

People and Organisational Development Committee  
Draft Work Plan for January 2022

<b>Compliance / Assurance</b>			
<b>Report</b>	<b>Lead</b>	<b>Role</b>	<b>Comments</b>
Performance Dashboard – People and OD Focus	Director of People and Organisational Development	Assurance	Display and update on the data from the performance dashboard.
Disciplinary Policy: update and assurance report (Private Session)		Assurance	Standard report if necessary
Gender Pay Gap 2021/22 Report		Approval	
Welsh language Standards: Compliance Update and action plan		Assurance	
Charters and Accreditations		Assurance	
Quality and Career Framework for Health Care Support Workers	Executive Director Quality, Nursing and Allied Health Professionals	Assurance	Update on implementation
Strategic Risk Register		Assurance	
Corporate Risk Register		Assurance	
Annual Review of Committee Effectiveness	Board Secretary and Head of Board business Unit	Consideration	
P&OD Committee Annual Report		Approval / Submission to Board	
Policies for Approval	Relevant Exec Lead	Approval	Standard report if necessary
<b>Strategic Development</b>			
<b>Attracting and Recruiting Talent</b>	Director of People and Organisational Development	Strategic / Discussion	<p>Recruitment lessons learnt - lessons learnt health protection business case and the COVID impact.</p> <ul style="list-style-type: none"> <li>• Forward looking – what have we learned? And how do we need to recruit differently in the future?</li> <li>• Longer term view of recruitment and how it needs to develop to make sure we get the right people and the right skills</li> <li>• How are we developing a valued based approach to recruitment – link with the PHW brand</li> </ul>
Recruitment – Lessons Learnt			