

 <p> GIG CYMRU NHS WALES </p> <p> Iechyd Cyhoeddus Cymru Public Health Wales </p>	<p> Name of Meeting Quality, Safety and Improvement Committee </p> <p> Date of Meeting 04th February 2025 </p> <p> Agenda item: 3.2 </p>
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Policy / Procedure Approval Report

Section 1 - Policy / Procedure Information

Policy / Procedure Title	Outbreak Management Policy
Policy Lead	Samantha Matthews Head of Nursing Infection Prevention & Control & Healthcare Associated Infection Antimicrobial Resistance (HARP)
Lead Executive	Executive Director of Nursing, Quality and Integrated Governance
PHW / All Wales?	Public Health Wales
Date of last Review	November 2021
Is the current policy / procedure within review date?	The current Policy (PHW40) Version 2 has just expired and is due for renewal
Approving Body /Group	Quality, Safety and Improvement Committee
Version Number	

Section 2: Recommendation

That the Quality Safety & Improvement Committee:

- **Consider** the Outbreak Management Policy and information contained within the Equalities Impact Assessment
- **Note** the Infection Prevention & Control Group endorsed the Policy to the Committee.
- **Approve** the Outbreak Management policy
- **Approve** the archive of the obsolete Outbreak Management Procedure



Section 3 – Details of the Review:	
Background:	
Reason for review	To approve the revised Outbreak Management Policy for organisational use
Description/Assessment	This policy will ensure Public Health Wales (PHW) delivers its aims, objectives, responsibilities, and legal requirements transparently and consistently relating to an outbreak or incident of infection that occurs within the services provided by Public Health Wales. The policy provides clear information to staff at all levels of the organisation on the requirements for the safe and effective management of an outbreak or increased incidents of infection.
Consultation	
Has this Policy / Procedure been through the appropriate 28 day consultation process?	Yes
Date range of consultation:	The formal consultation period ran from 04 September 2024 – 04 October 2024.
Please provide details of any feedback received and outline what changes if any were made to the document as a result:	This policy was shared with the Leadership Team where suggestions were made and a request to revise further once the Framework for the control of an Outbreak or Incident of Infection in Acute Health Care Premises in Wales was revised and published in February 2024.
Had this policy / procedure been considered by any other groups?	Yes
If so, please provide detail of any comments / feedback or amendments made to the documents as a result of this	The policy presented to the Infection prevention and Control Group where it was endorsed 29 th November 2024.
Section 4: Impact Assessments	
Equality and Health Impact Assessment	Completed and added as an appendix
Welsh Language Impact	The Policy has been translated to Welsh and will be available on the internet bilingually.



Risk and Assurance	This policy will ensure Public Health Wales (PHW) to deliver its aims, objectives, responsibilities, and legal requirements for infection prevention & control.
Health and Social Care (Quality and Engagement) (Wales) Act	This policy contributes to system -wide safe effective, timely effective efficient person centred care relating to infection prevention and control.
Financial implications	There is no financial implication identified with the introduction of this policy. Staff absence from the workplace will be an association cost when this policy is enacted.
People implications	All PHW staff will be required to adhere to this policy should an infectious outbreak occur in the workplace which may require time away from work and increased testing potentially.
Socio Economic Duty	There are no implications to the duty.

Section 5 - Implementation

Implementation plan (with timescales)		
Next steps	Timescale	Responsible officer(s)
Approval sought from QSIC committee	February 2025	Angela Cook Assistant Director of Nursing & Quality
Publication on the staff intranet	March 2025	Samantha Matthews Head of Nursing HARP

Section 6 – Dissemination

This document will be disseminated via the following methods:

- PHW intranet site Corporate Infection prevention & control group
- Head of Nursing Screening
- Head of Nursing HARP at the Health Protection Forum



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Public Health
Wales

Reference Number: PHW 40/TP
Version Number: 3.0
Date of next review:

PHW CORPORATE OUTBREAK MANAGEMENT POLICY

Policy Statement

This policy will ensure Public Health Wales (PHW) delivers its aims, objectives, responsibilities, and legal requirements transparently and consistently relating to an outbreak or incident of infection that occurs within the services provided by Public Health Wales.

Outbreaks and incidents of infection have serious consequences for service users including mortality, morbidity, distress, delays in treatment and impacts on service provision and on staff in sickness and absence. Public Health Wales provides several clinical services to the public, in a variety of healthcare settings and locations. It is essential that outbreaks be recognised early and that incidents are assessed and managed in a timely and efficient manner to reduce the risk of further transmission.

This policy provides clear information to staff at all levels of the organisation on the requirements for the safe and effective management of an outbreak or increased incidents of infection. The aim is to ensure that staff providing healthcare services within Public Health Wales can recognise an outbreak or an increased incidence promptly, inform the necessary professionals and implement basic measures in a timely manner to prevent further spread of infection.

This will assist the Outbreak Control Team (OCT) members to manage the outbreak or incident effectively; to manage further spread, control communications, monitor infection rates and identify and feedback learning points.

This policy sits under the organisational Infection Prevention & Control (IPC) Policy and aligns with:

- The Framework for the Control of an Outbreak or Incident of Infection in Acute Healthcare Premises in Wales (Feb 2024), which provides guidance for all premises both within and outside of the NHS where NHS services are provided.
- The Communicable Disease Outbreak Plan for Wales (Dec 2023), which is the framework for managing all communicable disease outbreaks with public health implications across Wales.

Policy Commitment

One of the most important functions of the health protection system in Wales is to protect the public from communicable disease outbreaks. This requires the health protection system to establish and implement effective outbreak control arrangements for communicable disease threats as they arise.

Outbreaks and incidents of infection have serious consequences for service users and NHS organisations including mortality, morbidity, distress, delays in treatment and impacts on Staff service provision. Each Trust and Health Board (HB) in Wales will have a policy for the arrangements for control of outbreaks or incidents of infection in their organisation that is pertinent to both the service user and staff.

Guidance for the safe and effective management of an outbreak or increased incidents of infection is detailed in chapter 1.5 of the National Infection Prevention and Control Manual (NIPCM) for Wales. All organisations, including PHW, need to have clear and up-to-date policies and procedures that adhere to the current statutory, technical and IPC guidance for decontamination of medical devices. These should be reviewed every 3 years as a minimum or as new evidence or technical guidance emerges.

In conforming to the principles of [The Duty of Quality statutory guidance \(2023\)](#), healthcare organisations and individuals involved in providing services are legally responsible to provide safe effective care and continue to improve standards. This applies to the prevention of cross infection and reduction of transmission risks through the safe and effective implementation of outbreaks and/or incidents of infection. The [All Wales Code of Practice for the Prevention and Control of Healthcare Associated Infections \(HCAI\) \(2014\)](#) (Standard 7) also states: *Policies that will help IPC must be in place and made readily accessible to all staff... An NHS Wales body must, in relation to preventing and controlling the risks of HCAs, have in place the appropriate core policies.*

Public Health Wales commits to:

- Protecting the service user, staff or visitors from harm or the risk of infection in the use or decontamination of medical devices or care equipment.
- Meeting the standards within the statutory, technical and IPC guidance.
- Meeting a standard for decontamination and use of medical devices that aligns to safe effective care described by the Duty of Quality.
- Utilising best practices in managing and decontaminating medical devices and care equipment.
- Providing a clear understanding of the organisational structures and the levels of responsibilities for the management of an outbreak or increased incident of infection.
- Ensuring systems are in place to provide assurance to the Executive lead that safe processes are in place, are monitored and serious incidents are reported and managed efficiently, and any lessons learnt are translated into actions.
- Providing the required training and knowledge for staff involved in the management of an outbreak or increased incident of infection.
- Assessing and reporting compliance with this policy and the PHW outbreak and incident management policy.
- Sustainability and zero carbon emissions in managing decontamination where it does not compromise patient safety.

This policy states the commitment of the organisation to ensure that all processes concerned with the management of an outbreak or increased incidence relating to infection are undertaken within and on behalf of Public Health Wales are in accordance with current recommended standards and guidance.

Supporting Policies and Written Control Documents

- The Communicable Disease Outbreak Plan for Wales (Dec 2023), which is the framework for managing all communicable disease outbreaks with public health implications across Wales.
- [English](#)
- [Cymraeg](#)
- [Framework for the Control of an Outbreak or Incident of Infection in Acute Healthcare Premises in Wales \(Feb 2024\)](#).
- [National Infection Prevention Control Manual \(NIPCM\) Chapter 3 Healthcare Infection Incidents, Outbreaks & Data Exceedance](#).

Scope

All staff employed by Public Health Wales.

It is the responsibility of all employees of Public Health Wales to abide by the recommendations made within the supporting policy document. Relevant particularly to those who work on or within clinical settings and health protection and IPC services (inclusive of those on honorary or temporary contracts, and contractors on site).

Public Health Wales will follow the above All Wales Control of an Outbreak or Incident Infection in Acute Healthcare Premises and the principles within it. PHW does not have a designated Consultant in Communicable Disease Control for internal outbreak management but will utilise the expertise of the health Protection Service should an outbreak arise.

Declaration of an Outbreak or Incident

Where there is concern of an increased incidence of infection, or an outbreak within their service users or staff should contact the AWaRe Team for advice on 0300 00 300 32, who will inform the Duty Consultant.

The Lead Nurse for IPC should also be contacted using the generic [Corporate IPC HARP](#) email.

A DATIX incident form must be completed, which will ensure that the Head of Nursing, relevant specialist Leads, the Lead Nurse for IPC and the site Health & Safety team have also been alerted.

The [Framework for the Control of an Outbreak or Incident of Infection in Acute Healthcare Premises in Wales \(Feb 2024\)](#) will be followed, supported by the Communicable Disease Outbreak Plan for Wales (Dec 2023).

Roles and Responsibilities – Lines of Communication

The **Lead Nurse for IPC (LNIPC)** will ensure this policy remains consistent with the evidence base for safe practice and will review in line with the review date or prior to this considering new developments.

The Lead Nurse for IPC will have established robust relationships with their local Health Protection Team (HPT) / Consultant in Communicable Disease Control / Consultant in Health Protection (CCDC/CHP). Such relationships will include regular liaison and two-way sharing of information regarding cases, clusters and potential outbreaks or incidents of infection.

The production of outbreak reports related to PHW settings and reporting to the Executive Lead for Infection Prevention and Control and ultimately the Chief Executive

The PHW Health Protection Team is responsible for the follow up of cases, clusters, and outbreaks of infectious diseases. The **AWARe team** are part of the HP team and manage the acute response to reports of notifiable diseases and clusters of infectious disease daily. The HP team work closely with Health Board and LA teams to manage health protection incidents under the Outbreak Control Plan for Wales.

Managers and Programme Leads have the responsibility to ensure that their staff, including temporary staff, e.g. bank and locum staff, are aware of this policy, always adhere to it and have access to the appropriate resources to carry out the necessary procedures.

Managers and Programme Leads will ensure compliance with this policy is monitored locally and ensure their staff fulfil their IPC mandatory training requirements in accordance with the Organisation's Training Needs Analysis.

Managers will be familiar with the management of infections guidance and will enforce the necessary exclusion time for staff to stay away from the work setting.

Managers will monitor their team's sickness absence recording on ESR with the appropriate coding. In addition, they must ensure that any suspected infectious outbreak or single case of a serious infection is reported via DATIX incident management system and notify the Lead Nurse for IPC, the Head of Estates and Health and Safety and the Health and Safety Manager for their division as soon as possible. They will ensure that the Outbreak Control Team has all the necessary information and will ensure their team cooperates with any subsequent Outbreak Investigation.

Documentation should be completed to maintain an ongoing record of all those involved (both service users and/or Staff) using Appendix 1 as an example.

All staff have a personal and corporate responsibility for ensuring their clinical practice and that of staff they manage or supervise comply with this policy. They

must ensure they complete the infection prevention and control training applicable to their area of work.

If staff become aware of a higher incidence of infection among colleagues and patients they must inform their Manager, the Lead Nurse for IPC, the Head of Estates and Health and Safety and the Health and Safety Manager for their Division.

Staff must adhere to the 'NHS Wales Managing Attendance at Work' Policy. They must take responsibility by avoiding work settings when symptomatic of infection and to adhere to the required exclusion time after symptoms have stopped.

Impact Assessments	Equality and Health Impact Assessment (EHIA) completed updated in January 2024.
Approved by	Quality, Safety, and Improvement Committee
Approval Date	TBC
Review Date	TBC
Date of Publication:	TBC
Group with authority to approve supporting policies	Quality, Safety, and Improvement Committee
Accountable Executive Director/Director	Claire Birchall, Executive Director of Quality and Nursing
Author	Samantha Matthews, Head of Nursing for Infection Prevention and Control

Disclaimer

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Summary of reviews/amendments

Version number	Date of Review	Date of	Date published	Summary of Amendments
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		Approval		
V1	February / October 2021			<p>This policy document is new and has been created as a complementary resource to the Outbreak Management policy.</p> <p>National guidance and policies have been updated.</p> <p>Policy was approved on an interim basis in April 2021 before being formally approved following staff consultation in November 2021.</p>
V1.1	Jan 2024			<p>Links to documents updated.</p> <p>Policy checked against new Communicable Disease Outbreak Plan for Wales, published in December 2023 and the Framework for the Control of an Outbreak or Incident of Infection in Acute Healthcare Premises in Wales, published in January 2024.</p> <p>Details added to aid managers and staff members in recognising and managing the practical aspects of potential outbreaks.</p>
V2.0	Oct 2024			<p>Links to documents and communication emails updated.</p> <p>Impact Assessment updated to latest version.</p>

Appendix 1 Daily Recording Sheet

Every staff member and/or service user with symptoms to be added to this list ONCE ONLY

Division _____ Location _____ Date of 1st Symptom in area _____

Date Lead Nurse for IPC/AWAre contacted _____ By Whom _____ DATIX Incident Number _____

Today' s date	Date symptoms started	Time Symptoms started (24-hour	Staff (S) or service user (SU)		Initials	If staff, last date in work before symptoms or date of SU appt	Respiratory (R) or gastro-intestinal (G)		If Respiratory, what symptoms	If gastro, any diarrhoea (D) or vomiting (V)		Other symptoms (nausea, abdo pain, tiredness etc)	Specimen sent (date)	Specimen Result
			S	SU			R	G		D	V			

Equality & Health Impact Assessment for PHW40 Outbreak Management Policy

Part 1

1.	For service change, provide the title of the Project Outline Document or Business Case and Reference Number	There is no significant change in service provision. This is a review of current guidance for staff within Public Health Wales
2.	Name of Clinical Board / Corporate Directorate and title of lead member of staff, including contact details	Samantha Matthews, Head of Nursing Infection Prevention & Control samantha.matthews4@wales.nhs.uk
3.	Objectives of strategy/ policy/ plan/ procedure/ service	To outline Public Health Wales's policy of the internal management of an outbreak within clinical and non-clinical areas within Public Health Wales.
4.	Evidence and background information considered. For example: <ul style="list-style-type: none"> • population data • staff and service user data, as applicable • needs assessment • engagement and involvement findings • research • good practice guidelines • participant knowledge 	<ul style="list-style-type: none"> • National Infection Prevention and Control Manual https://phw.nhs.wales/services-and-teams/harp/infection-prevention-and-control/nipcm/ • All Wales Standard Infection Control Precautions (SICPs) Policy. https://phw.nhs.wales/services-and-teams/harp/infection-prevention-and-control/nipcm/chapter-1-standard-infection-control-precautions-sicps/ • All Wales Transmission based Precautions (TBPs) https://phw.nhs.wales/services-and-teams/harp/infection-prevention-and-control/nipcm/chapter-2-transmission-based-precautions-tbps/

	<ul style="list-style-type: none"> • list of stakeholders and how stakeholders have engaged in the development stages • comments from those involved in the designing and development stages <p>Population pyramids are available from Public Health Wales Observatory and the 'Shaping Our Future Wellbeing' Strategy provides an overview of health need.</p>	<ul style="list-style-type: none"> • NHS Wales/Welsh Government. The Communicable Disease Outbreak Plan for Wales December 2023 phw.nhs.wales/topics/the-communicable-disease-outbreak-plan-for-wales1/ • Incident Management Policy and Procedure Risk Management, Health and Safety and Estates Policies - Public Health Wales (nhs.wales) • NHS Wales Managing Attendance at Work Policy • https://publichealthwales.nhs.wales/about-us/policies-and-procedures/policies-and-procedures-documents/human-resources-policies/managing-attendance-at-work-policy/ • NHS Wales Executive (2023) National Policy on Patient Safety Incident Reporting & Management. Patient Safety Incidents - Delivery Unit (nhs.wales) • Public Health Wales (2024) Framework for the Control of an Outbreak or Incident of Infection in Acute Healthcare Premises in Wales. ***Link to follow***
5.	<p>Who will be affected by the strategy/ policy/ plan/ procedure/ service</p> <p>Consider staff as well as the population that the project/change may affect to different degrees.</p>	<p>The policy is for all staff employed or contracted by Public Health Wales.</p>

Part 2- Equality and Welsh language

6. EQIA / How will the strategy, policy, plan, procedure and/or service impact on people?

Questions in this section relate to the impact on people on the basis of their 'protected characteristics'.

How will the strategy, policy, plan, procedure and/or service impact on:-	Potential positive and/or negative impacts (unintended consequences) Opportunities or gaps	Action taken by Directorate. Make reference to where the mitigation is included in the document, as appropriate This column is to be updated in future reviews	Recommendations for improvement/ mitigation/ identified gaps or opportunities
6.1 Age For most purposes, the main categories are: <ul style="list-style-type: none"> • under 18; • between 18 and 65; and • over 65 	As this policy provides a pathway for staff to follow in the management of an outbreak within Public Health Wales. It should have a positive impact on all service users and staff.	Nil	N/A
6.2 Persons with a disability as defined in the Equality Act 2010 Those with physical impairments, learning disability, sensory loss or impairment, mental health conditions, long-term	Those staff with visual impairments would be able to access the policies electronically in larger text. There would be no further impact on persons with a disability.	Nil	N/A

How will the strategy, policy, plan, procedure and/or service impact on:-	Potential positive and/or negative impacts (unintended consequences) Opportunities or gaps	Action taken by Directorate. Make reference to where the mitigation is included in the document, as appropriate This column is to be updated in future reviews	Recommendations for improvement/ mitigation/ identified gaps or opportunities
medical conditions such as diabetes			
6.3 People of different genders: Consider men, women, people undergoing gender reassignment NB Gender-reassignment is anyone who proposes to, starts, is going through or who has completed a process to change his or her gender with or without going through any medical procedures. Sometimes referred to as Trans or Transgender	This procedure would not have a gender specific impact.	Nil	N/A
6.4 People who are married or who have a civil partner.	This policy would not have any specific impact on this group	Nil	N/A

How will the strategy, policy, plan, procedure and/or service impact on:-	Potential positive and/or negative impacts (unintended consequences) Opportunities or gaps	Action taken by Directorate. Make reference to where the mitigation is included in the document, as appropriate This column is to be updated in future reviews	Recommendations for improvement/ mitigation/ identified gaps or opportunities
6.5 Women who are expecting a baby, who are on a break from work after having a baby, or who are breastfeeding.	<p>If, as a result of pregnancy any staff member felt uncertain or concerned about the stated IP&C recommendations they should Contact Occupational Health.</p> <p>All chemicals (used for cleaning/disinfection) would be COSHH assessed and alternatives could be used.</p>	Nil	N/A
6.6 People of a different race, nationality, colour, culture or ethnic origin including non-English speakers,	<p>This policy is only available in English and Welsh. It would be expected that staff members that would utilise this policy would</p>	NIL	N/A

How will the strategy, policy, plan, procedure and/or service impact on:-	Potential positive and/or negative impacts (unintended consequences) Opportunities or gaps	Action taken by Directorate. Make reference to where the mitigation is included in the document, as appropriate This column is to be updated in future reviews	Recommendations for improvement/ mitigation/ identified gaps or opportunities
gypsies/travellers, migrant workers	have a sufficient level of fluency in the English or Welsh language to perform them.		
6.7 People with a religion or belief or with no religion or belief. The term 'religion' includes a religious or philosophical belief	This policy would not have any specific impact on this group	Nil	N/A
6.8 People who are attracted to other people of: <ul style="list-style-type: none"> • the opposite sex (heterosexual); • the same sex (lesbian or gay); • both sexes (bisexual) 	This policy would not have any specific impact on this group	Nil	n/a
6.9 People according to their income related group:	This policy would not have any specific impact on this group	NIL	N/A

How will the strategy, policy, plan, procedure and/or service impact on:-	Potential positive and/or negative impacts (unintended consequences) Opportunities or gaps	Action taken by Directorate. Make reference to where the mitigation is included in the document, as appropriate This column is to be updated in future reviews	Recommendations for improvement/ mitigation/ identified gaps or opportunities
Consider people on low income, economically inactive, unemployed/workless, people who are unable to work due to ill-health			
6.10 People according to where they live: Consider people living in areas known to exhibit poor economic and/or health indicators, people unable to access services and facilities	This policy would not have any specific impact on this group	NIL	N/A
6.11 Consider any other groups and risk factors relevant to this strategy, policy, plan, procedure and/or service	This policy should not have any detrimental impact on any group of individuals.	Nil	n/a
6.12 Welsh Language			

How will the strategy, policy, plan, procedure and/or service impact on:-	Potential positive and/or negative impacts (unintended consequences) Opportunities or gaps	Action taken by Directorate. Make reference to where the mitigation is included in the document, as appropriate This column is to be updated in future reviews	Recommendations for improvement/ mitigation/ identified gaps or opportunities
There are 2 key considerations to be made during the development of a policy, project, programme, service to ensure there are no adverse effects and/or a positive or increased positive effect on: (please note these will continue to be reviewed to ensure Public Health Wales fulfils their duties to comply with one or more standards outlined within the Welsh Language Standards (No 7) Regulations 2018)			
Opportunities for persons to use the Welsh language	<p>The Outbreak Management Policy will be produced in both English and Welsh and therefore will not discriminate against any person who wishes to communicate in Welsh. However, there may be a delay in the availability of copies in both languages due to translation service timescales.</p> <p>Infection Prevention & Control & Outbreak Management contains specialised language. If</p>	<p>Require Translation services to convert the document into Welsh for publication.</p> <p>If communication is required in Welsh then access to translation services will be required.</p>	<p>To translate document as per PHW policy.</p>

How will the strategy, policy, plan, procedure and/or service impact on:-	Potential positive and/or negative impacts (unintended consequences) Opportunities or gaps	Action taken by Directorate. Make reference to where the mitigation is included in the document, as appropriate This column is to be updated in future reviews	Recommendations for improvement/ mitigation/ identified gaps or opportunities
	verbal communication is required in Welsh, a specialised translation service may be required.		
Treating the Welsh language no less favourably than the English language	The Outbreak Management Policy will be produced in both English and Welsh.	Require Translation services to convert the document into Welsh for publication.	To translate document as per PHW policy.

Part 3 – Health

Questions in this section relate to the impact on the health and wellbeing outcomes of the population **and** specific population groups who could be more impacted than others by a policy/project/proposal.

The part of the assessment identifies;

- which specific groups in the population could be impacted more (inequalities)
- what those potential impacts could be across the wider determinants of health framework?
- Potential gaps, opportunities to maximise positive H&WB outcomes
- Recommendations/mitigation to be considered by the decision makers

7. Identification of specific population groups

Use the WHIASU Population Groups checklist as a reference to identify the population groups who could be more impacted than others by a policy/project/proposal. The check list can be found on the PHW Integrated EqHIA guidance pages (requires link to PHW Intranet pages for additional information and resources)

The groups listed have been identified as more susceptible to poorer health and wellbeing outcomes (health inequalities) and therefore it is important to consider them in a HIA assessment. In a HIA, the groups identified, as more sensitive to potential impacts will depend on the characteristics of the local population, the context, and the nature of the proposal itself.

7.1 Groups identified	Rational/explanation
No groups are identified as being negatively impacted by this policy.	Adherence to this policy by staff members will improve the standards of care provided to all service users using PHW services and will protect the health of both staff and service users.

Assessment

Complete the wider determinants framework table below providing rational/evidence where appropriate:

1. Consider how the proposal could impact on the population and specific population groups identified above (positive/negative) for each of the wider determinants (the bullets under each determinant are there as a guide)
2. Record any unintended consequences (negative impacts) and/or gaps identified
3. Record any positive impacts or missed opportunities to maximise positive health and wellbeing outcomes
4. identify and record mitigation/recommendations where appropriate

Please note you may find that not all determinants are relevant to the project/plan however recording N/A is not acceptable a rational or evidence should be explained/referenced

Wider determinant for consideration	Positive impacts or additional opportunities	Unintended consequences or gaps	Population groups affected	Mitigation/recommendations
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<p>7.2 Lifestyles</p> <ul style="list-style-type: none"> • Diet/nutrition/breastfeeding • Physical activity • Use of alcohol, cigarettes, e-cigarettes • Use of substances, non-prescribed drugs, abuse of prescription medication • Social media use • Sexual activity • Risk-taking activity i.e. gambling, addictive behaviour 	<p>Adherence to this policy by staff members will improve the standards of care provided to all service users using PHW services and will protect the health of both staff and service users.</p>	<p>No unintended consequences identified.</p>	<p>-</p>	<p>-</p>
<p>7.3 Social and community influences on health</p> <ul style="list-style-type: none"> • Adverse childhood experiences • Citizen power and influence • Community cohesion, identity, local pride • Community resilience • Domestic violence • Family relationships • Language, cultural and spirituality • Neighbourliness • Social exclusion i.e. homelessness • Parenting and infant attachment • Peer pressure • Racism • Sense of belonging • Social isolation/loneliness • Social capital/support/networks • Third sector & volunteering 	<p>Adherence to this policy by staff members will improve the standards of care provided to all service users using PHW services and will protect the health of both staff and service users.</p>	<p>No unintended consequences identified.</p>	<p>-</p>	<p>-</p>
<p>7.4 Mental Wellbeing</p> <ul style="list-style-type: none"> • Does this proposal support sense of control? • Does it enable participation in community and economic life? • Does it impact on emotional wellbeing and resilience? 	<p>Adherence to this policy by staff members will improve the standards of care provided to all service</p>	<p>No unintended consequences identified.</p>	<p>-</p>	<p>-</p>

	users using PHW services and will protect the health of both staff and service users.			
<p>7.5 Living/ environmental conditions affecting health</p> <ul style="list-style-type: none"> • Air quality • Attractiveness/access/availability/quality of area, green and blue space, natural space. • Health & safety, community, individual, public/private space • Housing, quality/tenure/indoor environment • Light/noise/odours, pollution • Quality & safety of play areas (formal/informal) • Road safety • Urban/rural built & natural environment • Waste and recycling • Water quality 	Adherence to this policy by staff members will improve the standards of care provided to all service users using PHW services and will protect the health of both staff and service users.	No unintended consequences identified.	-	-
<p>7.6 Economic conditions affecting health</p> <ul style="list-style-type: none"> • Unemployment • Income, poverty (incl. food and fuel) • Economic inactivity • Personal and household debt • Type of employment i.e. permanent/temp, full/part time • Workplace conditions i.e. environment culture, H&S 	Adherence to this policy by staff members will improve the standards of care provided to all service users using PHW services and will protect the health of both staff and service users.	No unintended consequences identified.	-	-

<p>7.7 Access and quality of services</p> <ul style="list-style-type: none"> • Careers advice • Education and training • Information technology, internet access, digital services • Leisure services • Medical and health services • Other caring services i.e. social care; Third Sector, youth services, child care • Public amenities i.e. village halls, libraries, community hub • Shops and commercial services • Transport including parking, public transport, active travel 	<p>Adherence to this policy by staff members will improve the standards of care provided to all service users using PHW services and will protect the health of both staff and service users.</p>	<p>No unintended consequences identified.</p>	<p>-</p>	<p>-</p>
<p>7.8 Macro-economic, environmental and sustainability factors</p> <ul style="list-style-type: none"> • Biodiversity • Climate change/carbon reduction/flooding/heatwave • Cost of living i.e. food, rent, transport and house prices • Economic development including trade • Government policies i.e. Sustainable Development principle (integration; collaboration; involvement; long term thinking; and prevention) • Gross Domestic Product • Regeneration 	<p>Adherence to this policy by staff members will improve the standards of care provided to all service users using PHW services and will protect the health of both staff and service users.</p>	<p>No unintended consequences identified.</p>	<p>-</p>	<p>-</p>

Stage 3

Summary of key findings and actions Please answer question 8.1 following the completion of the EHIA and complete the action plan

<p>Key findings: Impacts/gaps/opportunities</p>	<p>Actions (what is needed and who needs to do) to address the identified mitigation and recommendations</p>	<p>Lead</p>		
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Adherence to this policy by staff members will improve the standards of care provided to all service users using PHW services, and will protect the health of both staff and service users.	No actions required.	-		
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