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Iechyd Cyhoeddus
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Public Health
Wales

Organisational Change Programmes POD Update

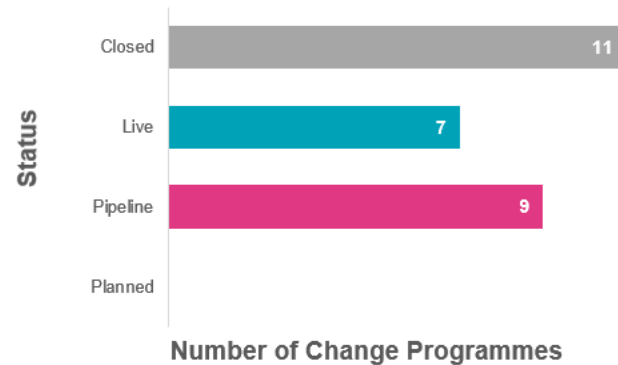
October 2025

PHW SUMMARY NUMBER OF CHANGE PROGRAMMES

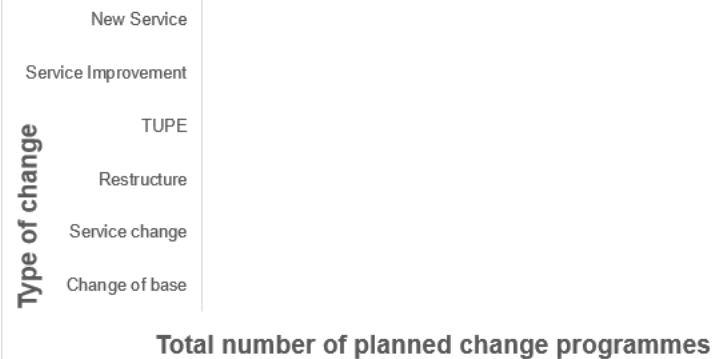
October 2025

Summary

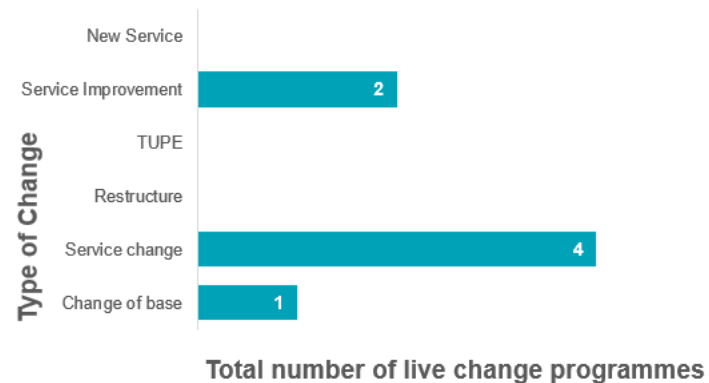
Change Projects / Programmes by Status



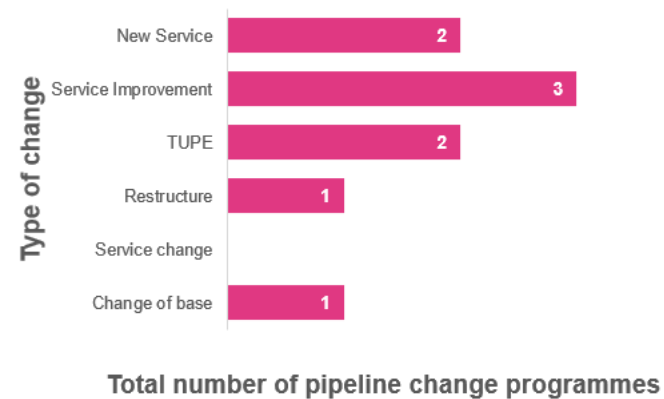
Planned Change Projects / Programmes



Live Change Projects / Programmes



Pipeline Change Projects / Programmes



Definitions: -

- **Closed** – Closed (showing rolling-year)
- **Live** – Live now
- **Planned** – In planning stage, may/may not have a start date
- **Pipeline** – Early conversations, details may /may not change, still waiting for further information

PHW DETAIL BY STATUS

Live Change Project/Programme

Status: Live

Directorate 1	Division 1	Name of Change Project or Programme	Strategic Programmes	Tier Level (1-3)	Type of Change	Is this an OCP?	Change Lead	Partner/Assitant Partner Lead	TU Lead	Approx. staff numbers affected	Project start date (DD/MM/YYYY)	Project end date (DD/MM/YYYY)
Health Protection and Screening Services Directorate	Health Protection Division	New Health Protection Operating Model (OOH)		1	Service change	Yes	Eric Maljian	Niikki	Sola	70	01/07/2023	not known at this stage
Operations and Finance Directorate	Communications Division	Web Transformation Programme	Web Transformatio North Wales Estates	2	Service change	No	Leah Morantz	Karen/Jo	Mathew Taylor	43	01/04/2024	31/03/2026
Operations and Finance Directorate	Estates, Safety and Facilities Division	North Wales Estate Programme		2	Change of base	Yes	Hannah Lindsay	Karen	Lis Evans/Mat Taylor	47	01/09/2024	31/03/2026
Health Protection and Screening Services Directorate	Infection Services	Change of shift times			Service change	Yes	Carian Barber	Jan		66	07/04/2025	19/05/2025
Health Protection and Screening Services Directorate	Screening	DESW Transformation Plan		2	Service Improvement	no	Colette Mason	Jan	TBC	120	01/09/2024	TBC
Health & Wellbeing Directorate	Health Improvement Division	Work Allocation Review		3	Service change	Yes	Emily VDV	Emma	Jackielyn Green	19	11/06/2025	01/09/2025
NHS Wales Performance & Improvement Directorate	All	Staff Movement within NHSe		3	Service Improvement	Yes	Sophie Fuller	Vivienne Thorngate	Claire Sullivan & others	20	09/09/2025	08/10/2025

PHW DETAIL BY STATUS

Pipeline Change Project/Programme

Status: Pipeline

Directorate 1	Division 1	Name of Change Project or Programme	Strategic Programmes	Tier Level (1-3)	Type of Change	Is this an OCP?	Change Lead	Partner/Assitant Partner Lead	TU Lead	Approx. staff numbers affected	Project start date (DD/MM/YYYY)	Project end date (DD/MM/YYYY)
Health Protection and Screening Services Directorate	Screening services	Change of Base - DESW SW	Diabetic Eye Screening	3	Change of base	Yes	Katie Morgan	Nikki	TBC	TBC	01/06/2024	
Health Protection and Screening Services Directorate	Infection Services	Systems Development	Infection Services Laboratory	2	Service Improvement	No	Kelly Ward	Nikki	TBC	TBC	01/10/2024	
Health Protection and Screening Services Directorate	Infection Services	Potential Laboratory Transfer	Infection Services Laboratory	1	TUPE	Yes	Kelly Ward	Nikki	TBC	35	TBC	TBC
Health Protection and Screening Services Directorate	Infection Services	Potential Hot Lab Transfer	Infection Services Laboratory	1	TUPE	Yes	Kelly Ward	Nikki	TBC	14	TBC	TBC
Health Protection and Screening Services Directorate	Screening	National Targeted Lung Cancer Screening Project	National Targeted Lung Cancer	1	New Service	Yes	Sharon Hillier	Nikki	TBC	40	01/07/2024	
Health Protection and Screening Services Directorate	Screening	Develop Newborn Infant Physical Examination Programme		1	New Service	Yes	Sikha De Souza	Nikki	TBC	TBD	01/10/2024	
Health Protection and Screening Services Directorate	Infection Services	Admin and Clerical Review (Mid & West)	Infection Services Laboratory	2	Restructure	Yes	Kelly Ward	Nikki	TBC	37	01/12/2024	31/03/2025
Health Protection and Screening Services Directorate	Infection Services	Public Health Genomics Programme		1	Service Improvement	Yes	Tom O'Connor	Nikki	TBC	TBD	TBC	TBC
Research, Data and Digital Directorate	All	Apprenticeships, Early Careers and Recruitment and Resourcing Plan		3	Service Improvement	No	Iain Bell	Emma			01/04/2025	31/03/2026

PHW DETAIL BY STATUS

Closed Change Project/Programme

Status: Closed

Directorate 1	Division 1	Name of Change Project or Programme	Strategic Programmes	Tier Level (1-3)	Type of Change	Is this an OCP?	Change Lead	Partner/Assitant Partner Lead	TU Lead	Approx. staff numbers affected	Project start date (DD/MM/YYYY)	Project end date (DD/MM/YYYY)
NHS Wales Performance & Improvement Directorate	DDTIV - TEC Cymru	Relocation		3	Change of base	Yes	David Heyburn	Vivienne Thorngate	All	16	01/07/2025	01/09/2025
Health Protection and Screening Services Directorate	Screening Services Division	DESW NW, change of base			Change of base	Yes	Kate Morgan	Jan	Mat Taylor/Lis Evans	20	04/03/2025	14/04/2025
NHS Wales Performance & Improvement Directorate	Strategic Programme for Mental Health Divis	Alignment of Job Descriptions across Network Teams		3	Restructure	Yes	Colette Rees	Phillipa Ioannides	Liz Heath/Liz Evans	1	01/06/2024	31/03/2025
Health Protection and Screening Services Directorate	Screening Services Division	Cease breaks in SE		3	Service change	Yes	Alison Dorras	Nikki/Jan	Liz Heath/Mat Taylor	10	10/06/2025	TBC
NHS Wales Performance & Improvement Directorate	All	NHS Wales Operations On-Call Rota		2	Service Improvement	Yes	Samantha Morgan	Vivienne Thorngate	TBC	TBC	11/10/2024	31/03/2025
NHS Wales Performance & Improvement Directorate	Networks & Planning	TUPE Out		2	TUPE	Yes	Davies (Helene B	Phillipa Ioannides	Claire Sullivan & others	8	10/03/2025	Q2 2025
Research, Data and Digital Directorate	IT	Realignment of the IT team from Ops and Finance to RDD		3	Service Improvement	No	Angela/Iain	Emma/Karen		34	01/04/2025	01/06/2025
NHS Wales Performance & Improvement Directorate	DDTIV	Relocation		3	Change of base	Yes	Adele Cahill	Vivienne Thorngate	All	10	08/04/2025	31/05/2025
NHS Wales Performance & Improvement Directorate	Cancer Reovery Team	Cancer teams in NHSe being brought together in N&P		3	Service Improvement	No	Jo Williams	Vivienne Thorngate	All		01/04/2025	
NHS Wales Performance & Improvement Directorate	Urgent & Emergency Care	Relocation		3	Change of base	Yes	Richard Bowen	Vivienne Thorngate	All	17	08/07/2025	13/08/2025
NHS Wales Performance & Improvement Directorate	QS&I	Staff Movement within NHSe		3	Service Improvement	Yes	Sophie Fuller	Vivienne Thorngate	tbc	tbc	tbc	tbc