

## Agenda

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**09:30 - 09:35**  
5 min  
**1. Welcome, and Apologies for Absence / Croeso, Cyflwyniadau ac Ymddiheuriadau**

**09:35 - 09:35**  
0 min  
**2. Declaration of Interests / Datganiadau o Ddiddordeb**

**09:35 - 10:20**  
45 min  
**3. Items for Assurance / Eitemau i'w sicrhau**

### **3.1. Performance Assurance Dashboard - People and Organisational Development Focus / Dangosfwrdd Sicrwydd Perfformiad – Ffocws Pobl a Datblygu Sefydliadol**

*30 mins*

**Neil Lewis**

(Director of People and Organisational Development / Gyfarwyddwr Pobl a Datblygu Sefydliadol)

**Joe O'Brien**

(People & OD Systems Development Manager / Rheolwr Datblygu Systemau, Pobl a Datblygu Sefydliadol)

*The Committee will consider the live information from the Performance Assurance Dashboard (PAD). An e-mail will be circulated to Committee members with the link to the PAD.*

### **3.2. Organisational Policies - Bi-annual Update / Polisiau Sefydliadol – Diweddariad Chwemisol**

*5 mins*

**Liz Blayney**

(Deputy Board Secretary and Board Governance Manager / Dirprwy Ysgrifennydd y Bwrdd a Rheolwr Llywodraethu'r Bwrdd)

### **3.3. Recruitment Update - Integrated Health Protection Service Business Case / Diweddariad Recriwtio- Achos Busnes y Gwasanaeth Diogelu Iechyd Integredig**

*10 mins*

**Neil Lewis**

(Director of People and Organisational Development / Gyfarwyddwr Pobl a Datblygu Sefydliadol)

**Matthew Browne**

(Interim Head of Resourcing and Talent / Pennaeth Adnoddau a Thalent)

 3.3 PODC.141021 - Recruitment Update Health Protection Business Case.pdf (8 pages)

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**10:20 - 10:50**  
30 min  
**4. Items for Approval / Eitemau i'w Cymeradwyo**

## 4.1. Annual Equalities Report 2020-21 / Adroddiad Blynyddol Cydraddoldeb 2020/21


10 mins


**Neil Lewis**

(Director of People and Organisational Development / Gyfarwyddwr Pobl a Datblygui Sefydliadol)

**Sarah Morgan**

(Head of Employee Experience / Pennaeth Profiad Gweithwyr)

 4.1a 4.2a PODC.141021 - Cover Paper.pdf (5 pages)

 4.1b PODC.141021 - Annual Equality Report 2020-21.pdf (37 pages)

## 4.2. Workforce Report Annual Report 2020/21 / Adroddiad Blynyddol Adroddiad y Gweithlu 2020/21

10 mins

**Neil Lewis**

(Director of People and Organisational Development / Gyfarwyddwr Pobl a Datblygui Sefydliadol)

**Sarah Morgan**

(Head of Employee Experience / Pennaeth Profiad Gweithwyr)

 4.2b PODC.141021 - PHW Workforce Report 2020-21.pdf (34 pages)

## 4.3. Minutes, Action Log and Matters Arising of meeting / Cofnodion, Log Gweithredu a Materion Yn Codi Cyfarfod

5 mins

 4.3 PODC.141021 - UNCONFIRMED Minutes POD 080721.pdf (7 pages)

 4.3 PODC.141021 - UNCONFIRMED Minutes POD 080721 Cymraeg.pdf (8 pages)

 4.3 PODC.141021 - Action Log.pdf (1 pages)

## 4.4. Ratification of Chair's Action / Cadarnhau Camau Gweithredu'r Cadeirydd

5 mins

**Liz Blayney**

(Deputy Board Secretary and Board Governance Manager /Dirprwy Ysgrifennydd y Bwrdd a Rheolwr Llywodraethu'r Bwrdd)

 4.4 PODC.141021 - Ratification of Chairs Action.pdf (4 pages)

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10:50 - 11:00  
10 min

**Break / Egwyl**

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11:00 - 11:55  
55 min

## 5. Items for Discussion / Eitemau i'w Trafod

### 5.1. Our Conversation – Principles for the Future of Work / Ein Sgwrs - Egwyddorion ar gyfer Dyfodol Gwaith

25 mins

**Neil Lewis**

(Director of People and Organisational Development / Gyfarwyddwr Pobl a Datblygui Sefydliadol)

**Lisa Whiteman**

(Head of Organisational Development, Design and Learning / Pennaeth Datblygu, Dylunio a Dysgu Sefydliadol)

### 5.2. Workforce Equality Analysis / Dadansoddiad Cydraddoldeb y Gweithlu

30 mins

**Neil Lewis**

(Director of People and Organisational Development / Gyfarwyddwr Pobl a Datblygui Sefydliadol)

**Sarah Morgan**

(Head of Employee Experience / Pennaeth Profiad Gweithwyr)

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**11:55 - 11:55** **6. Items to Note / Eitemau i'w nodi**  
0 min

**6.1. Work Plan / Cynllun Gwaith**

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**11:55 - 12:00** **7. Closing Administration / Materion Gweinyddol i Gloi**  
5 min

- Committee Feedback / Adborth y Pwyllgor
- Date of Next Meeting / Dyddiad y Cyfarfod Nesaf