

RAG Rating/Status

At risk	Red - Action date passed or revised date needed
On track	Yellow - Action on target to be completed by agreed/revised date
Complete	Green- Action complete
No longer needed	Blue - Action to be removed and/or replaced by new action

PEOPLE AND ORGANISATIONAL DEVELOPMENT COMMITTEE

Meeting Item Reference	Action Reference	Lead	Meeting Item Title	Details of action	Update on progress	Original target date	Revised target date	RAG rating/Status
OPEN ACTIONS FOR REVIEW								
None.								
OPEN ACTIONS - IN PROGRESS BUT NOT YET DUE								
None.								
ACTIONS RECOMMENDED TO BE CLOSED AT 14 October 2025 MEETING								
PODC 3/2025.04.29	PODC 2025/2	NL	Organisational Change Management Update	The Committee discussed that there needed to be greater clarity that information contained in the report was a fixed summary instead of a live document/the timelines included were not aligned with the current expected timelines of the programmes. NL noted that this report would be discussed with colleagues out of meeting to discuss how the included information could be presented with a greater people centred focus.	<p>October Update: This is on the agenda for 14 October Meeting. Propose action closed on that basis.</p> <p>July update: An update on this action would be incorporated into the next Organisational Change Update at the October 2025 meeting. Revised date was approved.</p>	16 July 2025	14 October 2025	Complete
PODC 3/ 2025.07.16	PODC 2025/3	NL	Sickness Absence (including data quality improvements)	The queries and areas identified for further review would be picked up in the report submitted to the October Committee meeting.	<p>October Update: An update on actions would be brought to the 14 October meeting, and a deep dive brought to the January 2026 meeting after the audit has been through the required processes. Propose action to be closed on that basis.</p>	14 October 2025		Complete