

RAG Rating/Status

At risk	Red - Action date passed or revised date needed
On track	Yellow - Action on target to be completed by agreed/revised date
Complete	Green- Action complete
No longer needed	Blue - Action to be removed and/or replaced by new action

FORMAL BOARD

Meeting Item Reference	Action Reference	Lead	Meeting Item Title	Details of action	Update on progress	Original target date	Revised target date	RAG rating/Status
OPEN ACTIONS FOR REVIEW								
None								
OPEN ACTIONS - IN PROGRESS BUT NOT YET DUE								
None								
ACTIONS RECOMMENDED TO BE CLOSED AT 28 MARCH 2024 MEETING								
PHW 2024.01.25/3.2	PHW 2024/1	IB	Latest Public Health Overview	JW asked IB to circulate the Report referring to the evidence base on mass unemployment to all Board members.	March update: This was circualted following the meeting. Action to be closed.			Complete (28.03.2024)
PHW 2024.01.25/3.3	PHW 2024/2	MM/NL	Integrated Performance Report (Month 9), Finance Report and Strategic Risk Register	MM confirmed that the People and Organisational Development Committee (PODCOM) actively sought to identify and respond to matters raised at Board level; the next PODCOM meeting would include a 'deep dive' against compliance and look at appraisal systems, both generally and those for specific professional groups. He and NL would report back at the next Board meeting.	March update: This was completed at the February PODC and is reported back to the Board as part of the Chairs Composit report. Action to be closed.			Complete (28.03.2024)
PHW 2024.01.25/3.3	PHW 2024/3	HG	Integrated Performance Report (Month 9), Finance Report and Strategic Risk Register	JW, KE and HG had met to consider what good Board level governance looked like and had concluded that the key indicators were already available. HG would incorporate this report in the IPR for the coming year.	March Update: This is being taken forward as part of the next phase of the development of the IPR. Action to be closed			Complete (28.03.2024)
PHW 2024.01.25/4	PHW 2024/4	SA	Future Generations Commissioner for Wales	She confirmed that, at its March 2024 meeting, the Board would receive the 2024/27 IMTP for approval; Board members' deliberations would include compliance with the provisions of the Future Generations Act. SA would act as the point of contact for progressing the actions discussed.	March Update: The IMPT is presented for approval at the Board meeting and reference our compliance with WFGA. Action to be closed.			Complete (28.03.2024)
PHW 2024.01.25/5	PHW 2024/5	MM/NL/SB	Staff Networks – Ymlaen	The 'asks' of the Board for 2024/25 were: <ul style="list-style-type: none"> • to offer support and lead by example including using Welsh phrases and greetings; • to promote the meetings and events and attend two meetings per year. • to encourage staff to improve their Welsh language skills; • to enjoy and celebrate the language rather than it being seen as an obstacle. The Board would support the 'asks' and that PODCOM would monitor them.	March update: These will be included in the action plan for the asks from staff networks, implementation is being taken forward and reviewed by the People and Organisational Development Commttee. Action to be closed.			Complete (28.03.2024)
PHW 2024.01.25/6.2	PHW 2024/6	MM/NL/DC/ CB/MK	Strategic Equality Objectives	NL asked about Committee level oversight and JW confirmed that both PODCOM and QSIC would have oversight of specific aspects. JW added the Board's congratulations to NL, SB and all those involved in developing the Plan, noting the significant progress made since an earlier Board development session, when the Board had worked through an early draft	March Update: This is being incorporated into the Workplans for the Commttees, and joint working will be discussed by the Chairs of the Committes on 25 March, including how best to manage the cross committee work in relation to Equalities. Action to close.			Complete (28.03.2024)