

**RAG Rating/Status**

At risk	Red - Action date passed or revised date needed
On track	Yellow - Action on target to be completed by agreed/revised date
Complete	Green- Action complete
No longer needed	Blue - Action to be removed and/or replaced by new action

**PEOPLE AND ORGANISATIONAL DEVELOPMENT COMMITTEE**

Meeting Item Reference	Action Reference	Lead	Meeting Item Title	Details of action	Update on progress	Original target date	Revised target date	RAG rating/Status
<b>OPEN ACTIONS FOR REVIEW</b>								
None								
<b>OPEN ACTIONS - IN PROGRESS BUT NOT YET DUE</b>								
PODC 4/2025.02.17	PODC 2025/1	NL/RA	Equality, Diversity and Inclusion	NL thanked the Committee for the comments on the report, and agreed to review the queries as part of the next steps to address the key findings. This would be discussed with the Executive Team and the Committee updated in due course.	April Update: These queries relate to the Gender Pay Gap report and will be addressed as part of the scheduled update on SEP priorities, due to be considered at the July Committee meeting.	16 July 2025		On track
<b>ACTIONS RECOMMENDED TO BE CLOSED AT 29 APRIL 2025 MEETING</b>								
None								