Virology)	95%	98%	99%	98%
Turnaround time compliance (Specialist and reference units)	95%	99%	99%	99%
Turnaround time compliance (Food, Water and Environmental Labs)	95%	97%	97%	99%
Turnaround time compliance urgent samples (Bacteriology/Virology)	95%	Reported annually	Reported annually	84%