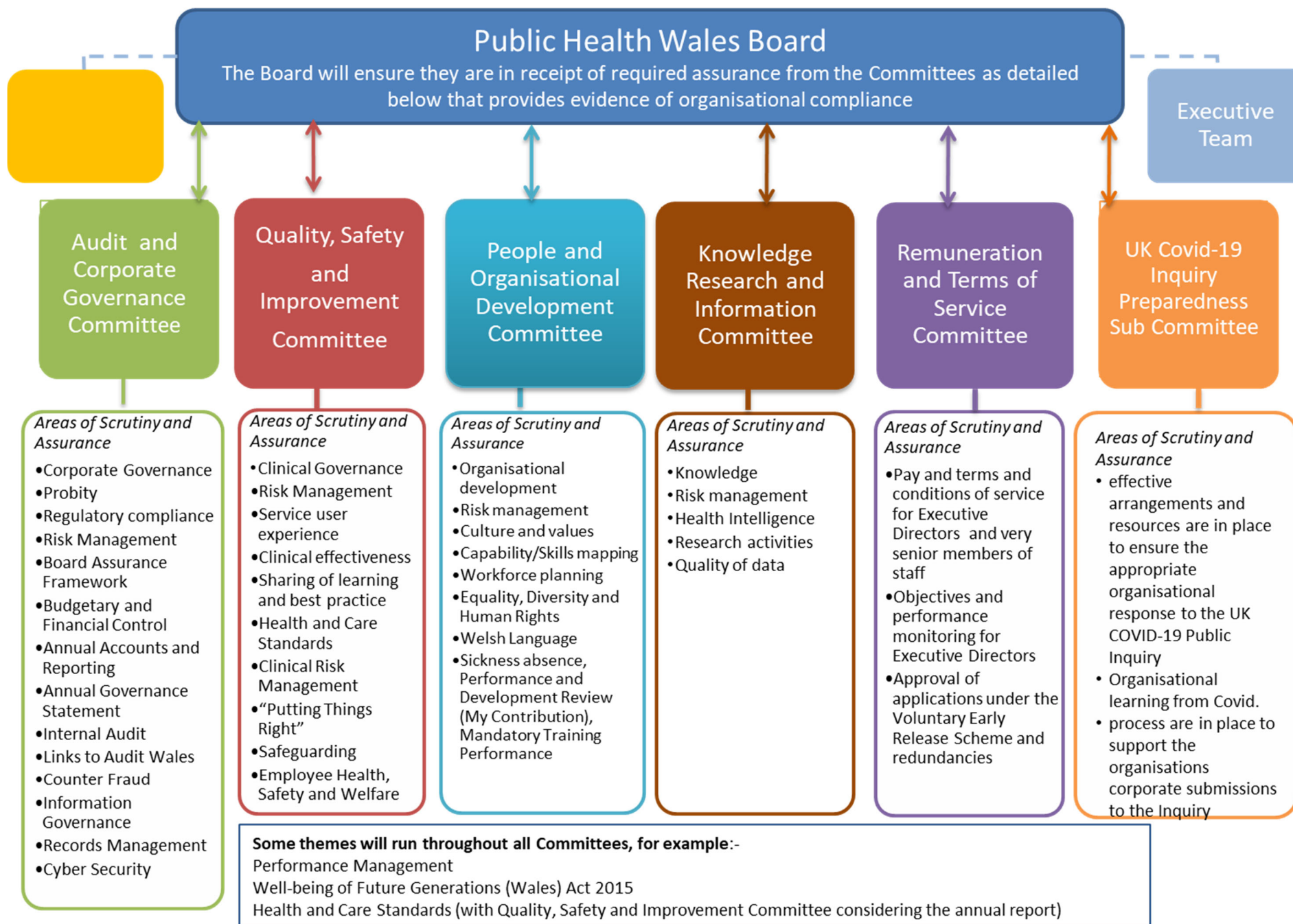


Public Health Wales Board Committees - Summary of Remits and areas of Overlap



Public Health Wales Board Committees - Summary of Remits and areas of Overlap

The following summarises the areas of overlap within each of the Committees remit, that crosses over with other Committees. The table on the following page expands on this and explains how these matters are considered between the Committees.



Public Health Wales Board Committees - Summary of Remits and areas of Overlap

Public Health Wales Board Committees - Summary of Remits and areas of Overlap

The table below explains in more detail the approach to be taken where matters overlap between the remit:

	Primary Committee	Role of other Committees
Internal Audit	<p>ACGC receives all final reports following audit reviews, including the results of internal and external audit, for assurance on the adequacy of executive and managements response to issues identified by audit, inspection and other assurance activity. ACGC also retains oversight of the implementation of actions resulting from such reviews.</p> <p>Refer to Audit Activity Plan for full details of planned activity for 2022/23. (Refer to the Audit Protocol for further details.)</p>	<p>Where the subject matter of an audit report falls within the remit of one of the other Board Committees, the report is also submitted to that Committee, following consideration at ACGC.</p>
External Audit		<p>The role of the Remit Committee is to receive the report and to consider the recommendations made in the context of its work plan, and the areas of focus within its remit. Where relevant, the information contained in the reports will then be used to inform discussions of items on the work plan for the Committee. (Refer to the Audit Protocol for further details)</p>
Clinical Audit	<p>ACGC receives for assurance on the overall system in place for clinical audit to ensure that there is an effective clinical audit function.</p>	<p>The QSIC will seek more detail on the clinical outcomes and improvements made as a result of clinical audit, and provide assurance to ACGC on the quality of these arrangements.</p>
Risk	<p>ACGC has oversight of the overall system for risk management (system for internal control) and the management of Strategic and Corporate risks within the organisation. (Refer to the Risk Protocol for further details). The Committee's role is to seek assurance on the adequacy and effectiveness of the overall system of risk within the organisation.</p>	<p>The role of the other Board Committees is to consider the Corporate and Strategic Risks within their remit, and provide assurance to the Board and, where appropriate, the Audit and Corporate Governance Committee that the risks within their remit are being managed appropriately (Refer to the Risk Protocol for further details)</p>
KRIC	<p>Equality, Diversity and Inclusion (EDI) falls within the remit of PODC, QSIC and KRIC.</p>	
		QSIC

Public Health Wales Board Committees - Summary of Remits and areas of Overlap

<p>Considers equality issues within the context of Data and Research (for example - development of organisational standards to ensure equality in data collection for research and evaluation, with particular reference to bias in funding allocation and research design)</p>	<p>PODC retains overall oversight of EDI, and specifically considers equalities from a workforce perspective. This includes:</p> <ul style="list-style-type: none"> • Approval of the annual reports relating to EDI, including: <ul style="list-style-type: none"> ○ Gender Pay Gap Annual Report, ○ Equalities Annual Report, ○ Welsh Language Annual Report • Oversight of the workforce EDI data and the development of the EDI Dashboard. • Overall oversight for the overall delivery of the Strategic Equalities Plan including the equality objectives and action plan. <p>The Strategic Objectives relevant to the Committee are:</p> <p>Objective 1: Understand and advocate for diversity and inclusion. We will ensure a safe, inclusive environment where staff understand diversity and inclusion enabling them to develop, thrive and reach their full potential, and where all staff will be able to advocate for diversity and inclusion in the course of their work.</p> <p>Objective 2: Attract, recruit, retain and develop our staff. We will improve the recruitment, retention, progression and development of the staff employed by Public Health Wales so that the diversity mix of our workforce and Board reflects the diversity of Wales and the unique skills and experience they bring.</p> <p>Objective 3: Fair pay, we will be a fair employer, and will identify our pay gaps for each protected characteristic. We will endeavour to halve the pay gaps for Gender, Ethnicity and Disability within the next four years.</p>	<p>Considers EDI in the context of inclusion and engagement.</p> <p>The Strategic Objectives relevant to the Committee are:</p> <p>Objective 4: Access to services and our environment. We will ensure that our services, and the buildings we use, are accessible and capable of responding to the different and changing needs of the people who use our services /citizens.</p> <p>Objective 5: Listening, learning and responding. We will be an organisation who listens to people who use our services and citizens (including under-represented groups), and actively use their insights to inform and direct our work.</p> <hr/> <p>KRIC</p> <p>KRIC’s remit covers the underlying data of EDI, to support the organisation in meeting its objectives.</p>
---	---	---

Public Health Wales Board Committees - Summary of Remits and areas of Overlap

Service Delivery	<p>Service delivery / performance will be considered by the subject matter Committee.</p> <p>For example the delivery of the following services would be considered by QSIC:</p> <ul style="list-style-type: none"> • Population health outcomes • Screening Services • Microbiology 	<p>KRIC's role includes the development of data and research across the organisation to support service delivery.</p>
Workforce matters	<p>PODC</p> <p>Overall remit for workforce matters, including workforce planning and the arrangements in place to support the organisation deliver its strategic objectives, this includes the implications for workforce planning arising from the development strategies and plans.</p>	<p>All Committees will consider specific service level workforce issues. These will be communicated to PODC for consideration as part of the wider, organisational level approach for workforce.</p> <p>For example, issues may be considered at QSIC relating to a hard to recruit to post. This would form part of the discussion at QSIC, and PODC would be informed of the discussion as part of the wider workforce planning, for context.</p>
Data issues	<p>KRIC's remit is to ensure Public Health Wales has access to, through collection, sharing or linkage the data it needs to meet its research, data science and analysis needs.</p>	<p>There will be data issues within the organisation within specific Committees remit areas. Any concerns or areas of development should be escalated to the KRIC for consideration as part of the wider context of its workplan, and the implementation of the relevant strategies.</p>
Information Governance	<p>Information Governance Compliance is with ACGC to take assurance on the overall management and compliance with the relevant Information Governance requirements as an organisation.</p> <p>This will include</p> <ul style="list-style-type: none"> • Detailed reports on any data breaches. • Quarterly Compliance reports for Information Governance for assurance. • Approval of any IG related Policies. • Escalation of any concerns to the Board. 	<p>KRIC will consider specific IG issues relevant to the provision of data within the organisation, and specifically within the context of the implementation of the Digital and Data Strategy.</p>

Public Health Wales Board Committees - Summary of Remits and areas of Overlap

Culture	Board Level responsibility to set the tone and culture for the organisation.	PODC will consider the specific implementation of initiatives relevant to culture.
Strategic Partnerships	Board Level responsibility to consider strategic partnerships at an organisational wide level.	Each of the Committees will consider specific partnership arrangements within the context of its work plan and may make comment / recommendation to the Board on any further development in this area.