 <p> GIG CYMRU NHS WALES </p> <p> Iechyd Cyhoeddus Cymru Public Health Wales </p>	<p> Name of Meeting Quality, Safety and Improvement Committee </p> <p> Date of Meeting 12 October 2023 </p> <p> Agenda item: 3.8.1 </p>
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<h2>Revalidation Progress Report 2022/23</h2> <h3>Public Health Wales NHS Trust</h3>	
<p>Executive lead:</p>	<p>Professor Fu-Meng Khaw; National Director Health Protection and Screening Services and Executive Medical Director</p>
<p>Author:</p>	<p>Dr Eleri Davies, Deputy Medical Director</p>

<p>Approval/Scrutiny route:</p>	<p>Health Protection and Screening Services Directorate Leadership Team</p>
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<p>Purpose</p>
<p>To provide a summary briefing on Revalidation processes for Medical Colleagues within the Trust and to share the Revalidation Progress Report submitted to HEIW for 2022/23.</p>

<p>Recommendation:</p>				
<p>APPROVE <input type="checkbox"/></p>	<p>CONSIDER <input checked="" type="checkbox"/></p>	<p>RECOMMEND <input type="checkbox"/></p>	<p>ADOPT <input type="checkbox"/></p>	<p>ASSURANCE <input checked="" type="checkbox"/></p>
<p>The Committee is asked to:</p> <ul style="list-style-type: none"> • Consider the Revalidation Progress Report for 2022/23 submitted to HEIW • Receive assurance that we have processes in place to manage and support the revalidation of medically qualified colleagues across the organisation. 				
<p>Link to Public Health Wales Strategic Plan</p>				

Public Health Wales has an agreed strategic plan, which has identified seven strategic priorities and well-being objectives.

This report contributes to the following:

Strategic Priority/Well-being Objective	5 - Protecting the public from infection and environmental threats to health
Strategic Priority/Well-being Objective	Choose an item.
Strategic Priority/Well-being Objective	Choose an item.

Summary impact analysis

Equality and Health Impact Assessment	An Equality and Health Impact Assessment is not required
Risk and Assurance	
Health and Care Standards	This report supports and/or takes into account the Health and Care Standards for NHS Wales Quality Themes Theme 1 - Staying Healthy Theme 2 - Safe Care Theme 7 - Staff and Resources
Financial implications	No financial implications.
People implications	Addressed within the overall workforce plans for Health Protection and Microbiology including the Health Protection Business Case process.

1. Purpose / situation

Every licensed doctor who practises medicine in the UK must revalidate to show they are up to date and fit to practise. Doctors are regulated and registered by the General Medical Council, the GMC. Public Health Wales NHS Trust in line with all other Health Boards and Trusts are required to have a system in place to support their doctors with revalidation and to oversee that our doctors are fit to practice under Good Medical Practice requirements.

[Good medical practice - professional standards - GMC \(gmc-uk.org\)](https://www.gmc-uk.org/good_medical_practice_professional_standards)

This paper provides an outline of current arrangements for Revalidation support and oversight within Public Health Wales and shares the most recent Revalidation Progress Report submitted to HEIW, which oversees arrangements for revalidation in Wales on behalf of the CMO Wales.

2. Background

Professor Fu-Meng Khaw has been in post as Medical Director and Responsible Officer for PHW since June 2021. The Office of the Medical Director and role of Deputy Medical Director have been developed since his appointment. The Revalidation Processes and support for the Responsible Officer Role is now provided through the Office of the Medical Director (OMD).

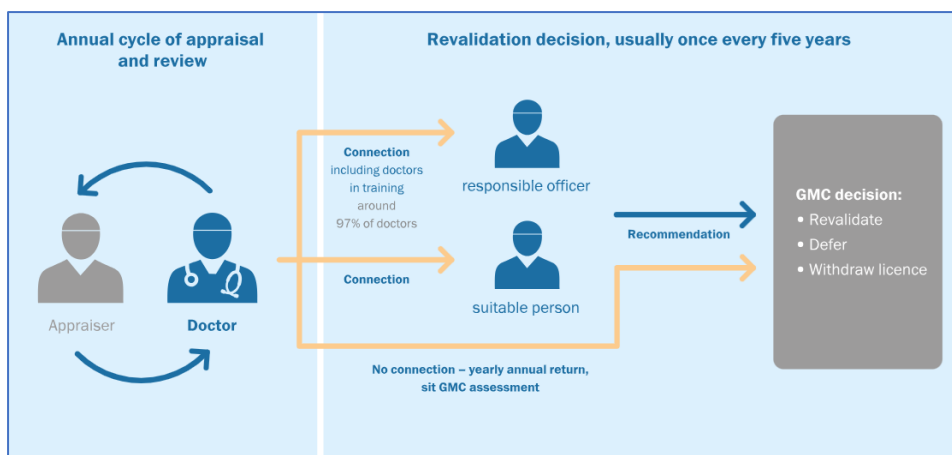
3. Description/Assessment

Revalidation is an evaluation of a doctor's fitness to practise.

The process of Revalidation:

- supports doctors in regularly reflecting on how they can develop or improve their practice
- gives patients confidence doctors are up to date with their practice
- promotes improved quality of care by driving improvements in clinical governance.

How does it work and who is involved:



For PHW Professor Fu-Meng Khaw is the Medical Director and Responsible Officer (RO), Dr Eleri Davies is the Deputy Medical Director and Deputy RO.

We have a trained group of appraisers, with an Appraisal Lead, Sion Lingard in post since July 2022. The whole process is supported by a Business / Workforce Development Manager, Ruth Tofton, in post since July 2023 and Project Support Officer / Revalidation Manager Emma Thomas, in post since January 2023.

On behalf of CMO Wales, HEIW oversees the Revalidation processes for Medical colleagues across Wales. HEIW requires the completion of a Revalidation Progress Report on an annual basis. The report for 2022/23 accompanies this brief summary report.

HEIW also visit Designated Bodies across Wales to review their revalidation processes. PHW was subject to a visit / review on Friday 29th September 23. A full morning of discussions including the CEO and Deputy CEO PHW as well as the Deputy Medical Director, Deputy National Director, Appraisal Lead, Business/ Workforce Manager and Revalidation Manager was conducted. There was also a separate discussion with appraisers and the Appraisal Lead to focus on appraisal issues in particular.

Feedback was generally positive, with recognition of the improved resource and structures put in place to support revalidation over the course of the last couple of years. Constructive feedback also provided on areas for improvement. A written report will follow.

4. Recommendation

The Committee is asked to:

- **Consider** the Revalidation Progress Report for 2022/23 submitted to HEIW.

- **Receive assurance** that we have processes in place to manage and support the revalidation of medically qualified colleagues across the organisation.