

RAG Rating/Status

At risk	Red - Action date passed or revised date needed
On track	Yellow - Action on target to be completed by agreed/revised date
Complete	Green- Action complete
No longer needed	Blue - Action to be removed and/or replaced by new action

PEOPLE AND ORGANISATIONAL DEVELOPMENT COMMITTEE

Meeting Item Reference	Action Reference	Lead	Meeting Item Title	Details of action	Update on progress	Original target date	Revised target date	RAG rating/Status
OPEN ACTIONS - IN PROGRESS BUT NOT YET DUE								
PODC 2022_07_07/4.1	PODC 2022/10	JO'B / SM	Performance Assurance Dashboard including the new EDI Data	The Committee noted that SM was undertaking further analysis of leaver reasons and requested this be brought to the Committee's attention at the appropriate time, along with any notable themes on sickness absence, any other emerging themes and potential interventions to mitigate these.	6 October Update: This action is in progress and will be reported to the Committee at the next meeting in Janaury where the Committee will review the Performance Assurance Dashboard.	13-Jan-23		
ACTIONS RECOMMENDED TO BE CLOSED AT (06.10.22) MEETING								
PODC 2022_07_07/4.1	PODC 2022/11	JO'B	Performance Assurance Dashboard including the new EDI Data	MM welcomed the development of the workforce EDI dashboard and agreed that the Committee would further consider it at the next meeting.	6 October Update: Completed. This has been included on the agenda for 6 October meeting. Action to be closed	06-Oct-22		
PODC 2022_07_07/6.1	PODC 2022/12	NL	Managing Risk	In relation to strategic Risk 3, MM queried the Organisations confidence around understanding the totality of change across the organisation and the management of change.... NL commented on the plan to establish a project and programme management community practice and agreed to share a comprehensive report at the October Committee meeting.	6 October Update: A report on orngaisational change has been included within the agenda for 6 October. Action to be closed.	06-Oct-22		
PODC 2022_07_07/4.4	PODC 2022/13	NL/LB	Work-plan	The Committee suggested adding an annual report from the Local Partnership Forum to Board or the People and OD Committee.	6 October Update: Completed. This has been added to the work plan, included in the January PODC meeting. Action to be closed	06-Oct-22		