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## DIRECTORATE REPORT TO BUSINESS EXECUTIVE TEAM AND BOARD

<b>Directorate:</b>	Improvement Cymru
<b>Executive Lead:</b>	John Boulton/ Dominique Bird
<b>Reporting Month:</b>	April
<b>Business Executive Team Meeting Date:</b>	15 May 2023
<b>Board Meeting Date:</b>	25 May 2023

### Overview of Key Activities During the Month

#### Safe Care Collaborative

- Coaching workstream call with circa 200 attendees.
- Action period embedding improvement into daily activity and evidenced by project teams reporting monthly progress scores.

#### Intensive Support

- Completion of the training for Leading for Improvement (LFI) in BCU.
- Follow up work to help support implementing tests of change from LFI activity.

#### Cancer

- Work underway to develop project plans and project charters for the improvement work that the pilot MDTs wish to progress.
- Collaborative discussions with the Planned Care Programme Team and Cancer Network on the work to date and the future.

#### Real Time Demand Capacity (RTDC)

- Work completed with the teams in Withybush and Bronglais hospitals with local implementation of RTDC work.

#### MatNeo Safety Support Programme

- Draft report submitted to WG on recommendations from the MatNeo Safety Support Programme at the end of April.

#### NHS Exec

- Development of finance, workforce and governance plans to support transition to NHS Exec.

- Leading on the development of Quality and Safety workplan for NHS Exec.

### **Successes**

- Positive feedback from the piloting cancer MDTs via the Wales Cancer Network of the value of the Toyota training.
- Active engagement from circa 36 teams across NHS Wales in the Safe Care Collaborative.
- Shared learning event held for the Mat Neo Safety Support Programme for health boards and trusts to share their bright spots along with external guest speakers who shared learning from their systems.
- Early Intervention in Psychosis evidenced based model for young people using venture therapy started in Wales is now being adopted across the UK. The positive impact that adventure therapy is having on people experiencing psychosis has been captured in a short film: [Adventures helping people's recovery](#)

### **Any Concerns being managed:**

- Emerging workplan from NHS Exec largely unquantifiable at present with tight timescales to provide support.

### **Forward Look of key activities for next month**

- Finalising improvement project charters for the cancer team
- Work to progress the Leading for Improvement projects in BCU
- Ongoing support through this action period for teams in the Safe Care Collaborative
- IC has 1 presentation and several posters for display and presentation at BMJ/IHI Forum in Copenhagen
- June learning session for the Safe Care Collaborative with teams presenting their Improvement storyboards.
- Ministerial visit 15 June 2023



## DIRECTORATE REPORT TO BUSINESS EXECUTIVE TEAM AND BOARD

<b>Directorate:</b>	Health and Well-Being
<b>Executive Lead:</b>	Angela Jones
<b>Reporting Month:</b>	April
<b>Business Executive Team Meeting Date:</b>	15 May 2023
<b>Board Meeting Date:</b>	25 May 2023

### Overview of Key Activities During the Month

#### Primary Care Division

- New 0.6 wte Consultant in Public Health Transformation started in the Primary Care Division
- 'Developing a Population Health approach/portfolio to support the implementation of the National Clinical Framework' paper co-authored by Dr Amrita Jesurasa presented to the National Clinical Framework Steering Group 17 April and the CMO PH Directors Leadership group 21 April
- Ninth meeting of [Primary Care Obesity Prevention Action Plan \(PCOP\)](#) Steering Group held included presentations on Fuse collaboration and the General Medical Services Unhealthy Behaviours Quality Improvement Project
- Behavioural systems mapping workshop to support postnatal work stream of Primary Care Obesity Prevention action plan held with key stakeholders, in collaboration Public Health Wales Behavioural Science Unit

#### Wider Determinants of Health Unit

- Wider Determinants Unit submitted a 3 year investment bid to the Health Foundation 'Shaping Places for Well-being in Wales Programme'
- Wider Determinants Unit Working with Welsh Government and Future Generations Commissioners Office on offer to Public Services Boards, in collaboration with WHO CC

#### Health Improvement Division

- Established project to deliver a refresh of digital Add to Your Life tool to support Welsh Government Waiting Well initiative
- Deputy Minister attended a HMQ Network event (HMQ Network brings together those working in smoking cessation in all settings across Wales)

- Four Nations Tobacco meeting – sharing information across Public Health organisations
- Meeting with the Children’s Commissioner on the Welsh Network of Healthy Schools Schemes and Whole School Approach to Mental and Emotional Wellbeing
- First meeting of the Health Promoting Schools programme board
- Joint strategic planning meeting with Welsh Government policy leads and Health Improvement Division on Tobacco

### **Successes**

- [Greener Primary Care Wales Framework and Award Scheme](#) – Using funding secured from the Welsh Government Health and Social Care Climate Emergency National Programme the team published the [Greener Primary Care Yearbook 2022](#) which contains case studies from primary care practices who participated in the first year of the Scheme. It celebrates the successes of these teams in implementing various environmentally friendly actions in practice, and also provides advice and tips to inspire others to take action
- Successful launch of Wider Determinants of Health Community of Interest, with Systems Approaches in Public Health Masterclasses being delivered in April and May

### **Any Concerns being managed:**

- The new dental contract is being negotiated between the Welsh Government and the British Dental Association. Health Boards are collating the NHS Dental Mandate position to feed into the negotiations. Whilst Public Health Wales has not been formally invited to contribute to the NHS Mandate, the Dental Public Health team are preparing an advice note to send to the NHS lead Director of Primary Care who is coordinating the NHS dental mandate position.
- All Wales Diabetes Prevention Programme £1m funding only secured until 31 March 2024. Ongoing discussions with Welsh Government regarding at least continuation funding at steady state to maintain the programme in the current 14 clusters across Wales 2024/26. This will allow for the evaluation of the programme and maintain momentum.

## **Forward Look of key activities for next month**

- Greener Primary Care Wales resource pack to be launched to support primary care contractors across Wales to engage with the Greener Primary Care Framework
- All Wales Diabetes Prevention Programme (AWDPP) Workforce report to be shared with Implementation Board and Steering Group to help to refine and progress recommendations for a sustainable and resilient workforce for the AWDPP
- The SABU (Swansea and Bangor University collaborative) report on the evaluation of the AWDPP process is expected in early May with a meeting planned for the team to review
- AWDPP Equity Toolkit to be launched
- Finalise planning of Ministerial visit to AWDPP delivery site in Diabetes Awareness week in June
- Welsh translation of the Social Prescribing Glossary of terms to be consulted on with Welsh speakers, to ensure translation of terminology is appropriate prior to publication
- Completion of interviews, analysis conducted, and Social Prescribing case studies to be developed by commissioned research company
- Planning of international Social Prescribing evaluation conference with University of South Wales colleagues
- Mary Wilson, Consultant Dental Public Health, presenting to the All-Wales meeting of Care Inspectorate Wales (CIW) to advise on what CIW should be looking for in terms of oral health during their care home inspection programme
- Work to progress a Health and Wellbeing Directorate Data Dashboard and a data interface meeting between Knowledge Directorate and the Dental Public Health team scheduled
- New 0.6 wte Consultant in Public Health Transformation started in the Primary Care Division
- Publication of Every Child 'Your Pregnancy and Birth' – the new NHS Wales resource for first time parents in Wales (replacing Bump, Baby & Beyond')
- Initial advice to Deputy Minister on Food Environment Legislation in advance of announcement to the Senedd in June. Participation in cross party briefing.
- Recommendations for future direction of Hapus National Conversation



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## DIRECTORATE REPORT TO BUSINESS EXECUTIVE TEAM AND BOARD

<b>Directorate:</b>	Health Protection and Screening Services Directorate
<b>Executive Lead:</b>	Meng Khaw
<b>Reporting Month:</b>	April
<b>Business Executive Team Meeting Date:</b>	15 May 2023
<b>Board Meeting Date:</b>	25 May 2023

### Overview of Key Activities During the Month – April 2023

#### Health Protection Division

- The consultation phase of the Out of Hours OCP ended in February with the outcome report and relevant notifications to staff issued in March. April has involved further discussion with staff side representatives.
- The division will be advising the recommendation to end the flu season

#### Infection Services Division

- Successful roll out and implementation of several rapid testing for CPO, MRSA, VanA/B and C. Diff. Along with Cepheid multiplex respiratory testing

#### Screening Division

- Screening IT system discovery completed with recommendations to consider taking modality approach building on CSIMS
- Alpha Phase for Diabetic Eye Screening completed with recommendations to consider taking forward to improve automation.

#### EPRR

- Comprehensive review of PHW Emergency Response Plan completed.
- Participation in Wales Gold IV Course in North Wales. (26&27/04/23)
- Planned and jointly facilitated a 4 Nation EPRR learning event to develop a shared understanding of current and emerging challenges in the response to cross border incidents and emergencies and strengthen partnership working. (28/04/23)

**OMD**

- E-Job Planning
  - System has been procured and currently in data gathering/system build phase.
- National Clinical Impact Awards (NCIA); management of the process and support for candidates
- Business Support /Workforce Development Manager post for OMD agreed on a substantive basis and out to advert
- Workforce Medical / Multi-disciplinary Staffing Support
  - Health Protection Out of Hours Rota
  - Transfer of trainees to HEIW as Single Lead Employer (SLE)
  - Provision of advice and support for new consultants
  - Support to ongoing engagement with medical and multi-disciplinary consultant in public health cohort.
  - UKPHR review of revalidation process for multi-disciplinary specialists in public health
  - Attendance at Professional Standards Authority workshop on Regulatory Developments in Wales
  - Support to People and Organisational Development on public health practitioner registration and mentoring

**Successes****Health Protection Division**

- Programme of staff wellbeing engagement sessions positively evaluated by attendees

**Infection Services Division**

- The UKAS accreditation has been retained by the Food Water and Environment Laboratory

**Screening Division**

- Wales Abdominal Aortic Aneurysm Screening Programme recovered by end of March as planned
- Replacement of Breast Screening Equipment and mobiles completed as planned by end of March
- Implementation of new platform for HPV primary screening in laboratory from 11 April

**EPRR**

- Successfully facilitated an internal learning event to strengthen the internal response to disruption to the National Electricity Network following Exercise Lemur and Exercise Mighty Oak. (13/04/23)
- Approval to recruit 2no. new (permanent) posts. (13/04/23)
- EPBC Group (05/04/23), HPSS DLT (12/04/23) and BET (02/05/23) approval for PHW Emergency Response Plan (DRAFT V.3).

**OMD**

- Progress has been made towards implementation of E-Job Planning
- Increase seen in the number of NCIA applications this year, with central support from the OMD

**Any Concerns being managed:****Health Protection Division**

- The current model of out of hours continues to prove challenging with gaps needing to be filled on a weekly basis

**Infection Services Division**

- Out of hours laboratory services remain fragile.
- Significant increase in staff side and relationship issues that are requiring extensive management time.

**Screening Division**

- Medical workforce in North Wales for Breast Screening; recruitment to new breast clinician post and working with BCU around share job plans for potential recruitment
- Solution for selecting breast screening cohort – working with England to progress but developing alternative plan in line with IT screening discovery as concern about timeliness and feasibility

**EPRR**

- Work ongoing to identify and implement a sustainable mechanism for receipt of Major Incident notifications. Changes to alerting processes utilised by Welsh Ambulance Service NHS Trust (WAST) and other partners mean that the current arrangements to receipt these messages will fail.

**OMD**

- People and OD Medical Staffing Lead currently seconded out of PHW, therefore currently managing gap in dedicated medical staffing support
- Staffing of the OMD; Business Support /Workforce Development Manager post currently vacant and Clinical Governance Operational Manager post agreed, but not yet in place

**Forward Look of key activities for next month – May 2023****Health Protection Division**

- Progressing the Sexual health case management and surveillance system business case through BET and board before submission to WG
- De-brief of the winter iGAS clusters/outbreak



### **Infection Services Division**

- Initiation of competitive tender for syndromic molecular testing including respiratory pathogens, GI, BBV and sterile fluids/bone joints.
- Submission of Business Case for Excellent Services as part of 2023/4 Budget realignment.

### **Screening Division**

- Kimberley House progressing as second dedicated screening site and screening planned to start from end of May.
- Transformation paper for Diabetic Eye Screening being drafted and shared with project board.

### **EPRR**

- Facilitating an internal learning event on the early phases of COVID-19 focussing on the first sixteen weeks of the organisation's response for Gold Group and Incident Directors. (10.05.23)
- Adverts for 2no. EPRR posts due for publication (19.05.23)
- Wales Gold IV Course in South Wales – Tracey Cooper & Sumina Azam attending. (24&25/05/23)
- PHW Emergency Response Plan (DRAFT V.3) submitted for Board approval (25/05/23)

### **OMD**

- E-Job Planning
  - Completion of data gathering, and system build with RL Datix (Allocate) for May 2023
  - Aiming for training and implementation from July 2023
- Job Planning Training scheduled for May and June 2023

## **DIRECTORATE REPORT TO BUSINESS EXECUTIVE TEAM AND BOARD**

<b>Directorate:</b>	Operations and Finance
<b>Executive Lead:</b>	Huw George
<b>Reporting Month:</b>	April
<b>Business Executive Team Meeting Date:</b>	15 May 2023
<b>Board Meeting Date:</b>	25 May 2023

### **Overview of Key Activities During the Month**

- Continued work to reconfigure Capital Quarter 2 to create an environment which supports new ways of working and supports the decarbonisation agenda.
- A session to map our processes and define our purpose has been with the extended Operations and Finance Leadership Team in line with the QOS methodology workshops. Divisional sessions in Strategy and Planning, Finance and Estates have also been held to help identify improvements and future plans in more detail.
- Small surplus financial position reported as part of the draft accounts close-down timetable. This was reported at a high level to Welsh Government in line with the year-end timetable. Work on the completion of the financial accounts as taken precedent throughout April with submission of draft financial accounts on 5 May 2023.
- Following agreement of the financial plan for 2023-24 work has been completed in April on uploading of budgets into Oracle (Financial Ledger) line with the agreed plan. In addition, preparatory work completed to enable reporting against our new IMTP milestones.
- Our April Programme and Project Management Community of Practice event focused on sharing learning from the Local Public Health Team transfer project, along with a session on the basics of delivering to an Agile manifesto and what it means for Public Health Wales.
- Completion of Web Discovery project. Research findings received and reviewed internally which help us to determine priorities for Alpha phase work.

**Successes**

- Successfully vacated 14 Cathedral Road on 14 April 2023 and Caerleon House on 26 April 2023 as part of work to rationalise estate and contribute to the NHS Wales net zero target.
- The finale of the Band 3-6 Finance Development Programme, that we delivered in conjunction with Cardiff & Vale UHB and NWSSP, was held at the end of March in the All Nations Centre.
- Delivery of ACT Fast Stroke campaign across Wales, reminding people of how to spot signs of stroke and what actions to take.

**Any Concerns being managed:**

- Estates issues in North Wales, in particular Preswylfa have been raised by staff. The Estates and Health and Safety Division are investigating these issues currently. Engagement sessions with staff in North Wales have been set every 2 months to ensure staff in North Wales continue to get up to date information on the estate and Teams channels for each of our sites.
- Audit of the financial accounts commenced 9 May, request by PHW for completion by 7 July. Currently awaiting detailed plan from Audit Wales for completion of the audit of the financial accounts.
- Current allocation of discretionary capital is oversubscribed and will need to be prioritised. Indications from Welsh Government suggest there will be no strategic capital funding available which will lead to a couple of schemes needing to be pushed into next financial year (DESW Fleet and DESW Cameras).
- Following our IMTP collective review with Welsh Government, we have been asked to re-submit our Ministerial priority milestones annex by end May. Work has commenced that will require input from other directorates, where relevant.

**Forward Look of key activities for next month**

- Screening Hub at Kimberley House, Cardiff North will become operational in May 2023. Ministerial visit booked for 07 June 2023.
- Audit Corporate Governance Committee 10 May 2023 to present the draft financial accounts for 2022-23. Audit Wales will commence their work on the audit of the Financial Accounts, depending on queries then we may need to seek support and further evidence from directorate colleagues.
- Directorate year-end performance reviews will commence towards the end of May and throughout June.
- Publication of strategy as part of wider joint engagement plan with People and Organisational Development that aligns key work around strategy implementation, cultural assessment and behaviour framework

- During May, the PMO will be working with colleagues to validate and consolidate the totality of change identified in our IMTP. This will enable us to move towards regular managing and reporting tier 1 change and build a visual overview of change for the organisation.



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## DIRECTORATE REPORT TO BUSINESS EXECUTIVE TEAM AND BOARD

<b>Directorate:</b>	People and Organisational Development
<b>Executive Lead:</b>	Neil Lewis
<b>Reporting Month:</b>	April
<b>Business Executive Team Meeting Date:</b>	15 May 2023
<b>Board Meeting Date:</b>	25 May 2023

### Overview of Key Activities During the Month

- Strategic Comms Planning
- Operational Communication Plan for the year
- Worked with Tracey to provide update on future ways of working, announcement to staff regarding Work How it Works Best; preparation for final evaluation and commencement of next phase
- 2022/23 Draft Remuneration report was collated and submitted to Audit and Corporate Governance Committee, and following this submitted to Audit Wales and Welsh Government for review prior to finalisation and Board approval in July.

### Successes

- The launch of the Leadership and Management Academy
- First ever PHW Networks conference in conjunction with the National Day for Staff Networks

### Any Concerns being managed:

- None

### Forward Look of key activities for next month

- Networks conference
- Culture and Strategy Road Mapping



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## DIRECTORATE REPORT TO BUSINESS EXECUTIVE TEAM AND BOARD

<b>Directorate:</b>	Policy and International Health, WHO CC
<b>Executive Lead:</b>	Sumina Azam
<b>Reporting Month:</b>	April 2023
<b>Business Executive Team Meeting Date:</b>	15 May 2023
<b>Board Meeting Date:</b>	25 May 2023

### Overview of Key Activities During the Month

- Publication of the Time to Talk Public Health panel survey report February – March 2023, covering issues including screening, sustainability, Public Health Wales campaigns and current concerns
- Development and submission of the ACE Hub Wales Delivery Plan, including for the implementation of the National Trauma Framework. This will secure at least £520k for the Hub for 2023-24 and £350k for delivery of the framework.
- At the request of the Welsh Local Government Association (WLGA) we joined the Tackling Poverty and Inequality Network, to explore how behavioural science can bolster efforts to reduce the impact of the cost-of-living crisis.
- Liz Green gave a virtual video presentation at the **IANPHI Europe Annual Meeting** in Lisbon, Portugal. The theme was “Public health and wellbeing in the next 10 years: New challenges, new responses?” It included six thematic sessions and provided an updated overview of the emerging challenges and a focus on the potential to find innovative solutions.

- A new Journal paper, Single ACEs was published in the BMJ [Comparing relationships between single types of adverse childhood experiences and health-related outcomes: a combined primary data study of eight cross-sectional surveys in England and Wales | BMJ Open.](#)

### **Successes**

- A new journal paper has been published in the BMJ with co-authors from the Wales Health Impact Assessment Support Unit, which looks at the potential health implications of the UK's decision to join one of the world's largest free trade agreements, the **Comprehensive and Progressive Agreement on Trans-Pacific Partnership (CPTPP)**. The paper recommends that the UK Government should perform a health impact assessment (HIA) on the deal as one has not been carried out during the accession process.
- **Time to Talk Public Health – Engaging with our population**  
Time to Talk Public Health (TTPH) is a new nationally representative panel of Welsh residents (aged 16+ years) to enable regular public engagement to inform public health policy and practice.

The latest report with findings from the survey carried out during February and March 2023 focused on screening in Wales, sustainability, and Public Health Wales Campaigns. Catherine Sharp was interviewed about the findings on BBC Wales Live and Radio Cymru. The report can be found [here](#).

### **Any Concerns being managed:**

We continue to advise Welsh Government on the Public Health (Wales) Act regulations relating to the statutory introduction of Health Impact Assessments for Public Bodies including the provision of assistance by PHW. We will continue to assess the potential impact on the capacity of the Wales Health Impact Assessment Support Unit.

### **Forward Look of key activities for next month**

Publications due in May and key pieces of work underway:

- **The International Horizon Scanning and Learning report** will be published on universal free school meals to inform public health policy and practice (due for publication 22<sup>nd</sup> May)
- **Time to Talk Population Panel** - Apr-2023 Survey Results (due for publication by end May)
- **Communities and Climate Change in a Future Wales Policy Briefing with accompanying Animation & Video** (due for publication end of May)
- **Brexit and Illicit Trade Briefing**, Has Brexit Changed How Wales Participates in the Detection and Prevention of Trade in Illicit Drugs, Alcohol and Tobacco? (due for publication 18<sup>th</sup> May)
- **WHO ACEs Handbook** – A practical resource has been produced on prevention of ACEs and building trauma informed systems. A draft report shared with our Executive Team

Other activities

- **National Trauma Framework** - The Programme Director for the ACE Support Hub is meeting with Deputy Ministers Julie Morgan MS and Lynne Neagle MS with Professor Jon Bisson from Traumatic Stress Wales to update on plans to implement the National Trauma Framework
- **Trauma Framework** - An accessible children's and young persons (CYP) version of the Trauma Framework to be released in May
- **Cutting Carbon Emissions Short film** – the short film will be launched internally within Public Health Wales in May
- **Health Equity Expert Webinar Influencing the Health Gap: Multi-country perspectives** – Joint webinar with Public Health Wales, WHO Venice Office/RHN, Italian Higher Institute via Public Health Network Cymru (PHNC) on 24<sup>th</sup> May. The webinar will present experiences and insights on the Health Equity Solutions Report initiative (HESRi) Decomposition analyses, with a multi-country discussion on methods and findings. We will facilitate panel discussions building on the lessons learned and an exploration of any limitations to the analysis



- **Wellbeing economy animation** – the animation will be launched to showcase Wales as an influencer and innovation site for the Wellbeing Economy approach. This aligns with the Wellbeing Economy Forum, led by WHO which took place in March 2023



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## DIRECTORATE REPORT TO BUSINESS EXECUTIVE TEAM AND BOARD

<b>Directorate:</b>	Quality, Nursing and Allied Health Professionals
<b>Executive Lead:</b>	Rhiannon Beaumont-Wood
<b>Reporting Month:</b>	April
<b>Business Executive Team Meeting Date:</b>	15 May 2023
<b>Board Meeting Date:</b>	25 May 2023

### Overview of Key Activities During the Month:

#### Directorate

- The Directorate Planning Team delivered an online Directorate session in April focusing on the Porffor network, cost of living summit and a wellbeing pulse survey
- Driven by the Directorate Planning Team, an in person Directorate event in the style of world café was held in April. This was an opportunity to stimulate innovative thinking, generate new ideas, facilitate meaningful conversations, and build relationships
- Rhiannon Beaumont-Wood announced her retirement from the NHS in July 2023 after over 40 years' service.
- Planning for an organisational wide Nursing and Midwifery Senedd Conference - 1<sup>st</sup> June

#### Integrated Governance Division

- The Division led on the commencement of an organisational review and refresh of the Strategic Risk Register in line with the PHW Long Term Strategy.
- A review was also undertaken of the organisational operational risk management arrangements by external consultants of which the draft report will be reviewed by BET shortly
- Planning for the establishment of the next phase of the records management project has begun. Records Management Officer posts are currently out for recruitment and external SharePoint

Online end and super user training has been scheduled for the organisation for throughout 2023/24.

### **Quality and Nursing Division**

- The PHW Internal Flu Campaign 2022/23 end of year report has been drafted, setting out achievements and lessons learnt. Planning for the PHW Internal Flu Campaign 2023/24 has started with sufficient flu vaccines ordered for the 2023-24 season. A review of the service level agreement with occupational health providers has been conducted to ensure better utilisation for the forthcoming year.

### **National Safeguarding Service**

- A One Minute Guide (OMG) to facilitate rapid headline sharing of new safeguarding learning across the NHS in Wales was developed.
- NSS collaborated with HEIW to explore and improve the alignment of the Medical Appraisal & Revalidation System (MARS) with ESR to understand medical compliance with safeguarding training across Wales, in addition to providing guidance to Appraisers on necessary requirements to approve safeguarding competency.
- NSS presentation at the 'Ask Tracey' forum generated positive contacts and collaborative opportunities

### **Successes:**

- *HEAR2 study (Health Experiences of Asylum Seekers and Refugees in Wales)* investigating how well interpretation needs are met in NHS services reported their findings at a launch event on 27th April with keynote speech by CNO Sue Tranka (awaiting translation prior to being placed online).
- Duty of Candour successfully implemented and operationalisation is ongoing.
- Two members of the NSS have been nominated to represent the Welsh perspective in the RCPCH re-write of the inter-collegiate document for safeguarding children & young people.

### **Any Concerns being managed:**

- Sickness absence rates are impacting on the ability of the Directorate to provide sufficient cover around Risk Management and Datix Web. Gaps in central risk management support are being absorbed by the Integrated Governance Manager; however this impacts on the Division's ability to deliver the Integrated Governance agenda and Work Plan.
- Head of Putting Things Right continues to support the PI workstream (returning full time to Division from mid-May).

- Management of long-term sickness absence within the NSS is mitigated by rationalisation of the Work Plan.
- Concerns expressed in relation to the potential of the impact of new retirement and re-join pension rules destabilising workforce resources. Seeking an organisational position on managing eligible employees, including backfill opportunities for replacing lost hours and managing the impacts on service delivery.

**Forward Look of key activities for next month:**

**Integrated Governance Division**

- The IG Division will support the organisation and Board with a refreshed, completed and approved Strategic Risk Register with new Executive Senior Risk owners and contributors.
- A draft operational risk review from Grant Thornton LLP has now been received and once accepted, will enable the Risk Development Plan to be revised and received at BET.

**Quality and Nursing Division**

- Ensure sufficient human resources are available to support the PHW Flu Vaccination Campaign – May.
- Submission of the final Clinical Supervision Framework to BET/QSIC for approval and implementation – 16<sup>th</sup> May.
- Development of the Clinical Governance Framework in collaboration with the HPSS Directorate.
- Putting Things Right: revised Policy and Procedure to go before QSIC – 16<sup>th</sup> May.
- IPC Annual Report – QSIC 16<sup>th</sup> May.
- International Day of the Midwife – 5<sup>th</sup> May 2023.

**National Safeguarding Service**

- NSS co-ordination of the Single Unified Safeguarding Review consultation response on behalf of PHW
- QSIC NSS update – 16<sup>th</sup> May
- NHS Safeguarding Network meeting 11<sup>th</sup> May.



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## DIRECTORATE REPORT TO BUSINESS EXECUTIVE TEAM AND BOARD

<b>Directorate:</b>	Public Health Data, Knowledge & Research
<b>Executive Lead:</b>	Iain Bell
<b>Reporting Month:</b>	April
<b>Business Executive Team Meeting Date:</b>	15 May 2023
<b>Board Meeting Date:</b>	25 May 2023

### Overview of Key Activities During the Month

- Presentation & panel discussion of PHW work on Digital Health and Equity at WHO Europe "Decoding Data and Digital Health - Advancing Equity in Digital Health: Challenges and Opportunities" meeting.
- Specialist Evaluation Team bid to Welsh Government to evaluate Heathy Start, in collaboration with colleagues in Health & Wellbeing Directorate, approved.
- Specialist Evaluation Team developed natural experiments of winter flu Vaccine Preventable Disease Programme with colleagues in CDSC.
- Refinement of the PHW Research & Evaluation Strategy and Digital and Data Strategy
- School Health Research Network dashboard published and media activity undertaken to promote understanding of the results. Particularly on girls mental health
- Diabetes Deep Dive completed and presented to PHW Private Board meeting.
- Non-melanoma skin cancer statistics published.
- Discovery work completed on: Screening Services IT, registries, architecture review. Alpha on Diabetic Eye Screening completed. All in partnership with others across the office. Service design standards for screening and registers work undertaken.
- Hospital bed projections for Wales completed
- Contribution to Welsh Government report on future of NHS using this work.

- Health and Care Research Wales Evidence Centre started in April of which the Evidence Centre is a major contributor
- Impact framework agreed for use in PHW and second annual survey launched for feedback on our analytical and research work.
- Delivery of first tranche of pre-habilitation evidence to Welsh Government.

### **Successes**

- [Use of the internet and digital technology to manage health in Wales: past, current and future preferences](#) published in April
- A rapid review of the effectiveness, efficiency, and acceptability of surgical hubs in supporting planned care activity published in April  
<https://www.medrxiv.org/content/10.1101/2023.04.20.23288815v1>

### **Any Concerns being managed:**

Server issue impacting CARIS team access to registry - logged as Datix incident. Escalated to digital/IT for resolution.

### **Forward Look of key activities for next month**

- CMP Official Stats release - 2021/22 data - release date 23 May 2023
- R&E Strategic Group relaunched
- PHW Evaluation Community of Practice (ECoP) had 126 members, and hosts second event on the 23<sup>rd</sup> of May on the introduction to Theory of Change.
- Cardiovascular disease and wider plan on main 5 disease types