

Agenda

09:30 - 09:35
5 min

1. Welcome, and Apologies for Absence / Croeso, Cyflwyniadau ac Ymddiheuriadau

09:30 - 09:35 (5 minutes)

09:35 - 09:35
0 min

2. Declaration of Interests / Datganiadau o Ddiddordeb

09:35 - 10:05
30 min

3. Items for Discussion / Eitemau i'w Trafod

3.1. Equality, Diversity and Inclusion Dashboard Development / Datblygu Dangosfwrdd Cydraddoldeb, Amrywiaeth a Chynhwysiant

09:35 - 10:05 (30 minutes)

Joe O'Brien

People and Organisational Development Systems Development Manager / Rheolwr Datblygu Systemau, Pobl a Datblygu Sefydliadol

- *Demonstration of the dashboard and highlighting key themes / Arddangosiad o'r dangosfwrdd ac amlygu themâu allweddol*

📄 3.1 PODC 2022.10.06 EDI Dashboards.pdf (5 pages)

10:05 - 10:30
25 min

4. Items for Approval / Eitemau i'w Cymeradwyo

4.1. Equalities Annual Report (2022-23) / Adroddiad Blynyddol Cydraddoldeb (2022-23)

10:05 - 10:15 (10 minutes)

Neil Lewis

Director of People and Organisational Development / Cyfarwyddwr y Gweithlu a Datblygu Sefydliadol

- 📄 4.0 POD 2022_10_06 - Cover Paper for 4.1 Annual Equality Report and 4.2 Annual Workforce Report.pdf (5 pages)
- 📄 4.1 POD 2022_10_06 - Draft Annual Equality Report 2021-22 - for approval.pdf (37 pages)

4.2. Workforce Annual Report (2022-23) / Adroddiad Blynyddol y Gweithlu (2022-23)

10:15 - 10:25 (10 minutes)

Neil Lewis






Director of People and Organisational Development / Cyfarwyddwr y Gweithlu a Datblygu Sefydliadol

- 📄 4.2 PODC 2022_10_06 - Draft Annual Workforce Equality Report 2021-22 - For approval.pdf (46 pages)

4.3. Minutes, Action Log and Matters Arising of meeting (6 July 2022 and 6 September 2022)

/ Cofnodion, Log Gweithredu a Materion yn codi Cyfarfodydd (6 Gorffnaf 2022 a 6 Medi 2022)

10:25 - 10:30 (5 minutes)

-  4.3a PODC 2022_10-06 Unconfirmed POD Minutes 7 July 2022 Public meeting.pdf (7 pages)
-  4.3b PODC 2022_10-06 Unconfirmed POD Muned 7 Gorffnaf 2022 Cymraeg.pdf (8 pages)
-  4.3c PODC 2022_10-06 Unconfirmed POD Minutes 6 September 2022 Public meeting.pdf (5 pages)
-  4.3d PODC 2022_10-06 Unconfirmed POD Muned 6 Medi 2022 Cymraeg.pdf (5 pages)
-  4.3e PODC 2022_10-06 - Action Log.pdf (1 pages)

10:30 - 10:40 **Break / Egwyl**

10 min

(10 minutes)

10:40 - 11:35 **5. Items for Assurance / Eitemau i'w sicrhau**

55 min

5.1. Organisational Change Management / Rheoli Newid Sefydliadol

10:40 - 11:00 (20 mins)

Neil Lewis

Director of People and Organisational Development / Cyfarwyddwr y Gweithlu a Datblygu Sefydliadol

Andrew Jones

Deputy Director of Health Protection and Screening Services / Dirprwy Gyfarwyddwr Diogelu Iechyd a Gwasanaethau Sgrinio (SRO for LPHT Transfer/ USC am Trosglwyddiad TICLI)

To include / I gynnwys

- General Update on Organisational Change Management / Diweddariad Cyffredinol ar Reoli Newid Sefydliadol
- Update on Directorate Merger / Diweddariad ar Uno Cyfarwyddiaethau
- Update on Local Public Health Team Transfer / Diweddariad ar Drosglwyddo Tîm Iechyd Cyhoeddus Lleol

-  5.1 PODC 2022_10_6 Organisational Change Management - POD Comm October 2022.pdf (8 pages)

5.2. Managing Risk / Rheoli Risg

11:00 - 11:10 (10 minutes)


Rhiannon Beaumont-Wood

Executive Director of Quality, Nursing and Allied Health Professionals / Cyfarwyddwr Gweithredol Ansawdd, Nyrsio a Gweithwyr Proffesiynol Perthynol i Iechyd

- Strategic Risk Register (Risks within remit of Committee) / Cofrestr Risg Strategol (Risgiau o fewn cylch gorchwyl y Pwyllgor)

-  5.2a PODC 2022_10_6 PODC Cover Paper SRR and CRR 06.10.2022 v0.2.pdf (8 pages)

-  5.2b PODC 2022_10_6 PODC Strategic Risk Register (30.09.22).pdf (7 pages)

-  5.2c PODC 2022_10_6 PODC Corporate Risk Register (30.09.22) .pdf (1 pages)

5.3. Staff Engagement and Partnership / Ymgysylltiad Staff a Phartneriaeth

11:10 - 11:25 (15 minutes)

5.3.1. Local Partnership Forum Update / Diweddariad gan y Fforwm Partneriaeth Lleol

Samantha Morgan

Assistant Director of People Strategy, Insights and Service (Co chair of LPF) / Cyfarwyddwr Cynorthwyol Strategaeth Pobl, Mewnwelediadau a Gwasanaeth (Cyd-gadeirydd y FPL)

Stephanie Wilkins

Staff Side Trade Unions representative (Co chair of LPF) / Cynrychiolydd Undebau Llafur ar Ochr y Staff (Cyd-gadeirydd y FPL)

 5.3.1 PODC 2022_10_06 - Local Partnership Forum Update.pdf (5 pages)

5.3.2. Wider staff engagement / NHS Staff Survey / Ymgysylltu ehangach â staff / Arolwg Staff y GIG

Neil Lewis

Director of People and Organisational Development / Cyfarwyddwr y Gweithlu a Datblygu Sefydliadol


Verbal update / Diweddariad Llafar

5.4. Raising Concerns: Update and Assurance Report / Mynegi Pryderon: Diweddariad ac Adroddiad Sicrwydd

11:25 - 11:30 (5 minutes)

Helen Bushell

Board Secretary and Head of Board Business Unit / Ysgrifennydd y Bwrdd a Phennaeth Uned Fusnes y Bwrdd

 5.4 PODC 2022.10.06 - Raising Concerns Report.pdf (4 pages)

5.5. Summary of Policies - Bi-Annual update / Crynodeb o Bolisiau - Diweddariad hanner blynyddol

11:30 - 11:35 (5 minutes)

Liz Blayney

Deputy Board Secretary and Board Governance Manager / Dirprwy Ysgrifennydd y Bwrdd a Rheolwr Llywodraethu'r Bwrdd

 5.5a PODC 2022.10.06 - PODC Policy Update Q2 2022-23 - Cover Report.pdf (5 pages)

 5.5b PODC 2022.10.06 - PODC Corporate Policies register extract Q2 2022-23.pdf (4 pages)

11:35 - 11:40
5 min

6. For Recommendation to Board / I'w Hargymell i'r Bwrdd

11:35 - 11:40 (5 minutes)

6.1. People and Organisational Development Committee: Terms of Reference Review / Pwyllgor Pobl a Datblygu Sefydliadol: Adolygiad o'r Cylch Gorchwyl

(5 minutes)

Liz Blayney

Deputy Board Secretary and Board Governance Manager / Dirprwy Ysgrifennydd y Bwrdd a Rheolwr Llywodraethu'r Bwrdd

 6.1a PODC 2022_10_06 Committee Terms of Reference Cover Report.pdf (4 pages)

 6.1b PODC 2022_10_06 - Draft Committee Terms of Reference - for Board Approval.pdf (6 pages)

11:40 - 11:40
0 min

7. Items to Note / Eitemau i'w nodi

(0 minutes)

7.1. Work Plan / Cynllun Gwaith

 7.1 PODC 2022_10_06 - PODC Workplan.pdf (2 pages)

7.2. Performance Assured Dashboard / Dangosfwrdd ynghylch Sicrwydd Perfformiad

A link will be circulated to Committee Members by e-mail / Anfonir dolen at Aelodau'r Pwyllgor trwy e-bost

 7.2 PODC 2022_10_06 PAD Screenshots.pdf (5 pages)

11:40 - 11:45
5 min

8. Closing Administration / Materion Gweinyddol i Gloi

11:40 - 11:45

(5 minutes)

- Any Other Business / Unrhyw Fusnes Arall
- Committee Feedback / Adborth y Pwyllgor
- Date of Next Meeting 13:00, Wednesday, 23th January 2023 / Dyddiad y Cyfarfod Nesaf 13:00, Dydd Mercher, 23ain Ionawr 2023