

Management response form



Report title: Review of the arrangements for setting and monitoring well-being objectives – Public Health Wales NHS Trust

Completion date: 20 April 2025

Document reference: 4635A2024

Ref	Recommendation	Management response Please set out here relevant commentary on the planned actions in response to the recommendations	Completion date Please set out by when the planned actions will be complete	Responsible officer (title)
R1	Transparency of plans To improve transparency of actions to support delivery of its well-being objectives, the Trust should ensure that the website is clear about how it is taking action to deliver its well-being objectives, including making its current IMTP is easily accessible on its website.	<p>The IMTP, also referred to as our Strategic Plan, is only one way in which we communicate the progress we are making on our wellbeing objectives, and in the main, it is written to meet planning requirements set out by Welsh Government. However, noting that the document itself could be made easier to find, we will commit to:</p> <ul style="list-style-type: none">amending the meta tags on the document so that it will be more easily searchable on our web site	February 2025 – confirmed already completed	Executive Director of Operations and Finance

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		<ul style="list-style-type: none"> update the title of the website link to our Strategic Plan to indicate that this is our IMTP. 		
R2	Resourcing objectives To inform the development of future IMTPs, the Trust should set out how it is considering the resourcing requirements and risks of delivering the well-being objectives over the medium-term.	We consider the resourcing requirements and risks as part of our integrated planning approach to the development of our IMTPs, and will continue to refine and strengthen our planning approach. In addition, Strategic Risks are assigned to an Executive lead to review associated action plans and provide assurance updates to the Executive Team, Board and Committees of the Board.	31 March 2026	Executive Director of Operations and Finance

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		We do not have plans to move delegated authority or restructure to align to priorities, however we will consider an annual mapping exercise of resources (£'s) against our strategic priorities for future IMTPs.		
R3	Transparency and clarity of reporting When reporting progress against well-being objectives in the Annual Report, the Trust should make the links clearer between the individual objectives and the IMTP milestones and actions.	As highlighted from September 2024 our performance report included milestone updates which reflects progress by strategic priority (well-being objective). Which is now updated and reported on monthly in our performance report. We will use our Month 12 performance to report on progress in the performance section of the annual report for 24-25	30 June 2025	Executive Director of Operations and Finance

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