

Directorate
All

Select Staff Category
All

COVID-19 absence category
Multiple values

Select Home Working
(All)



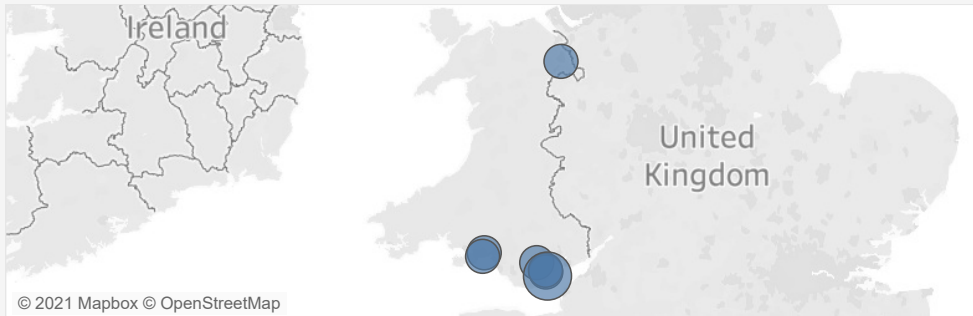
Covid-19 related absence

8
Latest number of COVID-19 related absence

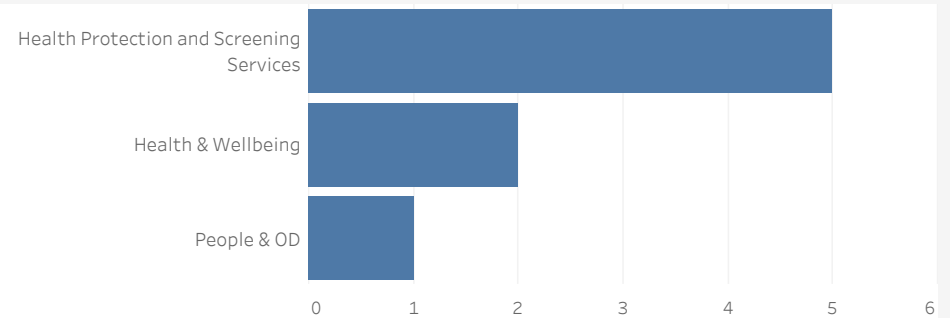
Covid-19 related absence trend



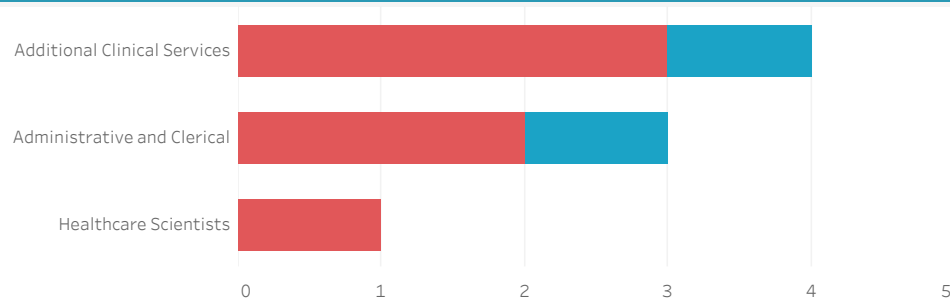
Work location of Covid-19 related absence



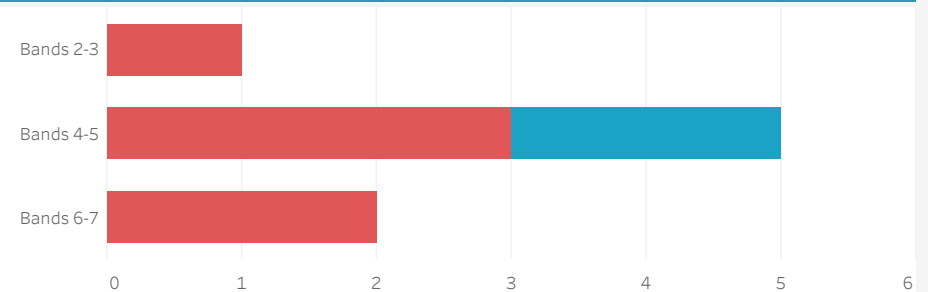
Covid-19 related absence by Directorate



Covid-19 related absence by Staff Group



Covid-19 related absence by Pay Grade



Directorate
All

Pay Grade Grouping
All

Staff Group
All



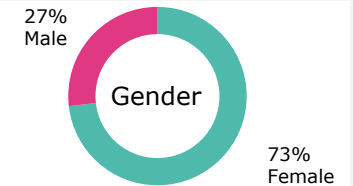
Workforce Profile: Key Metrics

2,211
Headcount

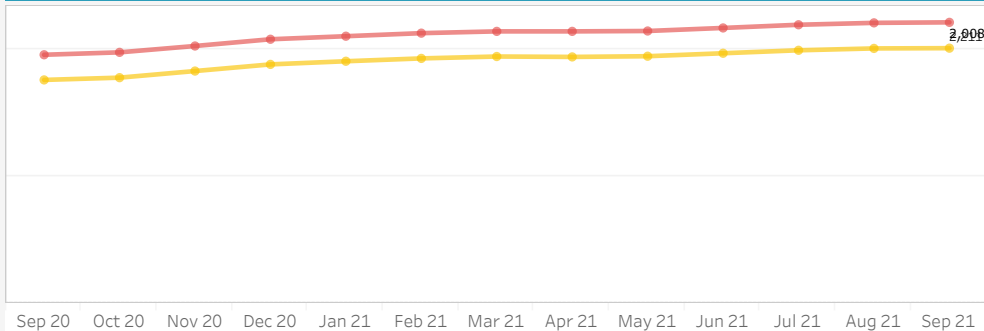
▲ 255(13.0%)
Change in Headcount YoY

2,007.9
FTE

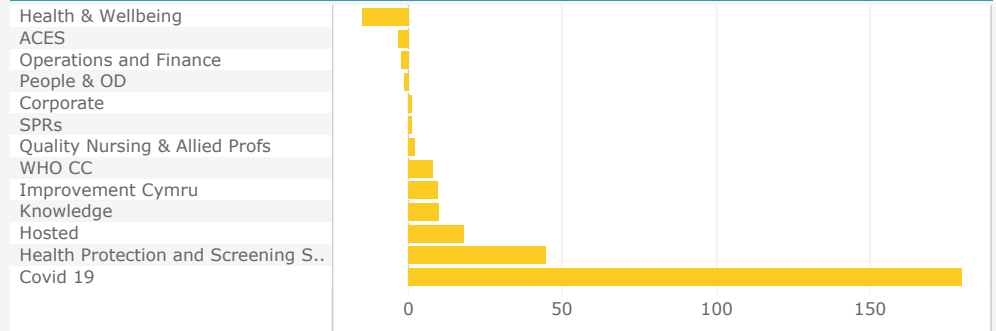
▲ 250(14.2%)
Change in FTE YoY



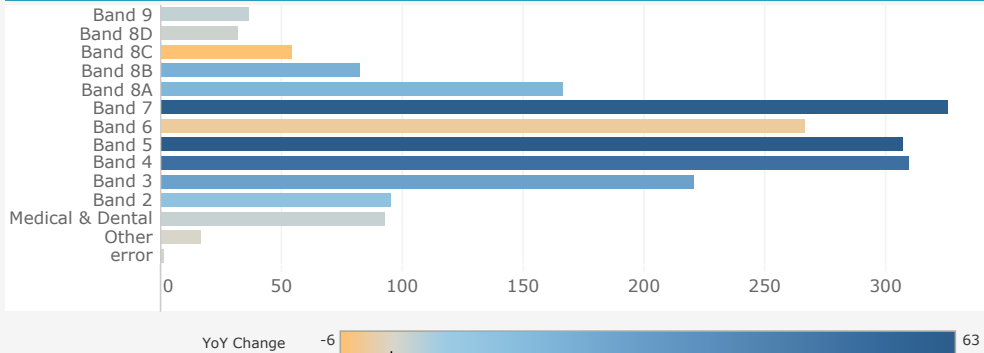
Headcount and FTE by Month



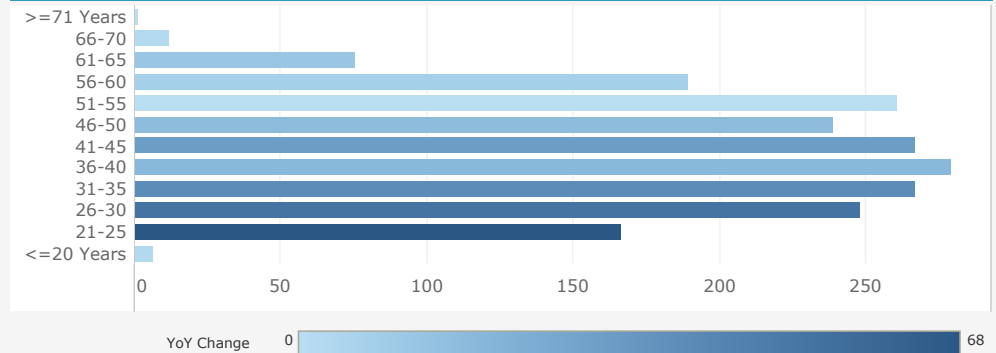
YoY Variance in FTE by Directorate



FTE by Pay Band



FTE by Age

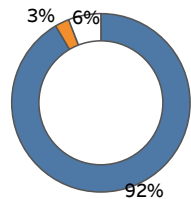


Data Source: [ESR-Workforce Profile], Data Updated on:30-Sep-21, Data Source Rating: [Gold]

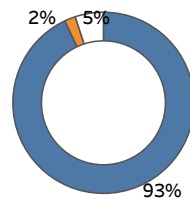


Fully Vaccinated, Received 1st Dose only & Not Vaccinated

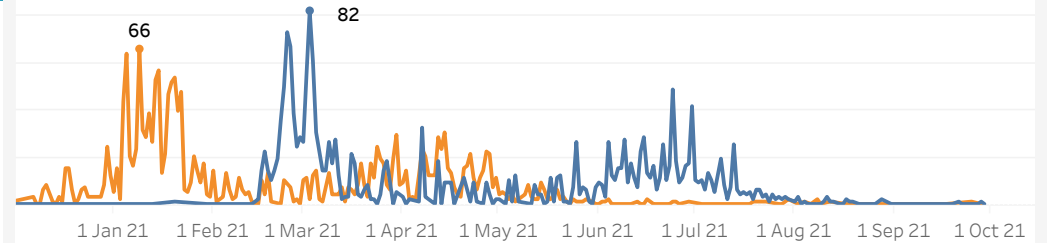
All PHW Staff



Front-line Staff

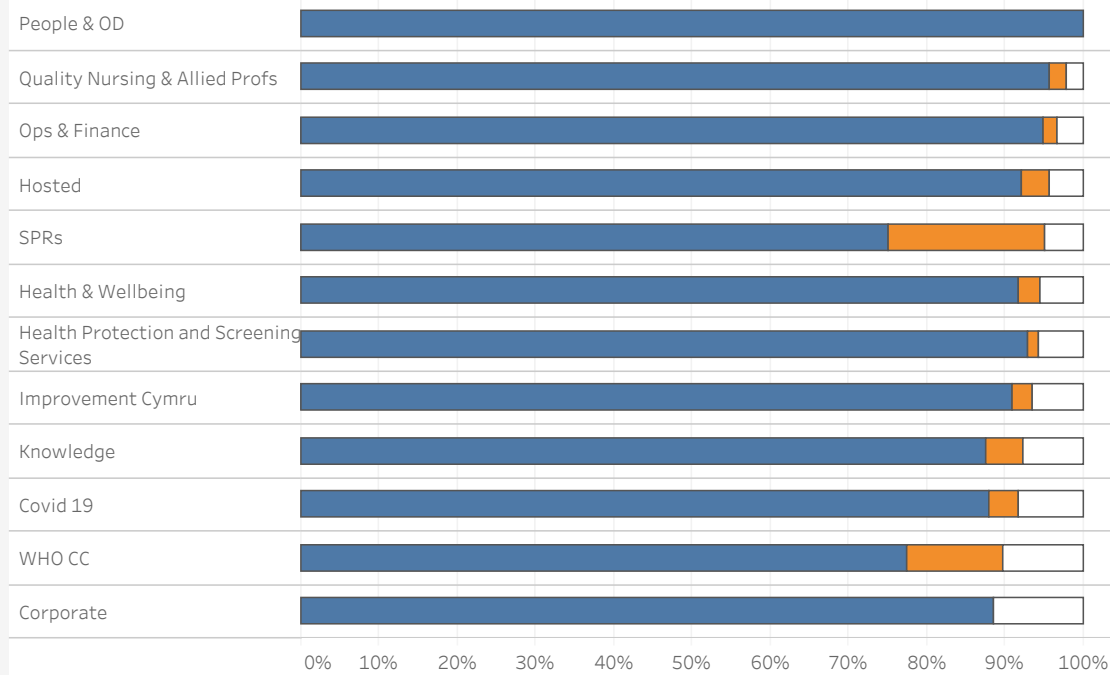


1st Dose and 2nd Dose Timeline



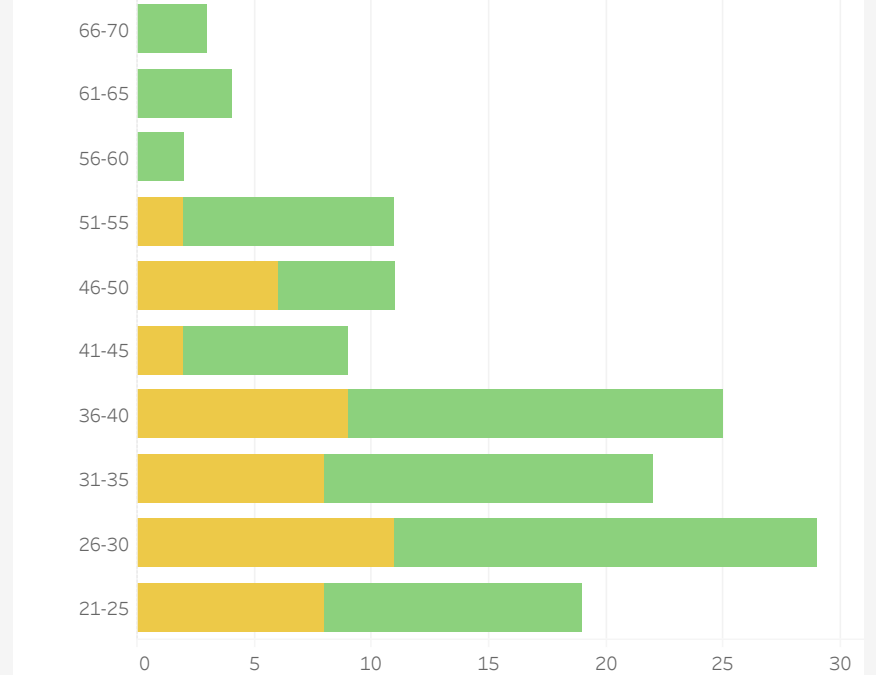
Percentage of staff vaccinated by Directorate

(click on a directorate to see a breakdown by Division)



PHW Staff not Vaccinated by Age Category

(Front-line or Not Front-line)



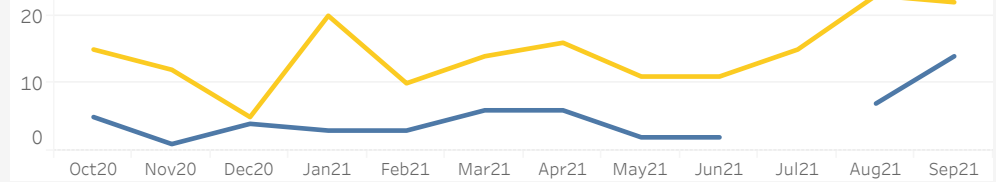


Staff Turnover Metrics

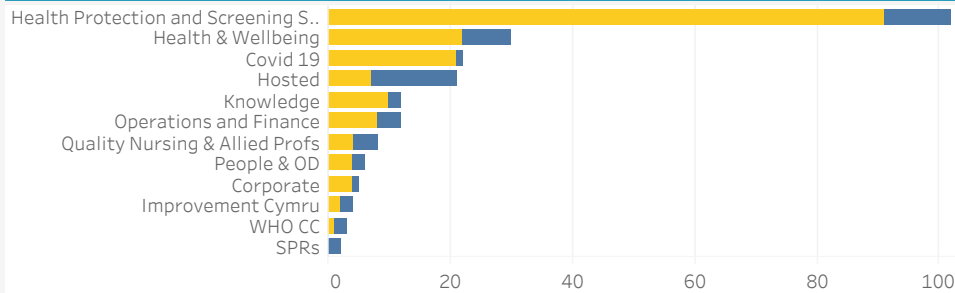
10.8%
Rolling 12 Month Turnover

1.7%
Monthly Turnover Rate

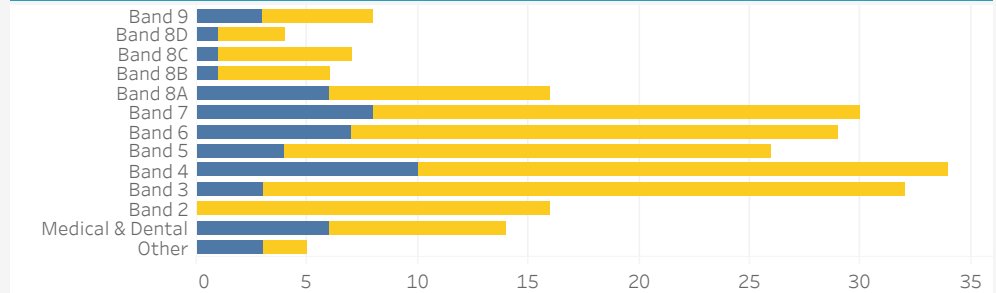
Staff Turnover Trend; Permanent and Fixed Term Leavers



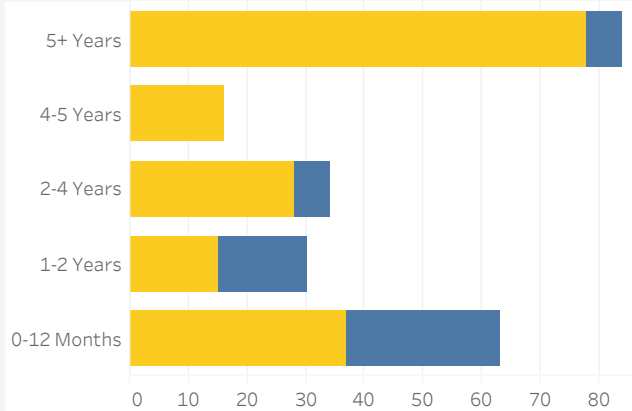
Sum of Leavers by Directorate



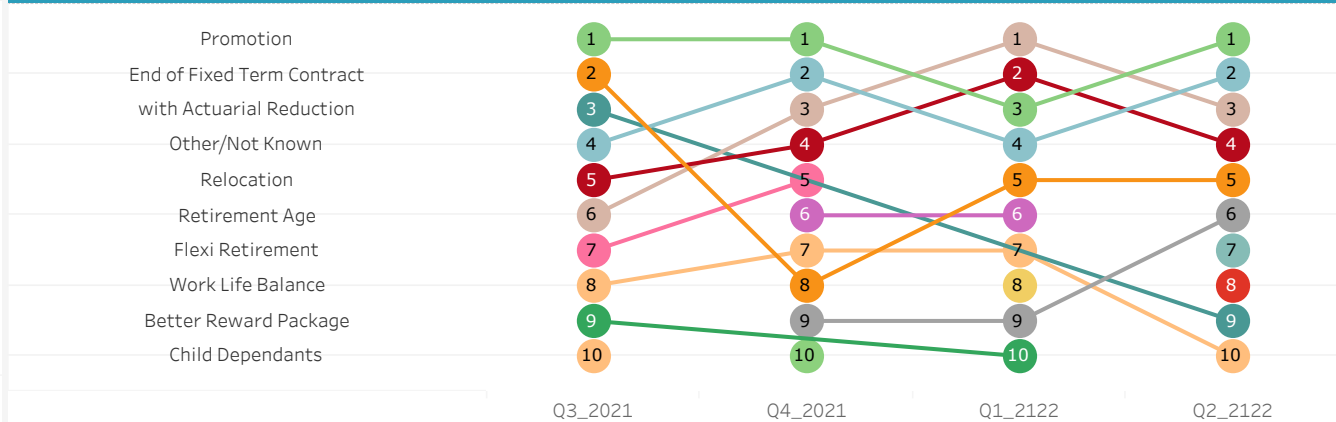
Sum of Leavers by Pay Band



Sum of Leavers by Length of Service



Top 10 Leaving Reasons per Quarter



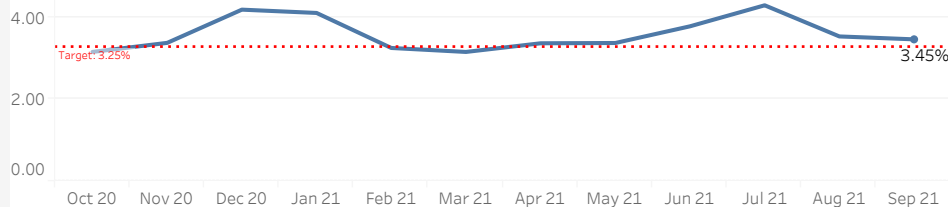
Data Source: [ESR-Staff Turnover], Data Updated on:30-Sep-21, Data Source Rating: [Gold]

Directorate: All | Division: All | Long or Short Term: All

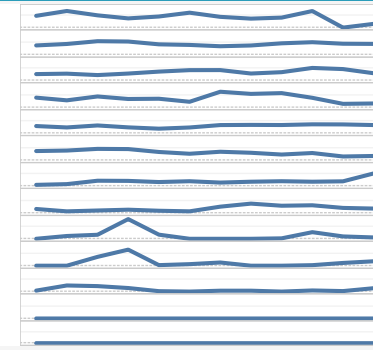
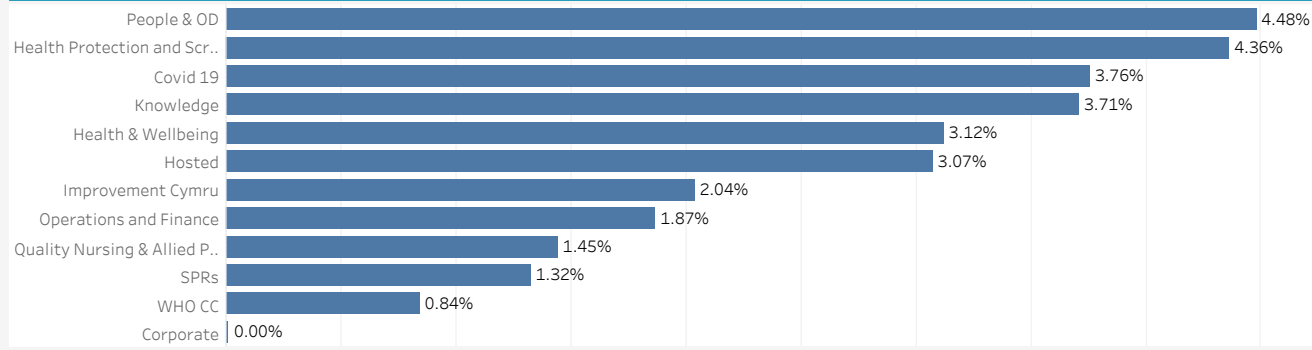
Sickness Absence: Key Metrics | Monthly Sickness Absence Timeline

3.58%
12-months Rolling
Sickness Absence FTE %

3.45%
Sickness Absence FTE for
September 2021



Sickness Absence by Directorate - Rolling 12 months | 12 month trend



Sickness Absence by Pay Grade (FTE Days Lost) | Top 10 Sickness Absence Reasons by Quarter

