# People and Organisational Development Committee - Action Log

**RAG Rating Guide**

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|---|---|
| 🟥 | Red - Action date passed - action not complete |
| 🟧 | Orange - Action not on target for completion by agreed/revised date |
| 🟨 | Yellow - Action on target to be completed by agreed/revised date |
| 🟩 | Green- Action complete |
| 🟦 | Blue - Action to be removed and replaced by subsequent action |

| Meeting | Action Ref/Date Raised | Action | Update | Original Target Date | Revised Target Date | RAG Rating | Lead | Status (Open or Complete) |
|---|---|---|---|---|---|---|---|---|
| **Open Actions** | | | | | | | | |
| People and Organisational Development Committee | 08/07/21 - 10/2021 | **Workforce update and Performance Dashboard** NL in discussion with RBW, to provide update for the Committee addressing data analysis and potential concerns, particularly of front line staff, regarding their vaccination status and what implications there has been to patient safety resulting from non-vaccinated staff continuing to work in a front line role. | Verbal update on this action to be provided at the meeting on 14 October. | 14/10/2021 | | | NL/RBW | Open |
| **Completed actions** | | | | | | | | |
| People and Organisational Development Committee | 08/07/21 - 18/2021 | **Our Conversation - Future Ways of Working** NL to provide a summary of the agreed actions from the July Executive Team meeting along with any strategic elements for discussion at Committee would be provided at the October Committee. | Update included on agenda for 14 October meeting. | 14/10/2021 | | | NL | Completed |
| People and Organisational Development Committee | 08/07/21 - 12/2021 | **Recruitment Update including the Health Protection Business Case** NL to compile a dataset to include as part of the next Recruitment Update around Health Protection Business Case to Committee at its next meeting showing where new staff were being appointed from (internally or externally). | the recruitment update has been included on the agenda for 14 October meeting. | 14/10/2021 | | | NL | Completed |
| People and Organisational Development Committee | 08/07/21 - 10/2021 | **Workforce update and Performance Dashboard** NL to provide an update at the next meeting clarifying the issues raised and also indicating further developments to the dashboards. | This will be included in the update on the Performance Assurance Dashboard on the agenda for 14 October. | 14/10/2021 | | | NL | Completed |