

RAG Rating/Status

At risk	Red - Action date passed or revised date needed
On track	Yellow - Action on target to be completed by agreed/revised date
Complete	Green- Action complete
No longer needed	Blue - Action to be removed and/or replaced by new action

PEOPLE AND ORGANISATIONAL DEVELOPMENT COMMITTEE

Meeting Item Reference	Action Reference	Lead	Meeting Item Title	Details of action	Update on progress	Original target date	Revised target date	RAG rating/Status
OPEN ACTIONS FOR REVIEW								
PODC 3/2025.04.29	PODC 2025/2	NL	Organisational Change Management Update	The Committee discussed that there needed to be greater clarity that information contained in the report was a fixed summary instead of a live document/the timelines included were not aligned with the current expected timelines of the programmes. NL noted that this report would be discussed with colleagues out of meeting to discuss how the included information could be presented with a greater people centred focus.		16 July 2025		On track
OPEN ACTIONS - IN PROGRESS BUT NOT YET DUE								
ACTIONS RECOMMENDED TO BE CLOSED AT 16 JULY 2025 MEETING								
PODC 4/2025.02.17	PODC 2025/1	NL/RA	Equality, Diversity and Inclusion	NL thanked the Committee for the comments on the report, and agreed to review the queries as part of the next steps to address the key findings. This would be discussed with the Executive Team and the Committee updated in due course.	July update: this would be covered in the Strategic Equalities Plan report on the July meeting agenda. Action to be closed on this basis. April Update: These queries relate to the Gender Pay Gap report and will be addressed as part of the scheduled update on SEP priorities, due to be considered at the July Committee meeting.	16 July 2025		Complete
None								