



 <p>GIG CYMRU NHS WALES Iechyd Cyhoeddus Cymru Public Health Wales</p>	<p>Name of Meeting People and Organisational Development Committee</p> <p>Date of Meeting 29 April 2025</p> <p>Agenda item: 5</p>
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Corporate Risk Register	
Executive lead:	Claire Birchall, Nursing, Quality and Integrated Governance
Author:	Bethan Osborne, Risk Manager

Approval/Scrutiny route:	Corporate Risks are scrutinised and updated by the relevant Directorate Senior Leadership Teams. All Executives have had sight of the Corporate Risk Register via BET.
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<p>Purpose</p> <p>The Leadership Team have delegated responsibility to scrutinise the Corporate Risk Register on behalf of the Business Executive Team and ensure the ongoing management of corporate risks. This paper provides the corporate risks and any notable updates from Leadership Team to provide assurance to the People and Organisational Development Committee.</p>

Recommendation:				
APPROVE <input type="checkbox"/>	CONSIDER <input type="checkbox"/>	RECOMMEND <input type="checkbox"/>	ADOPT <input type="checkbox"/>	ASSURANCE <input checked="" type="checkbox"/>
<p>The People and Organisational Development Committee is asked to:</p> <ul style="list-style-type: none"> • Take assurance of the management of the Corporate Risk Register. 				



Link to Public Health Wales [Strategic Plan](#)

Public Health Wales has an agreed strategic plan, which has identified seven strategic priorities and well-being objectives.

This report contributes to the following:

Strategic Priority/Well-being Objective	All Strategic Priorities/Well-being Objectives
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Summary impact analysis

Equality and Health Impact Assessment	No decision required.
Risk and Assurance	This submission is the Corporate Risk Register.
Health and Social Care (Quality and Engagement) (Wales) Act	This report supports the implementation of the Health and Social Care (Quality and Engagement) (Wales) Act, in relation to the Duty of Quality and Candour by ensuring that the organisations most significant risks are being managed appropriately. They relate to all the Health and Care Quality Standards.
Financial implications	The financial implications of failing to manage corporate risk effectively are significant, both in terms of the potential for loss and also the failure to capitalise on opportunities.
People implications	There are associated risks on the CRR related to DBS and resources to deliver the Strategic Plan.



1. Purpose / situation

This paper presents the organisation’s corporate risks highlighting any significant updates that required further discussion and any proposals for the escalation/de-escalation of risks from or onto the Corporate Risk Register. The Corporate Risk Register details the highest-level operational risks that are being managed on a day-to-day basis by relevant Directorate Senior Leadership Teams and their associated Executives. Leadership Team consideration provides assurance to the relevant Committees and the Board that corporate risks are being effectively identified and managed.

2. Background

The accompanying Corporate Risk Register is the latest draft scheduled to be submitted to Leadership Team on the 30th April for consideration and approval. There are nine risks on the Corporate Risk Register, two of which are applicable to the People and Organisational Development Committee. Three additional risks have been proposed to be escalated onto the register, none of which relate to the People and Organisational Development Committee.

3. Description/Assessment

The following significant points were noted.

Current Risks on the Corporate Risk Register

- **1541** - There is a risk of harm to service users and employees within PHW, specifically in relation to vulnerable groups such as children and adults, due to the absence of regular disclosure and barring service checks. Whilst this is not a legal requirement, best practice indicates that Disclosure and Barring Service renewal checks are carried out on employees, further to the initial check that is undertaken at recruitment. The impacts might be the potential misuse of position of trust, resulting in abuse of service users and potentially employees. Detrimental and adverse impact on levels of public confidence and credibility. Financial implications relating to claims made against the organisation.

Inherent Risk Rating	Residual Risk Rating	Target Risk Rating
15	10	5

Risk Owner Update – The risk was discussed and reviewed at the People and Organisational Development Senior Management Team on the 20th



March. It is indicated that the management of the risk remains on target to complete the remaining action by the due date.

- **1596** - There is a risk that the organisation may not have the capacity or resources necessary to effectively deliver the long-term strategic plan. This is caused by a challenging political and financial landscape, which includes staff time being redirected to contribute to the (Covid) public enquiry and an unstable industrial relations climate. Inability to deliver the long-term strategy due to absence of strategic workforce planning. The impact might be the inability to deliver the long term strategy due to absence of strategic workforce planning.

Inherent Risk Rating	Residual Risk Rating	Target Risk Rating
16	12	8

Risk Owner Update – The risk was reviewed by Leadership Team on the 20th March, it was agreed that a deep dive will be scheduled for a future meeting to consider the risk.

Risks accepted onto the Corporate Risk Register

- None.

Risks de-escalated from the Corporate Risk Register

- None

Changes to Risk Scores

- None.

3.1 Well-being of Future Generations (Wales) Act 2015

This work has been put together following the five ways of working, as defined within the sustainable development principle in the Act, in the following ways:



The effective management of corporate risks supports the longevity of the organisation



Atal

Prevention

The effective management of corporate risks reduces the likelihood or consequence of harm being realised.



Integreiddio

Integration

The identification and management of risks are integrated into decision making activities.



Cydweithio

Collaboration

Owners of corporate risks collaborate within their areas and any relevant Directorates to manage risks effectively.



Cynnwys

Involvement

Senior Managers engage with relevant colleagues to ensure staff are empowered to raise risks.

4. Recommendation

The People and Organisational Development Committee is asked to:

- **Take assurance** that the Corporate Risk Register is being appropriately managed.